

**Department:** Community Justice      **Program Contact:** Travis Gamble  
**Program Offer Type:** Existing      **Program Offer Stage:** Adopted  
**Related Programs:**  
**Program Characteristics:**

**Executive Summary**

The African-American Program serves high risk Black/African American men and women transitioning back to the community from prison. Black and African American people under supervision are over-represented in the criminal justice system. The gang unit serves high risk Black/African American men and women, but also serves men and women associated with white supremacist gangs and other racial/ethnic gang activity/group violence.

**Program Description**

The Department of Community Justice (DCJ) is committed to intervening in systemic racism that creates unnecessary barriers for Black/African American men and women on supervision, including: lack of education, employment experience and/or opportunities, and supportive housing (or housing in neighborhoods with social cohesion). These barriers present criminogenic risks for reoffending and have a negative impact on successful transition into the community. Individuals in this unit are classified as high risk based on risk assessment scores. They are also identified prior to being released from prison as being involved with gang/group violence based on an established set of criteria.

DCJ works with culturally responsive community based providers who have demonstrated effectiveness in improving outcomes for Black and African American people in the areas of education, employment, culturally responsive cognitive behavioral therapy and family stability. This program provides access to behavioral interventions that seek to identify and change criminal thinking errors and emotional response, such as Habilitation Empowerment Accountability Therapy (HEAT) curriculum, a culturally responsive cognitive behavioral intervention program designed to reflect and address the unique experiences and needs of Black/African American men and women. The program also addresses the stigma attached to behavioral health in the Black/African American community by collaborating with the Health Department to provide culturally responsive behavioral health services to this population.

Black and African American individuals within this program have shown an increased willingness to participate in programs that use mentors that have had similar life experiences as their own. The relationship that develops between the mentor and the gang member is a key factor for engaging with pro-social resources, relationships, and behavior change, which results in crime desistance. A recent evaluation of the HEAT program demonstrated promising results in the reduction of future violent crimes, and increased motivation by program participants to desist from crime and be change makers in their communities.

**Performance Measures**

Measure Type	Primary Measure	FY22 Actual	FY23 Budgeted	FY23 Estimate	FY24 Offer
Output	Number of adults served annually in the gang unit	331	350	350	350
Outcome	Percent of adults convicted of a misdemeanor or felony within 1 year of supervision start date	5%	5%	5%	5%
Output	Number of adults served annually in the African American Program	68	75	75	75

**Performance Measures Descriptions**

**Revenue/Expense Detail**

	<b>Adopted General Fund</b>	<b>Adopted Other Funds</b>	<b>Adopted General Fund</b>	<b>Adopted Other Funds</b>
<b>Program Expenses</b>	<b>2023</b>	<b>2023</b>	<b>2024</b>	<b>2024</b>
Personnel	\$515,660	\$1,609,860	\$1,520,201	\$543,083
Contractual Services	\$1,086,394	\$382,969	\$1,498,526	\$14,725
Materials & Supplies	\$4,035	\$8,726	\$5,535	\$0
Internal Services	\$0	\$247,436	\$0	\$99,547
<b>Total GF/non-GF</b>	<b>\$1,606,089</b>	<b>\$2,248,991</b>	<b>\$3,024,262</b>	<b>\$657,355</b>
<b>Program Total:</b>	<b>\$3,855,080</b>		<b>\$3,681,617</b>	
<b>Program FTE</b>	3.00	10.00	9.00	3.00

<b>Program Revenues</b>				
Intergovernmental	\$0	\$2,248,991	\$0	\$657,355
<b>Total Revenue</b>	<b>\$0</b>	<b>\$2,248,991</b>	<b>\$0</b>	<b>\$657,355</b>

**Explanation of Revenues**

This program generates \$99,547 in indirect revenues.

County General Fund plus:

\$657,355, which is a portion of Grant in Aid SB1145 funding from State Department of Corrections allocation to Multnomah County per the 2023-2025 Governor's Budget. Funding provides support to county community corrections programs for individuals on parole, probation and post-prison supervision meeting the requirements as authorized by ORS 423.475 to 423.565. FY 2024 budget is 49% allocation for the 1st year of 2023-2025 Governor's Biennium Budget.

**Significant Program Changes**

**Last Year this program was:** FY 2023: 50032 Adult Gang and African American Program

In FY 2023 and continuing into FY 2024, contracts were added for Community Violence Prevention HEAT Program Expansion (\$80,000), and Community Violence Prevention for 18–25-year-old men, expansion of CHI to Latino and African immigrant communities (\$500,000).

In FY 2024, a culturally responsive contract (\$336,126) shifted from SB1145 to CGF funding.

Personnel Costs: Shifted 1.00 FTE Parole-Probation Officer from DOC SB1145 (Latino) grant to general fund and shifted 6.00 FTEs from DOC SB1145 (Gang) to general fund. Reduced 1.00 FTE Parole-Probation Officer.