

Department: Community Justice **Program Contact:** Lonnie Nettles
Program Offer Type: Operating **Program Offer Stage:** Proposed
Related Programs:
Program Characteristics:

Executive Summary

The Flip the Script (FTS) initiative expands services to Black and African Americans individuals exiting incarceration and/or people in need of support in pretrial release and/or diversion services to avoid incarceration. The initial funding for this expanded initiative was provided in the FY 2022 budget as part of a public safety package that shifted funds from the traditional criminal justice system and reinvested in upstream prevention, diversion, and reentry programs focused on the Black, Indigenous and/or People of Color (BIPOC).

Program Description

Flip the Script (FTS) is designed to help Black and African Americans leave the justice system and break the cycle that sends people back to prison.

The purpose of the program is to reduce disproportionate minority incarceration by providing emergency shelter and improving employment opportunities for individuals on supervision.

Program goals are:

- Reduce racial disparities in reentry service outcomes (employment, average income, and rent-responsible housing)
- Engage African American participants in advocacy to identify common struggles and needed system changes
- Reduce recidivism and eliminate disparate rates of recidivism between racial and ethnic groups
- Demonstrate a positive return on investment for the community.

Services provided include:

- Housing: help finding a home, negotiating a lease, and paying rent;
- Employment: help creating a résumé, finding job training, and securing stable employment
- Case Management: receive advice, a customized recovery plan, and resources (e.g., transportation, food stamps, etc.)
- Peer Support: help from people who have experienced the justice system
- Advocacy: opportunities to turn life experiences into real change for people involved in the justice system

Performance Measures

Measure Type	Performance Measure	FY23 Actual	FY24 Budgeted	FY24 Estimate	FY25 Target
Output	Number of people enrolled in FTS	126	85	130	130
Outcome	Percent of FTS Participants accessing employment and/or benefit income at time of exit	87%	75%	75%	75%
Output	Number of referrals to FTS	189	N/A	160	160

Performance Measures Descriptions

Legal / Contractual Obligation

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2024	2024	2025	2025
Contractual Services	\$561,180	\$0	\$579,698	\$0
Total GF/non-GF	\$561,180	\$0	\$579,698	\$0
Program Total:	\$561,180		\$579,698	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

County General Fund

Significant Program Changes

Last Year this program was: FY 2024: 50035 Flip the Script - Community Based Services and Support