



Program #50050B - Juvenile Detention Services Behavior Management Training 5/6/2020

Department: Community Justice **Program Contact:** Rosa Garcia
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Proposed
Related Programs:
Program Characteristics: One-Time-Only Request

Executive Summary

While youth are held in custody in juvenile detention, the Department is responsible for providing a safe and secure environment for youth in our care, staff and visitors. This program will enable DCJ to implement an evidence-based, trauma informed model that promotes youth and staff safety.

Program Summary

Available research has demonstrated that providing youth the opportunity to learn new skills and build relationships with positive adults is essential for behavior change. Additionally, implementing trauma informed behavior management increases safety for youth, staff and visitors and reduces the need for isolation or room confinement. In FY 2020 Juvenile Services selected a behavior management system based on Rational Behavior Training (RBT) that has been shown to have significant positive impacts in improving safety and outcomes in other detention facilities similar to Multnomah County. This program offer will provide training for all staff to implement the new behavior management system. This training includes a 40 hour Train the Trainer module for detention trainers (staff and managers) to ensure sustainability, 16 hours of training for all staff in the model, and on-going consultation with the trainers to ensure successful implementation.

Performance Measures

Measure Type	Primary Measure	FY19 Actual	FY20 Budgeted	FY20 Estimate	FY21 Offer
Output	Average number of hours of new training provided per Juvenile Custody Service Specialist on the new behavior	NEW	NEW	NEW	12
Outcome	Percentage of Juvenile Custody Service Specialists (temporary and on-call) receiving training	NEW	NEW	NEW	85%

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2020	2020	2021	2021
Personnel	\$0	\$0	\$90,000	\$0
Total GF/non-GF	\$0	\$0	\$90,000	\$0
Program Total:	\$0		\$90,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

County General Fund

Significant Program Changes

Last Year this program was: FY 2020: 50050B-20 Training for Juvenile Custody Services Specialists

This one time only funding request for FY 2021 will be to cover both personnel costs and expenses for an expert/trainer to provide a train the trainer curriculum on the new model (Rational Behavioral Training (RBT)). In FY2020, staff completed foundational training on the fundamentals of behavior management. This funding will complete the full training program.