

Department: Community Justice

Program Contact: Silvia Gomez

Program Offer Type: Operating

Program Offer Stage: Adopted

Related Programs:
Program Characteristics:

Program Description

The Restorative Practices Team uses restorative justice practices to address the needs of young people, their families and victims/survivors. It provides direct services to youth in community and in juvenile detention. This team aims to strengthen family engagement and reentry for individuals directly impacted by the Juvenile Justice system by implementing a paid youth and family voice council, enhancing assessment tools, building internal and external partnerships, and integrating trauma-responsive practices. This team supports in-house groups, such as the HEAT for youth curriculum.

This program offer includes the Hands of Wonder Program which operates year round. Hands of Wonder is a 10 week program which provides 10-15 young people with the opportunity to earn a stipend while learning about Urban gardening and/or culinary skills. The garden program cultivates the juvenile complex garden as well as provides support to other local non profit community gardens which provides fresh produce to community food banks. The culinary program teaches youth basic culinary skills to prepare them to work an entry level position in a restaurant setting.

The program's primary goals are:

- Work towards victim healing through restorative dialogues and youth learning to take accountability and repairing harm. Increase opportunities for youth in -detention to have meaningful dialogues to prevent and diffuse problems.

- Reduce reliance on juvenile detention.

- Reduce recidivism and further system involvement.

- Interrupt harm to the community from systemic and institutional inequities by searching for and identifying areas that need to be addressed.

Primary strategies to achieve program goals:

- Increase restorative responses for youth in the juvenile justice system through restorative circles and dialogues.

- Increase interventions for youth at risk of delinquency and law enforcement contact.

- Provide system navigation and coordination services for youth, families, and victims.

- Support multi-disciplinary, inter-agency coordination.

- Advocate for system change in alignment with DCJ's strategic goals.

- Oversee contract compliance for all Juvenile Services programming.

Program staff provide staff training, development, and consultation to all Juvenile Services programming on the above strategies. This team provides a restorative justice lens for systemic change to policy and practices within the juvenile justice system.

Performance Measures

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Number of youths served by the Restorative Practices Team	266	50	200	200
Outcome	Percent of youth who report restorative practices services helped them	90%	90%	90%	90%
Output	Percent of staff receiving training, coaching, and consultation regarding restorative practices	80%	80%	80%	80%
Outcome	Percent of staff that report increased knowledge, skill, and ability in delivering restorative services	72%	60%	60%	60%

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2025	2025	2026	2026
Personnel	\$767,157	\$0	\$795,260	\$0
Contractual Services	\$55,782	\$0	\$57,121	\$0
Materials & Supplies	\$14,280	\$0	\$14,280	\$0
Internal Services	\$0	\$0	\$11,364	\$0
Total GF/non-GF	\$837,219	\$0	\$878,025	\$0
Program Total:	\$837,219		\$878,025	
Program FTE	5.00	0.00	5.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

County General Fund

Significant Program Changes

Last Year this program was: FY 2025: 50066 Juvenile Restorative Practices Team