

Division: Juvenile Services Division

Program Characteristics:**Program Description**

The Restorative Practices team works towards youth learning to take accountability and repair harm, pre- and post-adjudication. This includes victim healing through restorative dialogue, and providing opportunities for youth in detention to have meaningful dialogues to prevent and diffuse problems. Staff provide direct services to youth in the community and in detention, including system navigation and coordination services for youth, families, and victims.

The program provides restorative responses for youth and families involved with the juvenile justice system through restorative circles and dialogues, with programming including:

- The Hands of Wonder Program which cultivates the juvenile complex garden and provides support to other local non profit community gardens which provides fresh produce to community food banks.
- The Culinary Program which teaches youth basic culinary skills and prepares them for entry level positions in restaurants and hospitality.
- H.E.A.T. – Habilitation Empowerment Accountability Therapy for youth curriculum
- The Family Voices Council, a community engagement body that aims to uplift youth and families with lived-experience in the Juvenile Justice System and help develop more beneficial services.

Equity Statement

The program supports equity with a trauma-responsive, relationship-centered service model that elevates youth and family voice while offering restorative interventions in both community and detention settings. This design supports justice-involved youth; particularly those disproportionately impacted by punitive responses and systemic barriers, to engage in restorative circles, skill-based programming, and supportive reentry services.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$795,260	\$0	\$1,049,238	\$0
Contractual Services	\$57,121	\$0	\$59,006	\$0
Materials & Supplies	\$14,280	\$0	\$36,739	\$0
Internal Services	\$11,364	\$0	\$23,469	\$0
Total GF/non-GF	\$878,025	\$0	\$1,168,452	\$0
Total Expenses:	\$878,025		\$1,168,452	
Program FTE	5.00	0.00	6.00	0.00
Total Revenue	\$0	\$0	\$0	\$0

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of youths served by the Restorative Practices Team	346	350	375
Percent of staff receiving training, coaching, and consultation regarding restorative practices	89%	98%	80%