Retirement Checklist

This checklist is intended to serve as a general guide for employees who are retiring from Multnomah County. Please note that this is not an exhaustive list and not all items on this checklist may pertain to your situation. If you have questions regarding retiree health or life insurance, contact Retiree Benefits in the Employee Benefits Office at 503-988-5651 or retiree.benefits@multco.us.

PERS Retirement Pension

www.oregon.gov/PERS/

- When you are more than 3 years from PERS retirement, attend an *Introduction to PERS Retirement* (Tier 1 & 2 members) or *All About OPSRP* (OPSRP members) presentation
- When you are within 3 years of PERS retirement:
 - Attend a *Retirement Readiness* (Tier 1 & 2 members) or *All About OPSRP* (OPSRP members) presentation, and
 - Read the <u>PERS</u> or <u>OPSRP</u> Preretirement Guide
- When you are within 90 days of PERS retirement, schedule a <u>Retirement Application Assistance</u> <u>Session</u> to meet with PERS staff for a one-on-one review of your PERS retirement application

Deferred Compensation Account

https://multnomah.beready2retire.com/

- When you are within 3 months of retirement, contact a Deferred Compensation representative to discuss your existing deferred compensation account
- When you are within 1 month of retirement, Contact a Deferred Comp representative to use Deferred Comp funds to purchase PERS waiting time or forfeited credit, if applicable
- If you are electing to make a final contribution to your existing deferred compensation account with your vacation leave payout, submit the required paperwork to <u>deferred.comp@multco.us</u> at least 30 days prior to separating from County service

Separation from Multnomah County Employment

- Contact your Human Resources Department for instruction on the process your department follows when employment with Multnomah County ends, including providing notice of separation from County employment
- Prior to your employment ending, make arrangements with your supervisor and/or HR Department on how to obtain your final paycheck
- Contact Payroll at 503-988-3309 or at central.payroll@multco.us with questions regarding final paycheck and what happens to unused accrued leave (vacation, comp time, holiday and personal holiday

County Retiree Health and/or Life Insurance

- o Read the Multnomah County Guide to Retirement
- o At least 30 days before your last working day, submit a Retiree Benefits Information Request
- Before your last working day, submit all required retiree health and/or life insurance enrollment forms to <u>retiree.benefits@multco.us</u>

Medicare

https://www.ssa.gov/medicare

If you delayed enrolling in Medicare Parts A and/or B due to continuing County employment and active County employee medical insurance coverage:

Retirement Checklist

- Within 90 days of your retirement date, contact <u>retiree.benefits@multco.us</u> to ask for a completed "Request for Employment Information" form
- Within 90 days of your Medicare coverage effective date, submit a <u>Medicare application</u> and the completed "Request for Employment Information" form to the Social Security Administration
- Schedule an appointment with a <u>Senior Health Insurance Benefits Assistance</u> if you need additional assistance with Medicare

If you are retiring when you are first becoming eligible for Medicare:

- Within 90 days of your Medicare coverage effective date, submit a <u>Medicare application</u> to the Social Security Administration
- Schedule an appointment with a <u>Senior Health Insurance Benefits Assistance</u> if you need additional assistance with Medicare

County-Sponsored Life Insurance

 If you are applying to continue your employee and/or supplemental life insurance, return the completed portability form to the Standard Insurance within 31 days from separation of County employment

HRA VEBA

https://www.hraveba.org/

- If you are setting up an automatic reimbursement of retiree insurance premiums through your HRA VEBA account:
 - Request a benefit statement that shows your current monthly rate as supporting documentation from <u>retiree.benefits@multco.us</u> (or whoever will administer your retiree health coverage), and
 - Set up your automatic reimbursement through your HRA VEBA online account or through the HRA VEBA mobile app
- Contact HRA VEBA at 1-888-659-8828 for additional information about accessing your HRA VEBA account after retirement

Long Term Care Insurance

 If you are enrolled in Long Term Care Insurance (LTC) through UNUM, submit your completed LTC continuation application to UNUM within 30 days after separation of Multnomah County Employement

Social Security Retirement Income

https://www.ssa.gov/

 If you will be initiating your Social Security retirement income benefits, submit a <u>Social Security</u> <u>Benefits</u> application

Rehired to Multnomah County Employment

- If you will return to County employment as an "on call" or "temporary" employee, you will need to complete the appropriate <u>Return to Work Memorandum of Understanding</u> document with your hiring department HR
- If you will return to County employment as a "Regular" or "Limited Duration Assignment" employee, contact <u>retiree.benefits@multco.us</u> to discuss the impacts to your retiree insurance coverage

Benefit Vendor Contact Information

Multnomah County Retiree Benefits

Walk-Ins: Multnomah Building, Room 300Mailing:501 SE Hawthorne Blvd, Suite 320
Portland, Oregon 97214Phone:(503) 988-5651Fax:(503) 988-6257Email:retiree.benefits@multco.us

Kaiser Permanente

Medical and Dental Insurance Address: 500 NE Multnomah Street, Suite 100 Portland, OR 97232 Phone: (800) 813-2000 http://www.kp.org/

Moda Medical & Delta Dental

Medical and Dental Insurance Address: 601 SW Second Avenue Portland, OR 97204 Phone: (888) 445-7413 (Medical) (888) 447-8194 (Dental) http://www.deltadental.com/

PacificSource Administrators

COBRA and Flexible Spending Account (FSA) Address: PO Box 2797 Portland, OR 97208 Phone: (877) 355-2760 (COBRA) (800) 422-7038 (FSA) https://pacificsource.com/members/fsa-hra

The Standard Insurance Company

Life and Disability Insurance Address: 1100 SW Sixth Avenue Portland, OR 97204 Phone: (800) 368-2859 (Disability) (800) 628-8600 (Life and AD&D) https://www.standard.com/

UNUM Provident Corporation

Long Term Care (LTC) Insurance Address: 2211 Congress Street Portland, ME 04122 Phone: (800) 227-4165 Fax: (207) 542-7606 email: <u>GLTCtask@unum.com</u> http://unumprovident.com/

<u>Welldyne</u>

Moda Pharmacy Benefit Address: PO Box 90369 Lakeland, FL 33804 Phone: (888) 479-2000 https://welldyne.com/

VSP Vision Care

Moda Vision Benefit Address: PO Box 495918 Cincinnati, OH 45249 Phone: (800) 887-7195 www.vsp.com

Willamette Dental Group

Dental Insurance Address: 6950 NE Campus Way Hillsboro, OR 97124 Phone: (855) 433-6825 https://willamettedental.com/

Gallagher, Inc.

HRA VEBA Address: PO Box 4389 Clinton, IA 52733 Phone: (888) 659-8828 www.hraveba.org

CompPsych

Employee Assistance Program (EAP) Address: 455 N Cityfront Plaza Drive Chicago, IL 60611 Phone: (866) 483-1493 https://www.guidanceresources.com/

VOYA Financial

 457(b) Deferred Compensation Plan
Address: 5331 S. Macadam Avenue, Suite 207 Portland, OR 97239
Phone: (503) 937-0378
https://multnomah.beready2retire.com/

Oregon PERS Public Services

PERS or OPSRP Retirement Plan Address: PO Box 23700 Tigard, OR 97281-3700 Phone: (503) 598-PERS (7377) http://www.pers.state.or/