

Fiscal Year Map

What are your major activities throughout the year?

July - September	October - December	January - March	April - June
Questions to consider:			
What is your budget cycle? What are your hiring and/or onboarding cycles? What are your reporting & compliance cycles? What is your Performance Planning cycle?		When are you naturally doing a lot of cross-training, backing up staff (e.g. holiday & vacation seasons), stretch assignments, work-out of class , and other forms of staff development ?	