Multnomah County

Program #60003B - Backgrounders   2/18/2016

Department: Sheriff   **Program Contact:** Jennifer Ott

Program Offer Type: Innovative/New Program   **Program Offer Stage:** As Requested

Related Programs:

Program Characteristics: Out of Target

Executive Summary

This program will add 2 backgrounder positions to the Sheriff's Office to assist in the recruitment of staff.

Program Summary

This program is responsible for conducting thorough and complete background investigations for individuals seeking employment with the Sheriff's Office. These investigations include screening and reviewing credit, criminal and driving records; obtaining pertinent police or other investigative reports or materials, researching legal or factual issues, contacting and soliciting information from personal and employment references; and interviewing applicants. Additionally, Background Investigators identify strengths and weaknesses and summarize suitability for employment with the Sheriff's Office.

The consequences of hiring staff with a history of inadequate or inappropriate judgment, poor decision-making skills, unethical or immoral behaviors or an inability to take responsibility for their actions are substantial and may have severe consequences when they are hired into positions with an incredible amount of authority over other people. Ensuring we avoid hiring candidates with these potential liabilities is the primary goal and responsibility of this program.

Performance Measures

Measure Type	Primary Measure	FY15 Actual	FY16 Purchased	FY16 Estimate	FY17 Offer
Output	Number of background positions filled	4	N/A	4	4
Outcome	Number of backgrounds completed	160	N/A	160	160

Performance Measures Descriptions

Legal / Contractual Obligation

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	**2016**	**2016**	**2017**	**2017**
Personnel	$0	$0	$181,764	$0
Total GF/non-GF	**$0**	**$0**	**$181,764**	**$0**
Program Total:	**$0**		**$181,764**	
Program FTE	0.00	0.00	2.00	0.00

Program Revenues				
Total Revenue	$0	$0	$0	$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: