

Department:	Sheriff	Program Contact:	Jennifer Ott
Program Offer Type:	Innovative/New Program	Program Offer Stage:	As Proposed
Related Programs:	60003-15		
Program Characteristics:	One-Time-Only Request		

Executive Summary

This program will add 2 backrounder positions to the Sheriff's Office to assist in the recruitment of staff.

Program Summary

This program is responsible for conducting thorough and complete background investigations for individuals seeking employment with the Sheriff's Office. These investigations include screening and reviewing credit, criminal and driving records; obtaining pertinent police or other investigative reports or materials, researching legal or factual issues, contacting and soliciting information from personal and employment references; and interviewing applicants. Additionally, Background Investigators identify strengths and weaknesses and summarize suitability for employment with the Sheriff's Office.

The consequences of hiring staff with a history of inadequate or inappropriate judgment, poor decision-making skills, unethical or immoral behaviors or an inability to take responsibility for their actions are substantial and may have severe consequences when they are hired into positions with an incredible amount of authority over other people. Ensuring we avoid hiring candidates with these potential liabilities is the primary goal and responsibility of this program

Performance Measures

Measure Type	Primary Measure	FY13 Actual	FY14 Purchased	FY14 Estimate	FY15 Offer
Output	Number of background positions filled	-	-	-	2
Outcome	Number of backgrounds completed	-	-	-	80

Performance Measures Descriptions

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2014	2014	2015	2015
Personnel	\$0	\$0	\$175,134	\$0
Total GF/non-GF	\$0	\$0	\$175,134	\$0
Program Total:	\$0		\$175,134	
Program FTE	0.00	0.00	2.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: