

Department: Sheriff **Program Contact:** Harry Smith
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs: 60005-15
Program Characteristics: Out of Target

Executive Summary

This Law Enforcement Sergeant will conduct threat assessments and take appropriate actions regarding individuals that pose security concerns for Multnomah County employees and/or facilities. Emphasis is placed upon collaborative efforts with Multnomah County Mental Health and Portland Police Bureau Behavior Health Unit personnel in order to proactively engage allegedly mentally ill persons and/or threatening persons to determine appropriate courses of action ranging from accessing available social and mental health services up to and including enforcement action and criminal prosecution.

Program Summary

This position will operate within the Inspections Unit and will regularly interface with County managers and leadership to act as a single point of contact for persons who pose threats to County events, facilities and/or employees. This Sergeant will work in closely with County Mental Health professionals and Portland Police Bureau Behavioral Health Unit personnel to provide a multi-disciplinary approach to threat assessment of the increasing number of mentally ill and hostile individuals that are disruptive to County business. This Sergeant will provide the following services: coordination of the exclusion process for County facilities; act as a single point of contact and filter for information from County departments regarding threatening or disruptive individuals; training for County employees on dealing with allegedly mentally ill and/or threatening individuals; create operational plans for high risk/high profile county events and/or dignitary protection events; special threat information dissemination to both the law enforcement community and Multnomah County employees at large; risk and threat assessment; criminal investigative services; intelligence coordination/sharing; work with Mental Health personnel to develop action plans to mitigate threats to County operations/employees; conduct welfare checks in conjunction with mental health professionals on identified individuals who are in need of services or monitoring; work with the Mental Health Department on identified civil commitment cases that intersect Multnomah County facilities or operations; coordinate intelligence regarding threatening individuals with other local, state, and federal law enforcement partners.

Performance Measures

Measure Type	Primary Measure	FY14 Actual	FY15 Purchased	FY15 Estimate	FY16 Offer
Output	Number of threat assessments and action plans conducted based on concerns from County employees	N/A	50	35	50
Outcome	Physical security details conducted to ensure safe working environment	N/A	65	50	65

Performance Measures Descriptions

Number of threat assessments and actions plans is the number of concerns/reports by County employees forwarded to the Sergeant for formal assessment and action. "Physical security details" is the number of events/locations that the Sergeant will be present at (or ensure presence by Law Enforcement) to ensure a physical safe working environment (such as BCC meetings or events attended by VIP's).

Legal / Contractual Obligation

Multnomah County HR Rule 3-45 Violence-Free Workplace Policy

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2015	2015	2016	2016
Personnel	\$0	\$0	\$128,138	\$0
Capital Outlay	\$0	\$0	\$23,029	\$0
Total GF/non-GF	\$0	\$0	\$151,167	\$0
Program Total:	\$0		\$151,167	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: