

Department: Sheriff **Program Contact:** Brent Ritchie
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Adopted
Related Programs:
Program Characteristics:

Executive Summary

The Sheriff's Office is mandated to provide employee training to ensure compliance with federal and state laws, Sheriff's Office policy and work rules, County Administrative policies, Executive and Personnel rules as well as recommend professional best practices.

Program Summary

The Sheriff's Office is dedicated to providing the community with exemplary service. We must be ever-vigilant in seeking out non-traditional, more efficient and less expensive ways to train our members. Rather than budget for training in individual unit cost centers, this program proposal provides for a central cost center to be managed by the Training Unit.

AIT includes annual multi-day training for all sworn members. This program includes the intensive, high-risk training that ensures our members are prepared to protect the rights and liberties of our community in a safe and professional manner. It is our most comprehensive and expensive training program because the curriculum for these courses requires special equipment, facility rental, and a high instructor to student ratio. AIT courses include "hands-on", discussion based, or practical skill intensives such as: Use of Force decision making; Incident Command; Defensive Tactics; and Firearms. All sworn members will receive between 16 and 24 hours of training each year in this program.

We are required to provide this training in several different cycles; some yearly, some on a two or more year cycle. Due to this, post-driven scheduling and other variables, the costs of this training vary year to year. Consolidating these costs into one program makes them more transparent so that the Board is aware up upcoming requirements each year, and allows management to provide better oversight. Underfunded required training has been one of the significant factors in recent years in exceeding the overtime budget.

Performance Measures

Measure Type	Primary Measure	FY14 Actual	FY15 Purchased	FY15 Estimate	FY16 Offer
Output	Number of training sessions held	550	545	560	560
Outcome	Number of students trained	6,100	6,300	6,300	6,300

Performance Measures Descriptions

"Number of training sessions held" includes in-service training, special classes offered, firearms qualification sessions, ORPAT sessions, & classes hosted by MCSO. "Number of students" is the number of students served (individuals may represent multiple students).

Legal / Contractual Obligation

The Sheriff's Office must train in areas that members need to know to carry out their assignments and operational tasks in a safe, efficient, reasonable and professional manner. This program offer allows for better transparency, cost monitoring and management.

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2015	2015	2016	2016
Personnel	\$0	\$0	\$739,589	\$0
Materials & Supplies	\$0	\$0	\$88,263	\$0
Total GF/non-GF	\$0	\$0	\$827,852	\$0
Program Total:	\$0		\$827,852	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: