

Department: Sheriff **Program Contact:** Sheriff Dan Staton
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs:
Program Characteristics: Out of Target

Executive Summary

This position is designed as a senior level training experience, to develop skills in managing complex operations at the agency level and to gain depth in managerial skills such as budget development, personnel management, strategic planning, policy development and experience with legislative initiatives. Successful incumbents will become Sheriff's executive team members in the future.

Program Summary

This program would hire one Captain position to manage highly specialized tactical programs across the Sheriff's Office which may require the person selected to obtain certifications in both Law Enforcement and Corrections. Examples of Units managed could include: the Warrant Strike Team; Hazardous Materials (HAZMAT); the Corrections Emergency Response Team (CERT); the Crisis Negotiation Team (CNT); and other responsibilities deemed by the Sheriff to be of sufficient significance to be managed at the level of Captain.

The Sheriff's Office has a very lean span of control with a ratio of 1 manager to 25 employees, even though our operations are increasing complex in both the community and legal environments. Four years ago the Sheriff's Office had 12 Captain positions, but due to annual budget cuts there are now only 6 Captain positions. The Sheriff has determined that this is too few for appropriate oversight of operations, and funding this position will improve the Sheriff's management capability. In addition, as existing staff become eligible for retirement, new Captains need to be developed for succession making executive development training a key goal of this new position.

Performance Measures

Measure Type	Primary Measure	FY14 Actual	FY15 Purchased	FY15 Estimate	FY16 Offer
Output	Number of incidents responded to by the various units under Captain's supervision	2,429	N/A	2,080	2,200
Outcome	Number of sworn retirements	28	N/A	32	30

Performance Measures Descriptions

Retirement Data from Human Resources
 Incidents Data from CERT/CNT/Warrant Strike Team

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2015	2015	2016	2016
Personnel	\$0	\$0	\$140,037	\$0
Capital Outlay	\$0	\$0	\$40,000	\$0
Total GF/non-GF	\$0	\$0	\$180,037	\$0
Program Total:	\$0		\$180,037	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: