

Division: Executive Office

Program Characteristics:

Program Description

The Sheriff and her Executive Team are dedicated to service to the public, transparency, accountability and the philosophy of continuous improvement. This is put in practice by collaboration with public and private partners, open communication, a diverse and respectful workplace, implementing operational best practices, and achieving business efficiencies through innovation. The Sheriff promotes organizational transparency by including community and governmental partners in program and policy development, specifically ensuring a public review process for policy development. The office is guided by shared principles identified in the vision, mission, and values.

The Sheriff's Office is committed to the work of wellness and equity, for our agency and for the communities we serve. We value public trust and work to maintain and improve our relationships. We are committed to shared learning opportunities and employee support through the wellness and equity team. We use an equity and empowerment (EE) lens at the executive level and more specifically throughout the policy development process. We make conscious efforts to identify, analyze and address procedural norms, processes, and/or policies in place that may create barriers and power imbalances.

The Sheriff's Office provides professional public safety services using data-driven decision making across the four MCSO Divisions; Law Enforcement, Corrections Facilities, Agency Services, and Business Services. The Sheriff oversees the disbursement of all funds granted to MCSO.

The Sheriff has strong partnerships with national and regional public officials which translate into mutual understanding, shared respect, and collective strategies for the public safety priorities that span jurisdictional lines.

Equity Statement

The Sheriff's Office integrates equitable practices in its operations and public safety services through transparency, training, and building partnerships with the diverse communities that we serve.

Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|------------------------|----------------------|---------------------|----------------------|---------------------|
| Personnel | \$1,610,533 | \$0 | \$1,733,197 | \$0 |
| Contractual Services | \$66,000 | \$0 | \$69,000 | \$0 |
| Materials & Supplies | \$122,000 | \$0 | \$155,000 | \$0 |
| Internal Services | \$382,878 | \$0 | \$518,570 | \$0 |
| Total GF/non-GF | \$2,181,411 | \$0 | \$2,475,767 | \$0 |
| Total Expenses: | \$2,181,411 | | \$2,475,767 | |
| Program FTE | 5.00 | 0.00 | 5.00 | 0.00 |
| Total Revenue | \$0 | \$0 | \$0 | \$0 |

Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|----------------|------------------|----------------|
| Community Trust: Number of policies that received feedback from community members or external partners. | 9 | 13 | 19 |
| Community Trust: Number of communication mediums employed this year | 9 | 9 | 9 |