

Department: Sheriff **Program Contact:** Michael Reese

Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested

Related Programs:
Program Characteristics: One-Time-Only Request, Out of Target

Executive Summary

The Undersheriff provides agency-wide leadership, oversight, and strategic direction in alignment with the Multnomah County Sheriff's Office (MCSO) mission, vision, and values by ensuring sound management practices that focus on accountability and transparency. This position directly oversees the Business Services and Law Enforcement Divisions by ensuring that cost effective, innovative, and equitable public safety services are provided to our community. In addition, the Undersheriff position provides leadership, oversight, and management of workforce services including training and wellness program initiatives.

Program Summary

The Undersheriff has executive oversight of the Business Services Division and the Law Enforcement Division, and when called upon, is assigned to the role of acting Sheriff with responsibility for overall agency operations. The Undersheriff position focuses on agency oversight and accountability of public safety services provided to community members who reside in urban and rural areas of unincorporated Multnomah County, the contract cities of Fairview, Maywood Park, Troutdale and Wood Village, as well as 110 miles of waterways. The Undersheriff represents the agency in community meetings and develops productive relationships with all county, state, and federal partners, as well as with community leaders that serve the unincorporated areas of Multnomah County and the contract cities. Building stronger relationships with all communities served is vital, but better understanding the unique needs of each community, particularly with those who identify as Black, Indigenous, and People of color is essential to establishing community trust. The Undersheriff position oversees the community engagement strategies which focus on identifying shared goals in order to provide innovative and equitable public safety services that are in alignment with community expectations and can effectively address current and future community safety challenges. MCSO is committed to enhancing transparency through technology use, data collection, and implementing inclusion best practices when participating in community engagement events, community forums, and listening sessions. Through collaboration with the Business Services Division, the Undersheriff leads the development of budgetary priorities and/or adjustments and participates in forecasting additional funding for community services and staff resources. The Undersheriff works directly with MCSO's Equity and Inclusion Manager to develop and evaluate MCSO programs, policies, and procedures that impact the community served or workforce and assess alignment with the County Workforce Equity Strategic Plan and the MCSO Strategic Plan. Current initiatives encompass policy development and employee wellness programs, such as mentorship, career development, and peer support. The Undersheriff is also connected to the agency training program and ensures access for all employees to training opportunities that are in alignment with policy, legislative updates, state requirements, and agency and community expectations.

Performance Measures

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Community Trust: Number of community engagement events attended	N/A	N/A	18	18
Outcome	Percent of community engagement events attended that have a culturally specific focus	N/A	N/A	22%	28%
Output	Fiscal Accountability: Number of meetings with the Business Services Chief	N/A	N/A	18	18
Output	Public Safety Accountability: Number of meetings with the Law Enforcement Chief Deputy	N/A	N/A	12	18

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2022	2022	2023	2023
Personnel	\$0	\$0	\$327,193	\$0
Total GF/non-GF	\$0	\$0	\$327,193	\$0
Program Total:	\$0		\$327,193	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: