



**Program #60120 - Professional Standards** **FY 2026 Department Requested**

**Department:** Sheriff **Program Contact:** Stephanie LaCarrubba  
**Program Offer Type:** Administration **Program Offer Stage:** Department Requested  
**Related Programs:**  
**Program Characteristics:**

**Program Description**

MCSO is an agency whose sworn members are authorized by law to arrest and confine citizens against their will. Sworn MCSO members are authorized to use physical force against members of the public or against adults in custody when objectively reasonable under law. With that enormous responsibility and potential liability, the public demands and deserves assurances that the Agency is conducting its mandated duties impartially, ethically, and efficiently. The Professional Standards Unit operates independently of the chain-of-command and reports directly to the elected Sheriff, ensuring public accountability. The Professional Standards Unit is comprised of the Internal Affairs Unit (IAU), including two full-time investigators and one office assistant senior; the Use of Force Inspector; the Inspections Unit, including one Inspections Sergeant and one Life Safety Officer. Professional Standards Unit members provide oversight, promote accountability, and manage risk through inspections, audits, and investigations.

The work of the Professional Standards Unit ensures internal and public accountability for individual misconduct and also provides critical feedback to the Executive Team in order to promote the adoption of best practices and minimize the impacts of systemic inequity. The Internal Affairs Unit serves as MCSO's primary system of employee accountability. The IAU independently investigates complaints and allegations of employee misconduct and recommends corrective action to address instances of sustained misconduct. The Use of Force Inspector conducts comprehensive reviews of all control events and corresponding use of force reports, provides annual training to sworn staff, recommends updates to existing policies and procedures based on emerging standards and best practices in the area of confrontation management, and prepares reports for review by the elected Sheriff and the public. Through independent inspections, audits, and the provision of training, the Inspections Unit ensures compliance with operational, facility, and health safety standards. The team coordinates with the County Attorney to respond to legal actions and provides feedback and suggestions to the Professional Standards Unit manager and the Executive Team.

The Professional Standards Program:

- Reviews complaints lodged against MCSO members, investigates alleged misconduct, and recommends corrective action in instances of sustained misconduct.
- Reviews control events and corresponding use of force reports to ensure compliance with use of force policy, and makes recommendations for changes to policy and training based on emerging standards and best practices in confrontation management.
- Conducts audits and inspections to ensure compliance with operational, facility, and health safety standards.

**Performance Measures**

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Number of control events reviewed by Use of Force Inspector	394	600	225	300
Output	Number of complaints against MCSO staff that resulted in a full administrative investigation	42	25	55	55

**Performance Measures Descriptions**

Control events include situations in which physical force is used during an encounter with a community member or adult in custody. Staff are required to write reports to describe action taken during control events, and such reports are reviewed by the Use of Force Inspector. The Internal Affairs Unit maintains a record of all complaints lodged against MCSO members, including those that require a full investigation by IAU investigators.

## Legal / Contractual Obligation

Labor contracts: Deputy Sheriff's Assn.: Article 19 Local 88: Article 17 Mult. Cty. Corr. Deputies Assn: Article 18, MCSO Agency manual and Policy 500. HB 2929. ORS Chapter 181A.

## Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Department Requested General Fund	Department Requested Other Funds
Program Expenses	2025	2025	2026	2026
Personnel	\$1,773,043	\$0	\$1,745,085	\$0
Contractual Services	\$34,000	\$0	\$35,000	\$0
Materials & Supplies	\$21,000	\$0	\$57,000	\$0
Internal Services	\$127,785	\$0	\$116,494	\$0
<b>Total GF/non-GF</b>	<b>\$1,955,828</b>	<b>\$0</b>	<b>\$1,953,579</b>	<b>\$0</b>
<b>Program Total:</b>	<b>\$1,955,828</b>		<b>\$1,953,579</b>	
<b>Program FTE</b>	7.00	0.00	7.00	0.00

Program Revenues				
<b>Total Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Explanation of Revenues

## Significant Program Changes

Last Year this program was: FY 2025: 60120 Professional Standards