

Division: Executive Office

Program Characteristics:

Program Description

MCSO is an agency whose sworn members are authorized by law to arrest and confine individuals against their will and use physical force against others when objectively reasonable under law. Civilian members are entrusted with operating criminal justice programs, maintaining sensitive records and supporting other important functions of our law enforcement agency. With that enormous responsibility and potential for liability, the public demands and deserves assurances that the Agency is conducting its mandated duties impartially, ethically, and efficiently. The Professional Standards Unit provides oversight, accountability, and risk management through its various independent programs.

The staff assigned under this Professional Standards Unit program offer:

- Assess sworn members' compliance with policy and training for all events involving use of force against members of the public or adults in custody
- Perform investigations into allegations of workplace misconduct
- Conduct audits and inspections of property, evidence, firearms, cash, and MCSO law enforcement facilities
- Maintain Life Safety programs for the benefit of MCSO members, and as required by the Occupational Safety and Health Administration (OSHA)
- Coordinate with the County Attorney's Office to respond to legal action
- Recommend corrective action, topics for internal training, policy updates, and process changes to the Executive Team
- Provide training to MCSO members on use of force, MCSO policy, workplace investigations, and OSHA compliance topics
- Publish reports for review by the elected Sheriff and the public

Equity Statement

The Professional Standards Unit ensures that its services are accessible and responsive while building public trust by providing oversight and accountability for all staff.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$1,741,089	\$0	\$1,795,907	\$0
Contractual Services	\$35,000	\$0	\$38,000	\$0
Materials & Supplies	\$57,000	\$0	\$78,000	\$0
Internal Services	\$116,494	\$0	\$142,412	\$0
Total GF/non-GF	\$1,949,583	\$0	\$2,054,319	\$0
Total Expenses:	\$1,949,583		\$2,054,319	
Program FTE	7.00	0.00	7.00	0.00
Total Revenue	\$0	\$0	\$0	\$0

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of control events reviewed by Use of Force Inspector	491	384	437
Number of complaints against MCSO staff that resulted in a full administrative investigation	38	44	41