

Division: Business Services Division

Program Characteristics:

Program Description

The MCSO Training Unit provides training for Law Enforcement, Corrections and Civilian staff to meet statutory/policy requirements as well as community needs and agency expectations. A strong training program is the foundation of a progressive, vibrant organization, and it is important MCSO is evolving skills to reflect growing public safety needs. The Unit delivers curricula to support developing new and diversified skills, public safety, community confidence in our agency, employee responsibilities, and training mandates. The unit prepares lesson plans; obtain training venues; schedule classes; collaborate on training offerings with managers, and outside partners; identify instructors; deliver training courses; record and track classes; and assess training effectiveness for continuous improvement.

The Training Unit is responsible for providing and documenting training to sworn Law Enforcement and Corrections Deputies to ensure they are well equipped to address the needs of the community and meet certification standards set by the State of Oregon. The Oregon Department of Public Safety Standards and Training (DPSST) and the Oregon Jail Standards set the training requirements and recommendations for the respective public safety personnel to ensure continued training of all deputies across the state. The unit is also increasingly focused on non-sworn staff training for professional development and more consistent training support for all staff.

The Training Unit:

- Onboards all agency staff through a weeks-long new hire training regimen
- Develops and implements an annual training plan that meets the diverse certification requirements and training needs of all agency staff
- Responds to audits and evaluations to modify and enhance trainings to meet evolving agency needs

Equity Statement

The MCSO Training Unit ensures all staff receive training in line with the County's values of equity and inclusion, including topics on ethics, cultural diversity, anti-bias for law enforcement, suicide prevention and mental health first aid.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$3,667,585	\$97,627	\$3,932,707	\$0
Contractual Services	\$114,000	\$0	\$13,000	\$0
Materials & Supplies	\$575,000	\$0	\$649,000	\$0
Internal Services	\$486,409	\$15,845	\$620,604	\$0
Total GF/non-GF	\$4,842,994	\$113,472	\$5,215,311	\$0
Total Expenses:	\$4,956,466		\$5,215,311	
Program FTE	10.50	0.50	11.00	0.00
Program Revenues				
Service Charges	\$0	\$113,472	\$0	\$0
Total Revenue	\$0	\$113,472	\$0	\$0

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Student classroom training hours	27,537	30,500	32,000
Student online training hours	6,161	8,400	8,800