

Program #60340 - MCIJ Work Crews **FY 2026 Department Requested**

Department: Sheriff **Program Contact:** Brett Russell
Program Offer Type: Operating **Program Offer Stage:** Department Requested
Related Programs:
Program Characteristics:

Program Description

The Work Crew Unit provides an opportunity for Adults In Custody to learn valuable job skills and earn time off their sentence. In 2021, in collaboration with the MCSO counseling staff, the work crew program introduced PEP (pathways to employment program). The PEP program provides training, resources, work experience, and a plan for employment after release from custody. While receiving training, mentoring, and work experience, Adults In Custody are able to earn time off sentences.

The MCSO Work Crew Unit provides Adults In Custody with real world work experience in a safe environment that focuses on building positive relationships and comprehensive training in a variety of job skills. Deputies work with Adults In Custody to develop two types of work place skills. The first are general work place skills to include; time management, teamwork, professionalism, effective communication, attention to detail, and working safely. The second are job specific skills directly related to a job or field of work.

Post COVID the Work Crew Unit will continue to prioritized the safety of all workers in the program by limiting and contact with the public outside of the facility. In addition, a reduction in the overall jail population has limited the number of workers available. Like so many organizations in our community, this has led to a pivot in the unit's work that has led to an exciting new opportunity.

The Pathways to Employment Program (PEP) is a collaboration between MCSO's Corrections Counselors, Work Crew deputies and SE Works which provides a mechanism to schedule training and life skills classes, track work experience and training received from the work crew program, and assist Adults In Custody with a plan for employment after release from custody. The goal of the work crew program is to use training, relationships with outside partners, and real work experience to successfully transition Adults In Custody to gainful employment after release from custody.

The MCIJ Work Crews Program:

- Provides adults in custody real world work experiences in a safe environment
- Facilitates the Pathways to Employment Program to provide training, document work experience, and develop post-custody employment plans

Performance Measures

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Number of GED and job skills sessions held	145	120	100	120
Output	Number of community service hours	556	425	400	425

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Department Requested General Fund	Department Requested Other Funds
Program Expenses	2025	2025	2026	2026
Personnel	\$421,402	\$203,633	\$453,665	\$209,548
Contractual Services	\$5,000	\$0	\$10,000	\$0
Materials & Supplies	\$8,000	\$130	\$10,000	\$0
Internal Services	\$73,215	\$33,253	\$73,815	\$34,010
Total GF/non-GF	\$507,617	\$237,016	\$547,480	\$243,558
Program Total:	\$744,633		\$791,038	
Program FTE	2.00	1.00	2.00	1.00

Program Revenues				
Other / Miscellaneous	\$0	\$237,016	\$0	\$243,558
Total Revenue	\$0	\$237,016	\$0	\$243,558

Explanation of Revenues

This program generates \$34,010 in indirect revenues.

Special Ops Fund:

\$243,558 - County custodial & landscaping services, and roads and bridges maintenance

Significant Program Changes

Last Year this program was: FY 2025: 60340 MCIJ Work Crews