

Division: Corrections Facilities Division

**Program Characteristics:****Program Description**

The Work Crew Unit provides an opportunity for Adults In Custody to learn valuable job skills and earn time off their sentence. In 2021, in collaboration with the MCSO counseling staff, the work crew program introduced the Pathways to Employment Program (PEP). PEP provides training, resources, work experience, and a plan for employment after release from custody. The MCSO Work Crew Unit provides Adults In Custody with real world work experience in a safe environment that focuses on building positive relationships and comprehensive training in a variety of job skills. Deputies work with Adults In Custody to develop two types of workplace skills. The first are general workplace skills to include time management, teamwork, professionalism, effective communication, attention to detail, and working safely. The second are job specific skills directly related to a job or field of work.

The Pathways to Employment Program (PEP) is a collaboration between MCSO's Corrections Counselors, Work Crew deputies and SE Works which provides a mechanism to schedule training and life skills classes, track work experience and training received from the work crew program, and assist Adults In Custody with a plan for employment after release from custody. The goal of the work crew program is to use training, relationships with outside partners, and real work experience to successfully transition Adults In Custody to gainful employment after release from custody.

**The MCIJ Work Crews Program:**

- Provides adults in custody real world work experiences in a safe environment
- Facilitates the Pathways to Employment Program to provide training, document work experience, and develop post-custody employment plans

**Equity Statement**

MCIJ Work Crew helps Adults in Custody prepare to re-enter the community by providing job training, mentoring, and employment planning. The Pathways to Employment program works to reduce barriers to employment and provide skills that will create more equitable opportunities after release.

**Revenue/Expense Detail**

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$452,638	\$209,548	\$476,282	\$216,397
Contractual Services	\$10,000	\$0	\$0	\$0
Materials & Supplies	\$10,000	\$0	\$23,000	\$15,453
Internal Services	\$73,815	\$34,010	\$63,117	\$29,517
<b>Total GF/non-GF</b>	<b>\$546,453</b>	<b>\$243,558</b>	<b>\$562,399</b>	<b>\$261,367</b>
<b>Total Expenses:</b>	<b>\$790,011</b>		<b>\$823,766</b>	
<b>Program FTE</b>	2.00	1.00	2.00	1.00
<b>Program Revenues</b>				
Other / Miscellaneous	\$0	\$243,558	\$0	\$261,367
<b>Total Revenue</b>	<b>\$0</b>	<b>\$243,558</b>	<b>\$0</b>	<b>\$261,367</b>

**Performance Measures**

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of GED and job skills sessions held	69	70	70
Number of community service hours*	8	10	10