

Department: Sheriff **Program Contact:** Stephanie LaCarrubba
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Proposed
Related Programs:
Program Characteristics:

Executive Summary

The Pathways to Employment (PEP) program relies on SE Works Career Coaches to provide reach-in employment resources for adults in custody. Through individualized post-release planning, resources and supports, the program provides a path to successful employment for adult in custody transitioning back into the community.

Program Summary

MCSO's Pathways to Employment Program (PEP) connects individuals in custody with classes and supports targeted at ensuring job placement upon release from jail. MCSO partners with SE Works to provide services to adults in custody. Participants may choose from a variety of programming options, including skill-building classes for the job search, connections to peer support specialists that offer recovery and job support, and individualized transition plans from a SE Works career coach.

Through one-on-one sessions the Career Coach helps develop an individualized re-entry plan based upon the client's unique needs and goals. The Career Coach assists clients with enrolling in WorkSource Oregon to access training funds, facilitates employment-oriented workshops in the Inverness jail, and recruits employers in the community to conduct employment and apprenticeship presentations for adults in custody. Clients with an upcoming release date will also receive benefits such as bus tickets, clothing and tools for work, and will be scheduled with the NewStart or PDX Re-entry program for follow-up services.

Utilizing a reach-in approach to employment readiness programming ensures continuity in resources for adults in custody returning to the community. Providing employment opportunities gives participants the resources they need to meet basic needs of safety, shelter and food. This foundation allows them the continue to work on individual efforts to create a life free of justice involvement.

Performance Measures

Measure Type	Primary Measure	FY21 Actual	FY22 Budgeted	FY22 Estimate	FY23 Offer
Output	Number of participants in PEP	19	N/A	124	124
Outcome	Percent of participants in PEP who identify as people of color	26%	N/A	53%	53%

Performance Measures Descriptions

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2022	2022	2023	2023
Contractual Services	\$0	\$0	\$100,000	\$0
Total GF/non-GF	\$0	\$0	\$100,000	\$0
Program Total:	\$0		\$100,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: