



**Program #60432A - MCIJ Work Crews** FY 2024 Proposed

**Department:** Sheriff **Program Contact:** Daniel Brown  
**Program Offer Type:** Existing **Program Offer Stage:** Proposed  
**Related Programs:**  
**Program Characteristics:**

**Executive Summary**

The Work Crew Unit provides an opportunity for adults in custody to learn valuable job skills and earn time off their sentence. In 2021, in collaboration with the MCSO counseling staff, the work crew program introduced PEP (pathways to employment program). The PEP program provides training, resources, work experience, and a plan for employment after release from custody. While receiving training, mentoring, and work experience, adults in custody are able to earn time off sentences.

**Program Description**

The MCSO Work Crew Unit provides adults in custody with real world work experience in a safe environment that focuses on building positive relationships and comprehensive training in a variety of job skills. Deputies work with adults in custody to develop two types of work place skills. The first are general work place skills to include; time management, teamwork, professionalism, effective communication, attention to detail, and working safely. The second are job specific skills directly related to a job or field of work.

Post COVID the Work Crew Unit will continue to prioritized the safety of all workers in the program by limiting and contact with the public outside of the facility. In addition, a reduction in the overall jail population has limited the number of workers available. Like so many organizations in our community, this has led to a pivot in the unit's work that has led to an exciting new opportunity.

The Pathways to Employment Program (PEP) is a collaboration between MCSO's Corrections Counselors, Work Crew deputies and SE Works which provides a mechanism to schedule training and life skills classes, track work experience and training received from the work crew program, and assist adults in custody with a plan for employment after release from custody. The goal of the work crew program is to use training, relationships with outside partners, and real work experience to successfully transition adults in custody to gainful employment after release from custody.

**Performance Measures**

Measure Type	Primary Measure	FY22 Actual	FY23 Budgeted	FY23 Estimate	FY24 Offer
Output	Inmate escapes	0	0	0	0
Outcome	Number of contract hours	42,000	65,000	47,000	39,000
Output	Number of community service hours	500	1,000	200	250
Output	Percent of inmates who were recaptured (100% is no escapes)	100%	100%	100%	100%

**Performance Measures Descriptions**

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2023	2023	2024	2024
Personnel	\$1,062,687	\$318,436	\$405,204	\$384,100
Contractual Services	\$96,100	\$27,035	\$9,000	\$27,035
Materials & Supplies	\$66,215	\$0	\$8,000	\$0
Internal Services	\$55,699	\$45,218	\$106,831	\$59,008
<b>Total GF/non-GF</b>	<b>\$1,280,701</b>	<b>\$390,689</b>	<b>\$529,035</b>	<b>\$470,143</b>
<b>Program Total:</b>	<b>\$1,671,390</b>		<b>\$999,178</b>	
<b>Program FTE</b>	6.00	2.00	2.00	2.00

Program Revenues				
Other / Miscellaneous	\$0	\$390,689	\$0	\$470,143
<b>Total Revenue</b>	<b>\$0</b>	<b>\$390,689</b>	<b>\$0</b>	<b>\$470,143</b>

Explanation of Revenues

This program generates \$59,008 in indirect revenues.  
 Special Ops Fund:  
 \$253,871 - County Roads & Bridges Fund  
 \$216,272 - County Facilities Mgmt for custodial/landscaping services

Significant Program Changes

Last Year this program was: FY 2023: 60432 MCIJ Work Crews

4.00 FTE were reduced to meet the General Fund constraint.