

Division: Law Enforcement Division**Program Characteristics:****Program Description**

The Community Resource Deputies (CRDs) engage all community members through proactive, innovative, and inclusive community policing strategies. They assist our communities with emergency preparedness, crime prevention and safety education by attending community meetings and events. This program offer is for CRDs serving unincorporated east Multnomah County, unincorporated west Multnomah County and the city of Troutdale.

Working with schools, businesses, neighborhood associations, and diverse community organizations, CRDs seek to understand specific community needs and utilize problem solving skills to assess, investigate, and intervene in criminal activities. CRDs make a positive impact on the communities they serve by building relationships and establishing and fostering community trust by reaching out to vulnerable and underrepresented populations and utilizing innovative and inclusive community policing strategies.

The Community Resource Deputy Program is committed to the ongoing professional development of staff and providing them with the skills and tools necessary to more effectively connect with and represent all community members. Past trainings have included active listening, advanced communications, trauma informed understanding, cultural competency and anti-racism. Moving forward, we will continue to collaborate with MCSO's Training Unit and Wellness & Equity Unit to provide staff with the skills needed to serve our diverse community.

The Community Resource Officer Program:

- Proactively engages members of the community
- Assist community members with emergency preparedness and safety education
- Builds relationships with community leaders and organizations to proactively mitigate criminal activity

Equity Statement

The Community Resource Deputy Program provides innovative, trauma-informed and inclusive policing services by actively reaching out to vulnerable and underrepresented populations to build trust and relationships with the community.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$681,360	\$0	\$686,895	\$0
Materials & Supplies	\$2,000	\$0	\$3,000	\$0
Internal Services	\$191	\$0	\$0	\$0
Total GF/non-GF	\$683,551	\$0	\$689,895	\$0
Total Expenses:	\$683,551		\$689,895	
Program FTE	3.00	0.00	3.00	0.00
Program Revenues				
Service Charges	\$257,750	\$0	\$216,028	\$0
Total Revenue	\$257,750	\$0	\$216,028	\$0

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of community contacts	230	230	100
Community meeting hours	170	170	50