

Parole and Probation Officiers (FOPPO)

Full Time Employee Health Care Premium Costs

January 1, 2021 - December 31, 2021



Coverage	Employee Cost	Employee Monthly	Monthly County	Total Monthly			
	Per Paycheck	Cost	Contribution	Premium			
Medical - Moda Performance Plan							
Employee Only	\$46.05	\$92.10	\$828.86	\$920.96			
Employee + 1 Dependent	\$92.09	\$184.18	\$1,657.70	\$1,841.88			
Employee + 2 or more Dependents	\$131.15	\$262.30	\$2,360.70	\$2,623.00			
Medical - Moda Preferred Plan							
Employee Only	\$20.23	\$40.46	\$768.70	\$809.16			
Employee + 1 Dependent	\$40.46	\$80.92	\$1,537.40	\$1,618.32			
Employee + 2 or more Dependents	\$57.61	\$115.22	\$2,189.18	\$2,304.40			
Medical - Moda Major Medical Plan							
Employee Only	\$0.00	\$0.00	\$411.76	\$411.76			
Employee + 1 Dependent	\$0.00	\$0.00	\$823.48	\$823.48			
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,173.44	\$1,173.44			
Medical - Kaiser Plan							
Employee Only	\$20.12	\$40.24	\$764.44	\$804.68			
Employee + 1 Dependent	\$40.19	\$80.38	\$1,527.14	\$1,607.52			
Employee + 2 or more Dependents	\$57.28	\$114.56	\$2,176.60	\$2,291.16			
Delta Dental Plan							
Employee Only	\$1.35	\$2.70	\$51.26	\$53.96			
Employee + 1 Dependent	\$2.70	\$5.40	\$102.52	\$107.92			
Employee + 2 or more Dependents	\$3.84	\$7.68	\$145.88	\$153.56			
Kaiser Dental Plan							
Employee Only	\$2.25	\$4.50	\$85.40	\$89.90			
Employee + 1 Dependent	\$4.49	\$8.98	\$170.84	\$179.82			
Employee + 2 or more Dependents	\$6.40	\$12.80	\$243.44	\$256.24			
Willamette Dental Plan							
Employee Only	\$1.60	\$3.20	\$60.90	\$64.10			
Employee + 1 Dependent	\$3.20	\$6.40	\$121.80	\$128.20			
Employee + 2 or more Dependents	\$4.56	\$9.12	\$173.64	\$182.76			

Qualifying Dependents: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.



Parole and Probation Officiers (FOPPO) Part Time Employee Health Care Premium Costs

January 1, 2021 - December 31, 2021



Coverage	Employee Cost	Employee Monthly	Monthly County	Total Monthly			
Coverage	Per Paycheck	Cost	Contribution	Premium			
Medical - Moda Performance Plan							
Employee Only	\$253.26		\$414.44	\$920.96			
Employee + 1 Dependent	\$506.52	\$1,013.04	\$828.84	\$1,841.88			
Employee + 2 or more Dependents	\$721.33	\$1,442.66	\$1,180.34	\$2,623.00			
Medical - Moda Preferred Plan							
Employee Only	\$161.83	\$323.66	\$485.50	\$809.16			
Employee + 1 Dependent	\$356.03	\$712.06	\$906.26	\$1,618.32			
Employee + 2 or more Dependents	\$530.01	\$1,060.02	\$1,244.38	\$2,304.40			
Medical - Moda Major Medical Plan							
Employee Only	\$0.00	\$0.00	\$411.76	\$411.76			
Employee + 1 Dependent	\$0.00	\$0.00	\$823.48	\$823.48			
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,173.44	\$1,173.44			
Medical - Kaiser Plan							
Employee Only	\$120.70	\$241.40	\$563.28	\$804.68			
Employee + 1 Dependent	\$289.35	\$578.70	\$1,028.82	\$1,607.52			
Employee + 2 or more Dependents	\$423.86	\$847.72	\$1,443.44	\$2,291.16			
Medical - Kaiser Maintenance Plan							
Employee Only	\$31.45	\$62.90	\$566.14	\$629.04			
Employee + 1 Dependent	\$62.90	\$125.80	\$1,132.24	\$1,258.04			
Employee + 2 or more Dependents	\$89.64	\$179.28	\$1,613.48	\$1,792.76			
Delta Dental Plan							
Employee Only	\$13.49		\$26.98	\$53.96			
Employee + 1 Dependent	\$26.98	\$53.96	\$53.96	\$107.92			
Employee + 2 or more Dependents	\$38.39	\$76.78	\$76.78	\$153.56			
Kaiser Dental Plan							
Employee Only	\$22.47	\$44.94	\$44.96	\$89.90			
Employee + 1 Dependent	\$44.95	\$89.90	\$89.92	\$179.82			
Employee + 2 or more Dependents	\$64.06	\$128.12	\$128.12	\$256.24			
Willamette Dental Plan							
Employee Only	\$16.02	\$32.04	\$32.06	\$64.10			
Employee + 1 Dependent	\$32.05	\$64.10	\$64.10	\$128.20			
Employee + 2 or more Dependents	\$45.69	\$91.38	\$91.38	\$182.76			

Qualifying Dependents: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.