

Oregon Nurses Association (ONA)

Part Time Employee Premium Costs

January 1, 2021 - December 31, 2021

Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium
Medical - Moda PPO 400 Plan				
Employee Only	\$213.00	\$426.00	\$426.00	\$852.00
Employee + 1 Dependent	\$426.00	\$852.00	\$852.00	\$1,704.00
Employee + 2 or more Dependents	\$606.63	\$1,213.26	\$1,213.26	\$2,426.52
Medical - Moda Major Medical Plan				
Employee Only	\$0.00	\$0.00	\$411.76	\$411.76
Employee + 1 Dependent	\$0.00	\$0.00	\$823.48	\$823.48
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,173.44	\$1,173.44
Medical - Kaiser 10/20 Plan				
Employee Only	\$151.42	\$302.84	\$494.12	\$796.96
Employee + 1 Dependent	\$302.49	\$604.98	\$987.10	\$1,592.08
Employee + 2 or more Dependents	\$431.14	\$862.28	\$1,406.92	\$2,269.20
Medical - Kaiser Maintenance Plan				
Employee Only	\$31.45	\$62.90	\$566.14	\$629.04
Employee + 1 Dependent	\$62.90	\$125.80	\$1,132.24	\$1,258.04
Employee + 2 or more Dependents	\$89.64	\$179.28	\$1,613.48	\$1,792.76
Delta Dental 15 Plan				
Employee Only	\$14.22	\$28.44	\$28.44	\$56.88
Employee + 1 Dependent	\$28.44	\$56.88	\$56.88	\$113.76
Employee + 2 or more Dependents	\$40.46	\$80.92	\$80.92	\$161.84
Kaiser Dental 50 Plan				
Employee Only	\$22.13	\$44.26	\$44.26	\$88.52
Employee + 1 Dependent	\$44.26	\$88.52	\$88.54	\$177.06
Employee + 2 or more Dependents	\$63.07	\$126.14	\$126.16	\$252.30
Willamette Dental Plan				
Employee Only	\$16.02	\$32.04	\$32.06	\$64.10
Employee + 1 Dependent	\$32.05	\$64.10	\$64.10	\$128.20
Employee + 2 or more Dependents	\$45.69	\$91.38	\$91.38	\$182.76

Qualifying Dependents: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

[Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.](#)