

**Department:** County Management

**Program Contact:** Luella Wampler

**Program Offer Type:** Operating

**Program Offer Stage:** Adopted

**Related Programs:**
**Program Characteristics:**
**Program Description**

Central Payroll produces 24 payrolls per year for all Multnomah County employees and is responsible for accurately withholding, reporting and remitting employment taxes to Federal, State and Local taxing authorities. Payroll reports and remits pension contributions to the Public Employees Retirement System (PERS) and administers the County's IRC §457 Deferred Compensation Program. Payroll ensures that timekeeping and wage payments are done in compliance with Federal and State wage and hour laws, labor contracts and County Administrative guidelines. Payroll reconciles and remits mandated deductions for creditor garnishments, child support, bankruptcies, tax levies and union dues. Payroll reconciles and produces year-end tax statements for employees (W2's) and suppliers (1099's) of Multnomah County following strict federal and state regulations.

Payroll protects County funds by ensuring that employment taxes, wage and tax statements, and pension payments are processed and remitted timely to avoid assessment of fines for noncompliance. The program supports the County's sustainability goals by providing electronic disbursements of wages to employees' financial institutions and providing paperless notification of their deposits. Currently 98% of employees participate in direct deposit, and all employees receive notification of their payslip through Employee Self Service.

**Performance Measures**

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Average number of payments issued per period*	8,216	7,500	8,220	8,200
Output	Percent of employees participating in Deferred Comp**	69.6%	70.0%	71.5%	73.5%
Outcome	Percent of payments issued without error*	99%	99%	99%	99%

**Performance Measures Descriptions**

\*Number of payments per pay period exceeds the number of employees due to many employees having multiple direct deposits. Payroll has consistently maintained a high level of system accuracy (99%).

\*\*The percent of employees participating in the deferred compensation plan will measure the effectiveness and quality of the educational opportunities offered. The national average for participation is about 56%.

## Legal / Contractual Obligation

Wage payments are mandated by Federal & State wage and hour laws, union contracts, and Multnomah County Personnel Rules. Withholding and remitting employment taxes is mandated by the Internal Revenue Service, the Oregon Dept of Revenue and other state tax agencies. Pension contributions are mandated by union contracts, Multnomah County Personnel Rules and Oregon Revised Statutes. Failure to comply with these laws and regulations result in fines and penalties being assessed.

## Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2025	2025	2026	2026
Personnel	\$1,252,619	\$0	\$1,323,978	\$0
Contractual Services	\$233,598	\$0	\$278,622	\$0
Materials & Supplies	\$20,568	\$0	\$20,568	\$0
<b>Total GF/non-GF</b>	<b>\$1,506,785</b>	<b>\$0</b>	<b>\$1,623,168</b>	<b>\$0</b>
<b>Program Total:</b>	<b>\$1,506,785</b>		<b>\$1,623,168</b>	
<b>Program FTE</b>	7.40	0.00	7.40	0.00

Program Revenues				
Other / Miscellaneous	\$156,000	\$0	\$180,000	\$0
Beginning Working Capital	\$180,596	\$0	\$228,272	\$0
<b>Total Revenue</b>	<b>\$336,596</b>	<b>\$0</b>	<b>\$408,272</b>	<b>\$0</b>

## Explanation of Revenues

This program is supported by the General Fund. In addition the program generates:

\$228,272 Restricted Beginning Working Capital (BWC) revenue is due to actual expenses being lower than anticipated.

\$180,000 External revenues for the deferred compensation program are contractually negotiated with the County's deferred compensation provider through a revenue sharing agreement. All administrative costs associated with the program are paid for through the agreement. The revenue sharing (currently 3 basis points) enables the County to offer the program to employees at no cost to the County.

## Significant Program Changes

**Last Year this program was:** FY 2025: 72007 FRM Payroll/Retirement Services