

Division: Finance & Risk Management

Program Characteristics:

Program Description

This program manages Workers' Compensation and Safety & Health for Multnomah County, which has been self-insured since 1978. The program's core functions are:

- **Workers' Compensation:** Provides mandated benefits to injured employees according to state law. Claims are managed by a Third-Party Administrator (TPA) with oversight from Risk Management staff. The section also runs the County's return-to-work program.
- **Safety & Health:** Assists management in reducing employee injuries, illnesses, and employer liability. Staff consult with County departments to ensure a safe environment for both employees and the public, identifying and correcting deficiencies related to occupational safety and health regulations. This section also handles the loss prevention activities required to maintain the County's self-insured status.

Equity Statement

Services in this program are delivered uniformly to all partners while maintaining compliance. Staff work with other departments to create safe and fair workplaces, find and fix problems in ways that include everyone, and share information on preventing loss while keeping a focus on fairness.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$0	\$1,677,831	\$0	\$1,745,836
Contractual Services	\$0	\$580,000	\$0	\$605,445
Materials & Supplies	\$0	\$5,480,986	\$0	\$5,709,728
Total GF/non-GF	\$0	\$7,738,817	\$0	\$8,061,009
Total Expenses:	\$7,738,817		\$8,061,009	
Program FTE	0.00	8.25	0.00	8.25
Program Revenues				
Other / Miscellaneous	\$0	\$7,577,067	\$0	\$8,061,009
Total Revenue	\$0	\$7,577,067	\$0	\$8,061,009

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
OR-OSHA complaint responses closed without inspection follow up initiated by OR-OSHA	8	6	5
Reduction of Workers' Comp average reporting lag times measured in days TPA reports to validate lag times.	N/A	18	5