

Department: County Management **Program Contact:** Travis Graves**Program Offer Type:** Innovative/New Program **Program Offer Stage:** As Proposed**Related Programs:****Program Characteristics:**

Executive Summary

This program offer requests \$210,000 of General Fund to provide discounted child care to County employees. With this funding, the County will pay a percentage (estimated at 10%) of tuition for up to 180 children placed in the Multnomah County Child Care Network established by Program Offer 72021A-15. The payment will go directly to providers in the network as tuition for the children of participating County employees. This discount will allow Multnomah County employees to access high-quality child care at a more affordable rate.

Program Summary

Child care for working parents provides support to both families and employers. According to a national study of employers, availability of quality child care improves productivity and reduces absenteeism and turnover. Access to high-quality child care also affects child development.

A 2013 national study found that Oregon has the least affordable child care in the country. In a survey issued in late 2013, many County employees reported a desire for affordable, high-quality child care near their work sites, and expressed interest in Multnomah County-sponsored child care facilities. For these reasons, Multnomah County seeks to provide child care support to County employees.

This program offer pays for a tuition discount for County employees who place their children in the Multnomah County Childcare Network established in program offer 72021-15A. With this funding, the County will pay a percentage (estimated at 10%) of tuition for employees who place their children in the Multnomah County Child Care Network (up to 180 children). The payment will go directly to providers in the network as tuition for the children of County employees. This discount will allow Multnomah County employees to access high-quality child care at a more affordable rate.

Performance Measures

| Measure Type | Primary Measure | FY13 Actual | FY14 Purchased | FY14 Estimate | FY15 Offer |
|--------------|---|-------------|----------------|---------------|------------|
| Output | Percent of employee referrals that are able to access care through the network. | 0 | 0 | 0 | 65% |
| Outcome | Percent of participating parents satisfied with the quality of child care received through the network. | 0 | 0 | 0 | 100% |
| Output | Number of children enrolled in the Multnomah County Child Care Network | 0 | 0 | 0 | 125 |

Performance Measures Descriptions

"Employee Referrals" is defined as: employees who contact Central Human Resources and request assistance placing one or more children in child care through the Multnomah County Child Care Network.

"Participating parents" are those employees with children receiving child care through the Multnomah County Child Care network.

Legal / Contractual Obligation

Because participation would confer an indirect financial benefit to employees, the County will need to negotiate labor representatives' approval of respective bargaining units' membership eligibility. Central HR does not foresee barriers to securing agreement.

Revenue/Expense Detail

| | Proposed General Fund | Proposed Other Funds | Proposed General Fund | Proposed Other Funds |
|------------------------|-----------------------|----------------------|-----------------------|----------------------|
| Program Expenses | 2014 | 2014 | 2015 | 2015 |
| Contractual Services | \$0 | \$0 | \$210,000 | \$0 |
| Total GF/non-GF | \$0 | \$0 | \$210,000 | \$0 |
| Program Total: | \$0 | | \$210,000 | |
| Program FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| Program Revenues | | | | |
|----------------------|------------|------------|------------|------------|
| Total Revenue | \$0 | \$0 | \$0 | \$0 |

Explanation of Revenues

\$210,000 General Fund

In FY 2016, this program would be funded by adjusting the personnel rates charged to departments. Departments would receive a minor increase in their General Fund Contingency to cover the higher cost. For reference, the current program offer cost would represent a .08% adjustment to the FY 15 base wage.

Significant Program Changes

Last Year this program was: