

Program #72047 - FRM Labor Compliance FY 2024 Department Requested

Department:	County Management	Program Contact:	Brian Smith
Program Offer Type:	Existing	Program Offer Stage:	Department Requested
Related Programs:	72005		
Program Characteristics:	In Target		

Executive Summary

This program funds a Labor Compliance Program that teaches workers and construction contractors about how to prevent wage theft. It also has a volunteer program where people can talk to workers on construction sites to make sure they are getting paid fairly. The program also has technology to help the County make sure everyone is following the rules.

Program Description

Wage theft is when someone doesn't get paid or gets paid less than they should for their work. It hurts workers by lowering their pay and it hurts honest contractors because it makes them less able to compete. Wage theft is a big problem in the construction industry. In Oregon, a lot of wage claims come from the construction industry. Sometimes wage theft happens by accident, like if there's a mistake in the math. Other times, it's done on purpose and workers might not speak up about it because they're afraid of losing their job.

The County Labor Compliance Program helps workers and contractors make sure that everyone gets paid what they're supposed to. The program also makes sure that contractors follow rules about hiring and paying workers on county projects. The program gives advice and support to contractors to make sure they follow labor laws and rules about hiring apprentices and paying the right amount. It also helps workers understand their rights about pay. The program trains volunteers to talk to workers on construction sites and make sure they're getting paid the right amount and getting the right benefits. The program also uses software to keep track of how much workers get paid and what benefits they get on county construction projects.

Performance Measures

Measure Type	Primary Measure	FY22 Actual	FY23 Budgeted	FY23 Estimate	FY24 Offer
Output	Number of volunteers certified by County	20	20	24	20
Outcome	Number of County construction projects visited by certified volunteers	N/A	N/A	50	75
Output	Number of workers on County projects who got paid what they should for their work.	629	N/A	1000	1200

Performance Measures Descriptions

Due to the pandemic shutdown in March 2020, visits by volunteers to County construction sites were suspended and were unable to restart until July 2022. In FY 2023, we rebuilt our volunteer program after it collapsed due to the pandemic. The "County construction projects" measure was changed from percent to raw number to better reflect the level of effort from volunteers. Number of workers was added to reflect the impact of ensuring workers are paid fairly.

Legal / Contractual Obligation

ORS 279C.800 to 279C.870 list the requirements for payment of prevailing wages paid on public works projects.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Department Requested General Fund	Department Requested Other Funds
Program Expenses	2023	2023	2024	2024
Personnel	\$129,848	\$0	\$143,592	\$0
Materials & Supplies	\$24,462	\$0	\$44,242	\$0
Total GF/non-GF	\$154,310	\$0	\$187,834	\$0
Program Total:	\$154,310		\$187,834	
Program FTE	1.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

This program is funded through General Fund revenues.

Significant Program Changes

Last Year this program was: FY 2023: 72047 FRM Labor Compliance