

Program #72047 - FRM Labor Compliance FY 2025 Department Requested

Department:	County Management	Program Contact:	Brian Smith
Program Offer Type:	Operating	Program Offer Stage:	Department Requested
Related Programs:	72005		
Program Characteristics:	In Target		

Executive Summary

This program funds a Labor Compliance Program that teaches workers and construction contractors about how to prevent wage theft. It also has a volunteer program where people can talk to workers on construction sites to make sure they are getting paid fairly. The program maintains technology to help the County make sure everyone is following the rules.

Program Description

Wage theft is when someone does not get paid or gets paid less than they should for their work. It hurts workers by lowering their pay and it hurts honest contractors because it makes them less able to compete. Wage theft is a big problem in the construction industry. In Oregon, a lot of wage claims come from the construction industry. Sometimes wage theft happens by accident (e.g. a math mistake). Other times, it is done on purpose and workers might not speak up about it because they may be afraid of losing their job.

The County Labor Compliance Program helps workers and contractors make sure that everyone gets paid what they are supposed to. The program also makes sure that contractors follow rules about hiring and paying workers on County projects. The program gives advice and support to contractors to make sure they follow labor laws and rules about hiring apprentices and paying the right amount. It also helps workers understand their rights about pay. The program trains volunteers to talk to workers on construction sites and make sure they are getting paid the right amount and getting the right benefits. The program also uses software to keep track of how much workers get paid and what benefits they get on county construction projects.

Performance Measures

Measure Type	Performance Measure	FY23 Actual	FY24 Budgeted	FY24 Estimate	FY25 Target
Output	Number of volunteers certified by the County	27	20	20	25
Outcome	Number of County construction projects visited by certified volunteers	10	75	40	50
Output	Number of workers on County projects who got paid what they should for their work.	1,402	1,200	1,500	1,700

Performance Measures Descriptions

Number of volunteers certified by the County - these are the volunteers who conduct the construction site reviews for the program. We verify their construction experience, and orient them to program standards and the BOLI worker interview form which is used to gather information for the County.

Legal / Contractual Obligation

ORS 279C.800 to 279C.870 list the requirements for payment of prevailing wages paid on public works projects.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Department Requested General Fund	Department Requested Other Funds
Program Expenses	2024	2024	2025	2025
Personnel	\$143,592	\$0	\$153,550	\$0
Materials & Supplies	\$44,242	\$0	\$51,242	\$0
Total GF/non-GF	\$187,834	\$0	\$204,792	\$0
Program Total:	\$187,834		\$204,792	
Program FTE	1.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

This program is funded through General Fund revenues.

Significant Program Changes

Last Year this program was: FY 2024: 72047 FRM Labor Compliance