

Department: County Management

Program Contact: Brian Smith

Program Offer Type: Operating

Program Offer Stage: Proposed

Related Programs:
Program Characteristics:
Program Description

Wage theft is when someone does not get paid or gets paid less than they should for their work. It hurts workers by lowering their pay and it hurts honest contractors because it makes them less able to compete. Wage theft is a big problem in the construction industry. In Oregon, a lot of wage claims come from the construction industry. Sometimes wage theft happens by accident (e.g. a math mistake). Other times, it is done on purpose and workers might not speak up about it because they may be afraid of losing their job.

The County Labor Compliance Program helps workers and contractors make sure that everyone gets paid what they are supposed to. The program also makes sure that contractors follow rules about hiring and paying workers on County projects. The program gives advice and support to contractors to make sure they follow labor laws and rules about hiring apprentices and paying the right amount. It also helps workers understand their rights about pay. The program trains volunteers to talk to workers on construction sites and make sure they are getting paid the right amount and getting the right benefits. The program also uses software to keep track of how much workers get paid and what benefits they get on county construction projects.

Performance Measures

Measure Type	Performance Measure	FY24 Actual	FY25 Budgeted	FY25 Estimate	FY26 Target
Output	Number of volunteers certified by the County	8	20	10	14
Outcome	Number of County construction projects visited / unique site visits at those projects by certified volunteers	13 / 16	25 /NA	25 / 30	25 /30
Output	Number of workers on County projects who got paid what they should for their work	2,445	1,700	2,500	2,600
Quality	Number/Rate of certified payrolls returned for corrections.	695/7.4%	N/A	570/6%	550/5.5%

Performance Measures Descriptions

Number of County construction projects visited by certified volunteers has been modified so that we can track the number of projects visited as well as unique site visits as some projects get more than one visit. The number/rate of certified payrolls returned for corrections is a new measure this year and reflects the activity the program does to ensure individuals are paid correctly.

Legal / Contractual Obligation

ORS 279C.800 to 279C.870 list the requirements for payment of prevailing wages paid on public works projects.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2025	2025	2026	2026
Personnel	\$153,041	\$0	\$163,465	\$0
Materials & Supplies	\$51,242	\$0	\$53,242	\$0
Total GF/non-GF	\$204,283	\$0	\$216,707	\$0
Program Total:	\$204,283		\$216,707	
Program FTE	1.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

This program is supported by the General Fund.

Significant Program Changes

Last Year this program was: FY 2025: 72047 FRM Labor Compliance