

Division: Finance & Risk Management

Program Characteristics:

Program Description

Wage theft occurs when workers are paid less than they are owed, which harms employees and places honest contractors at a competitive disadvantage. In Oregon, the construction industry generates a high volume of wage claims, often due to calculation errors.

The Labor Compliance Program ensures fair pay and legal compliance on County construction projects. This program serves both workers and contractors through the following actions:

- Educates contractors on labor laws, hiring rules, and prevailing wage requirements to prevent errors.
- Trains volunteers to visit construction sites, monitor conditions, and interview workers about their pay and benefits.
- Utilizes software to audit payroll data and ensure accurate compensation is delivered to all workers on County projects.

Equity Statement

Staff integrate equity practices throughout the program's core functions and in customer interactions. This program addresses wage theft and the exploitation of disadvantaged workers by checking County construction projects to ensure fair pay, teaching workers their rights, and enforcing rules to eliminate unfair systems and large pay differences in the building industry.

Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$163,465	\$0	\$174,442	\$0
Materials & Supplies	\$53,242	\$0	\$49,727	\$0
Total GF/non-GF	\$216,707	\$0	\$224,169	\$0
Total Expenses:	\$216,707		\$224,169	
Program FTE	1.00	0.00	1.00	0.00
Program Revenues				
Other / Miscellaneous	\$0	\$0	\$174,442	\$0
Total Revenue	\$0	\$0	\$174,442	\$0

Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of certified payrolls validated	925	900	850
Number of workers on County projects who got paid what they should for their work	1,271	1,200	1,150