

# Program #60250 - Training Unit

Sheriff

Existing Operating Program

Department:

Program Offer Type:

**Related Programs:** 

**Program Characteristics:** 

#### Executive Summary

The MCSO Training Unit (TU) provides Law Enforcement and Corrections training consistent with community and agency needs as well as statutory or policy requirement. The highly-skilled TU Staff ensures the delivery of up-to-date curricula supportive of employee responsibilities and training mandates. The TU works tirelessly to prepare lesson plans, obtain training venues, schedule classes, identify instructors, schedule students, deliver training, record, track and report training outcomes and assess the effectiveness of its deliverables.

### **Program Summary**

The Multnomah County Sheriff's Office Training Unit (TU) is responsible for providing training to sworn Law Enforcement (LE) and Corrections Deputies to ensure they are well equipped to address community needs and meet certification standards set by the State of Oregon. The Oregon Department of Public Safety Standards and Training (DPSST) and the Oregon Jail Standards set the training requirements and recommendations for the respective public safety personnel. The TU identifies necessary training, develops curricula, identifies training venues, schedules qualified instructors, schedules students, and delivers training. The TU further records all training delivered and reports the effort back to the State of Oregon. This process ensures that each public safety employee is on track and current for meeting their mandated certification.

The TU uses a 180-Day Training Plan which serves to drive training and inform the agency of upcoming training iterations. The Training Plan is designed to include mandatory courses of instruction supportive of certification and courses which will assist employees with ongoing challenges facing public safety and the community. The TU Staff works collaboratively with DPSST Staff, Multnomah County Health, the National Alliance on Mental Illness, other County entities and allied law enforcement agencies to ensure a greater training synergy is achieved.

The TU's FY 2019 training effort will focus on topics of importance which include Confrontation Management, Coping Skills, Suicide Prevention, Ethics, PREA, Implicit Bias, policy refreshers (Use of Force, ICE Policy, other MCSO policy, legal decisions, etc.), and Incident Command. Mandatory training necessary for State certification will include firearms training, Less Lethal Force application, CPR and First Aid, OSHA presentations and other topics.

The TU will strive to ensure each employee is well trained in current methodologies and practices to prepare them for success in an ever-changing and highly-challenging environment. It is understood throughout the agency that a well-trained workforce is more capable of providing exceptional service to the community, a value we all share.

| Measure<br>Type | Primary Measure                  | FY17<br>Actual | FY18<br>Purchased | FY18<br>Estimate | FY19<br>Offer |
|-----------------|----------------------------------|----------------|-------------------|------------------|---------------|
| Output          | Student classroom training hours | 13,939         | 19,851            | 19,867           | 19,986        |
| Outcome         | Student online training hours    | 3,951          | 3,900             | 4,914            | 5,630         |

New performance measures for FY19 to measure online and classroom training hours. Data from the MCSO Online Training System. Estimates and FY19 Offer based on 650 students receiving training.

6/27/2018

Program Contact: Denise Diamond Program Offer Stage: As Adopted

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## Legal / Contractual Obligation

Basic certification requirement for law enforcement and corrections - Oregon Administrative Rule 259-008-0025 (1) Certification requirements for enforcement and corrections supervisors - OAR 259-008-0025 (5) Certification requirements for enforcement and corrections middle managers - OAR 259-008-0025 (6) Law Enforcement members must maintain a certain number and type of training hours under maintenance standards for police; the same standards are now recommended for corrections officers - OAR 259-008-0065 (2) (a, b)

#### **Revenue/Expense Detail**

|                      | Proposed General<br>Fund | Proposed Other<br>Funds | Proposed General<br>Fund | Proposed Other<br>Funds |  |
|----------------------|--------------------------|-------------------------|--------------------------|-------------------------|--|
| Program Expenses     | 2018                     | 2018                    | 2019                     | 2019                    |  |
| Personnel            | \$2,083,143              | \$4,495                 | \$2,780,866              | \$4,508                 |  |
| Materials & Supplies | \$354,869                | \$0                     | \$361,966                | \$0                     |  |
| Internal Services    | \$176,063                | \$505                   | \$201,026                | \$492                   |  |
| Total GF/non-GF      | \$2,614,075              | \$5,000                 | \$3,343,858              | \$5,000                 |  |
| Program Total:       | \$2,61                   | \$2,619,075             |                          | \$3,348,858             |  |
| Program FTE          | 8.00                     | 0.00                    | 11.00                    | 0.00                    |  |

#### Program Revenues

| Indirect for Dept. Admin | \$384 | \$0     | \$366 | \$0     |
|--------------------------|-------|---------|-------|---------|
| Service Charges          | \$0   | \$5,000 | \$0   | \$5,000 |
| Total Revenue            | \$384 | \$5,000 | \$366 | \$5,000 |

## **Explanation of Revenues**

\$5,000 - Reimbursement for use of Training Facility

#### Significant Program Changes

Last Year this program was: FY 2018: 60022A Training Unit

3.00 FTE were added to this program offer due to increased workload. Funds were reallocated elsewhere within the Sheriff's Office for these new positions.