



**Engineers (IUOE Local 701)**  
**Full Time Employee Health Care Premium Costs**  
 January 1, 2020 - December 31, 2020



Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium
<b>Medical - Moda Performance Plan</b>				
Employee Only	\$42.43	\$84.86	\$763.74	\$848.60
Employee + 1 Dependent	\$84.86	\$169.72	\$1,527.46	\$1,697.18
Employee + 2 or more Dependents	\$120.86	\$241.72	\$2,175.44	\$2,417.16
<b>Medical - Moda Preferred Plan</b>				
Employee Only	\$18.64	\$37.28	\$708.40	\$745.68
Employee + 1 Dependent	\$37.28	\$74.56	\$1,416.74	\$1,491.30
Employee + 2 or more Dependents	\$53.09	\$106.18	\$2,017.62	\$2,123.80
<b>Medical - Moda Major Medical Plan</b>				
Employee Only	\$0.00	\$0.00	\$379.14	\$379.14
Employee + 1 Dependent	\$0.00	\$0.00	\$758.26	\$758.26
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,080.50	\$1,080.50
<b>Medical - Kaiser Plan</b>				
Employee Only	\$18.68	\$37.36	\$709.90	\$747.26
Employee + 1 Dependent	\$37.32	\$74.64	\$1,418.14	\$1,492.78
Employee + 2 or more Dependents	\$53.19	\$106.38	\$2,021.26	\$2,127.64
<b>Delta Dental Plan</b>				
Employee Only	\$1.29	\$2.58	\$49.02	\$51.60
Employee + 1 Dependent	\$2.58	\$5.16	\$98.02	\$103.18
Employee + 2 or more Dependents	\$3.67	\$7.34	\$139.48	\$146.82
<b>Kaiser Dental Plan</b>				
Employee Only	\$2.25	\$4.50	\$85.40	\$89.90
Employee + 1 Dependent	\$4.49	\$8.98	\$170.84	\$179.82
Employee + 2 or more Dependents	\$6.40	\$12.80	\$243.44	\$256.24
<b>Willamette Dental Plan</b>				
Employee Only	\$1.60	\$3.20	\$60.90	\$64.10
Employee + 1 Dependent	\$3.20	\$6.40	\$121.80	\$128.20
Employee + 2 or more Dependents	\$4.56	\$9.12	\$173.64	\$182.76

**Qualifying Dependents:** Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.

**Engineers (IUOE Local 701)**  
**Part Time Employee Health Care Premium Costs**  
 January 1, 2020 - December 31, 2020

Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium
<b>Medical - Moda Performance Plan</b>				
Employee Only	\$233.36	\$466.72	\$381.88	\$848.60
Employee + 1 Dependent	\$466.72	\$933.44	\$763.74	\$1,697.18
Employee + 2 or more Dependents	\$664.72	\$1,329.44	\$1,087.72	\$2,417.16
<b>Medical - Moda Preferred Plan</b>				
Employee Only	\$163.12	\$326.24	\$419.44	\$745.68
Employee + 1 Dependent	\$326.22	\$652.44	\$838.86	\$1,491.30
Employee + 2 or more Dependents	\$464.58	\$929.16	\$1,194.64	\$2,123.80
<b>Medical - Moda Major Medical Plan</b>				
Employee Only	\$0.00	\$0.00	\$379.14	\$379.14
Employee + 1 Dependent	\$0.00	\$0.00	\$758.26	\$758.26
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,080.50	\$1,080.50
<b>Medical - Kaiser Plan</b>				
Employee Only	\$141.97	\$283.94	\$463.32	\$747.26
Employee + 1 Dependent	\$283.62	\$567.24	\$925.54	\$1,492.78
Employee + 2 or more Dependents	\$404.25	\$808.50	\$1,319.14	\$2,127.64
<b>Medical - Kaiser Maintenance Plan</b>				
Employee Only	\$29.21	\$58.42	\$525.70	\$584.12
Employee + 1 Dependent	\$58.41	\$116.82	\$1,051.42	\$1,168.24
Employee + 2 or more Dependents	\$83.24	\$166.48	\$1,498.34	\$1,664.82
<b>Delta Dental Plan</b>				
Employee Only	\$12.90	\$25.80	\$25.80	\$51.60
Employee + 1 Dependent	\$25.79	\$51.58	\$51.60	\$103.18
Employee + 2 or more Dependents	\$36.70	\$73.40	\$73.42	\$146.82
<b>Kaiser Dental Plan</b>				
Employee Only	\$22.47	\$44.94	\$44.96	\$89.90
Employee + 1 Dependent	\$44.95	\$89.90	\$89.92	\$179.82
Employee + 2 or more Dependents	\$64.06	\$128.12	\$128.12	\$256.24
<b>Willamette Dental Plan</b>				
Employee Only	\$16.02	\$32.04	\$32.06	\$64.10
Employee + 1 Dependent	\$32.05	\$64.10	\$64.10	\$128.20
Employee + 2 or more Dependents	\$45.69	\$91.38	\$91.38	\$182.76

**Qualifying Dependents:** Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.