

## Physicians Full Time Employee Health Care Premium Costs



January 1, 2020 - December 31, 2020

Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium		
Medical - Moda Platinum Plan						
Employee Only	\$29.62	\$59.24	\$730.70	\$789.94		
Employee + 1 Dependent	\$59.24	\$118.48	\$1,461.38	\$1,579.86		
Employee + 2 or more Dependents	\$84.37	\$168.74	\$2,081.24	\$2,249.98		
Medical - Moda Major Medical Plan						
Employee Only	\$0.00	\$0.00	\$379.14	\$379.14		
Employee + 1 Dependent	\$0.00	\$0.00	\$758.26	\$758.26		
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,080.50	\$1,080.50		
Medical - Kaiser Plan						
Employee Only	\$18.68	\$37.36	\$709.90	\$747.26		
Employee + 1 Dependent	\$37.32	\$74.64	\$1,418.14	\$1,492.78		
Employee + 2 or more Dependents	\$53.19	\$106.38	\$2,021.26	\$2,127.64		
Delta Dental Plan						
Employee Only	\$1.29	\$2.58	\$49.02	\$51.60		
Employee + 1 Dependent	\$2.58	\$5.16	\$98.02	\$103.18		
Employee + 2 or more Dependents	\$3.67	\$7.34	\$139.48	\$146.82		
Kaiser Dental Plan						
Employee Only	\$2.25	\$4.50	\$85.40	\$89.90		
Employee + 1 Dependent	\$4.49	\$8.98	\$170.84	\$179.82		
Employee + 2 or more Dependents	\$6.40	\$12.80	\$243.44	\$256.24		
Willamette Dental Plan						
Employee Only	\$1.60	\$3.20	\$60.90	\$64.10		
Employee + 1 Dependent	\$3.20	\$6.40	\$121.80	\$128.20		
Employee + 2 or more Dependents	\$4.57	\$9.14	\$173.62	\$182.76		

**Qualifying Dependents**: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.



Physicians Part Time Employee Health Care Premium Costs

January 1, 2020 - December 31, 2020



Coverage	<b>Employee Cost Per</b>	<b>Employee Monthly</b>	Monthly County	Total Monthly		
	Paycheck	Cost	Contribution	Premium		
Medical - Moda Platinum Plan						
Employee Only	\$197.48	\$394.96	\$394.98	\$789.94		
Employee + 1 Dependent	\$394.96	\$789.92	\$789.94	\$1,579.86		
Employee + 2 or more Dependents	\$562.49	\$1,124.98	\$1,125.00	\$2,249.98		
Medical - Moda Major Medical Plan						
Employee Only	\$0.00	\$0.00	\$379.14	\$379.14		
Employee + 1 Dependent	\$0.00	\$0.00	\$758.26	\$758.26		
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,080.50	\$1,080.50		
Medical - Kaiser Plan						
Employee Only	\$141.98	\$283.96	\$463.30	\$747.26		
Employee + 1 Dependent	\$283.63	\$567.26	\$925.52	\$1,492.78		
Employee + 2 or more Dependents	\$404.25	\$808.50	\$1,319.14	\$2,127.64		
Medical - Kaiser Maintenance Plan						
Employee Only	\$29.21	\$58.42	\$525.70	\$584.12		
Employee + 1 Dependent	\$58.41	\$116.82	\$1,051.42	\$1,168.24		
Employee + 2 or more Dependents	\$83.24	\$166.48	\$1,498.34	\$1,664.82		
Delta Dental Plan						
Employee Only	\$12.90	\$25.80	\$25.80	\$51.60		
Employee + 1 Dependent	\$25.79	\$51.58	\$51.60	\$103.18		
Employee + 2 or more Dependents	\$36.70	\$73.40	\$73.42	\$146.82		
Kaiser Dental Plan						
Employee Only	\$22.47	\$44.94	\$44.96	\$89.90		
Employee + 1 Dependent	\$44.95	\$89.90	\$89.92	\$179.82		
Employee + 2 or more Dependents	\$64.06	\$128.12	\$128.12	\$256.24		
Willamette Dental Plan						
Employee Only	\$16.02	\$32.04	\$32.06	\$64.10		
Employee + 1 Dependent	\$32.05	\$64.10	\$64.10	\$128.20		
Employee + 2 or more Dependents	\$45.69	\$91.38	\$91.38	\$182.76		

**Qualifying Dependents**: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.