

Program #10056B - Employment Programs - Youth Employment Restoration

2/20/2019

Department: Nondepartmental Program Contact: Marc Jolin

Program Offer Type: Existing Operating Program Program Offer Stage: As Requested

Related Programs:

Program Characteristics: Out of Target

Executive Summary

A Home for Everyone partners have prioritized alignment of employment and housing resources to help people who are experiencing or at-risk of homelessness achieve long-term economic and housing stability. This highly effective program provides a range of employment opportunities for youth who have had little to no employment history and assists them with building skills to attain long-term and career-focused employment.

Program Summary

Following recommendations of the A Home For Everyone (AHFE) Workforce & Economic Opportunity Workgroup, this program sustains critical capacity in targeted employment and housing initiatives, with an emphasis on meeting the needs of homeless youth. This program provides access to a range of workforce supports, provided in a culturally specific or culturally responsive manner to youth that include: job readiness training, career exploration and job search supports, work exposure activities (day labor and other experiential work activities), paid internships, including placements at social enterprise and community business placements. Youth are also provided assistance with GED attainment or other academic remediation, tutoring and GED credit recovery to remove barriers and improve a youth's ability to achieve their employment goals. Assistance with gaining credentialing or licensing to improve a youth's employability, is also provided through this program.

This program will provide approximately 100 youth with intensive employment services on an annual basis, while ensuring youth are stabilized in housing through Homeless Youth Continuum Assertive Engagement and Housing staff support. 85% will increase employment-related skills through completion of job readiness training, and 40 youth will obtain employment upon completion of the program.

Additional funds in this offer include Homeless Youth Continuum (HYC) training funds that provide HYC staff with professional development opportunities that include attendance at bi-annual Homeless Youth Regional Convenings and annual HY-specific conferences. Funds also pay for on-site Continuum-wide training for system staff on topics that support system-wide service strategies such as Trauma Informed Care, Motivational Interviewing, Assertive Engagement, and Positive Youth Development.

Performance Measures								
Measure Type	Primary Measure	FY18 Actual	FY19 Purchased	FY19 Estimate	FY20 Offer			
Output	Individuals receiving employment services and supports	125	80	100	100			
Outcome	Number of employment placements	47	40	40	40			
Outcome	Percentage of youth increasing employment skills	87%	85%	85%	85%			

Performance Measures Descriptions

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2019	2019	2020	2020
Contractual Services	\$0	\$0	\$165,180	\$0
Total GF/non-GF	\$0	\$0	\$165,180	\$0
Program Total:	\$0		\$165,180	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues					
Total Revenue	\$0	\$0	\$0	\$0	

Explanation of Revenues

Significant Program Changes

Last Year this program was: FY 2019: 10056A-19 Employment Programs

This program was proposed as part of the County's 3% General Fund constraint.