

Is “color-blindness an effective  
diversity strategy?

Diversity is Me Conversation Set II  
Climate #I

Is “color-blindness an effective  
diversity strategy?

Diversity is Me Conversation Set II  
Climate #I

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Diversity is Me Conversation Set II  
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Diversity is Me Conversation Set II  
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Diversity is Me Conversation Set II  
Climate #I

Is “color-blindness an effective  
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Diversity is Me Conversation Set II  
Climate #I

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In what ways can your work team help make a culturally or ethnically diverse person feel welcome to the group?

Diversity is Me Conversation Set II  
Climate #2

In what ways can your work team help make a culturally or ethnically diverse person feel welcome to the group?

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Diversity is Me Conversation Set II  
Climate #2

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What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

What happens when my intent is positive but the impact of my words has been taken as a negative?

Diversity is Me Conversation Set II  
Climate #3

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When interacting with someone who has a heavy accent and English is their second language, what happens for you?

**Diversity is Me Conversation II**  
Cultural Differences #4

When interacting with someone who has a heavy accent and English is their second language, what happens for you?

**Diversity is Me Conversation II**  
Cultural Differences #4

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Cultural Differences #4

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**Diversity is Me Conversation II**  
Cultural Differences #4

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What is your experience working with other cultural groups? What worked well and what didn't?

**Diversity is Me** Conversation II  
Cultural Differences #5

What is your experience working with other cultural groups? What worked well and what didn't?

**Diversity is Me** Conversation II  
Cultural Differences #5

What is your experience working with other cultural groups? What worked well and what didn't?

**Diversity is Me** Conversation II  
Cultural Differences #5

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**Diversity is Me** Conversation II  
Cultural Differences #5

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When a person of color doesn't look you in the eye or speak up at meetings, what kind of assumptions do you make about that person?

**Diversity is Me** Conversation II  
Cultural Differences #6

When a person of color doesn't look you in the eye or speak up at meetings, what kind of assumptions do you make about that person?

**Diversity is Me** Conversation II  
Cultural Differences #6

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**Diversity is Me** Conversation II  
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**Diversity is Me** Conversation II  
Cultural Differences #6

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How should you refer to a person of Hispanic descent?  
Hispanic, Latino/a, Chicano/a, or what?

**Diversity is Me** Conversation II  
Cultural Differences #7

How should you refer to a person of Hispanic descent?  
Hispanic, Latino/a, Chicano/a, or what?

**Diversity is Me** Conversation II  
Cultural Differences #7

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**Diversity is Me** Conversation II  
Cultural Differences #7

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How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

How should you refer to an African-American? Black or African American, Colored or Negro?

**Diversity is Me Conversation II**  
Cultural Differences #8

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How should you refer to someone who tells you they are from the Lakota tribe? Indian, Native American, American Indian or by their tribal affiliation?

**Diversity is Me Conversation II**  
Cultural Differences #9

How should you refer to someone who tells you they are from the Lakota tribe? Indian, Native American, American Indian or by their tribal affiliation?

**Diversity is Me Conversation II**  
Cultural Differences #9

How should you refer to someone who tells you they are from the Lakota tribe? Indian, Native American, American Indian or by their tribal affiliation?

**Diversity is Me Conversation II**  
Cultural Differences #9

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Cultural Differences #9

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**Diversity is Me Conversation II**  
Cultural Differences #9

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**Diversity is Me Conversation II**  
Cultural Differences #9

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How should you refer to someone who identifies with a Pacific Island or Asian culture? Islander, Asian-American, Filappino, Japanese-American, Chinese-American or what?

**Diversity is Me** Conversation II  
Cultural Differences #10

How should you refer to someone who identifies with a Pacific Island or Asian culture? Islander, Asian-American, Filappino, Japanese-American, Chinese-American or what?

**Diversity is Me** Conversation II  
Cultural Differences #10

How should you refer to someone who identifies with a Pacific Island or Asian culture? Islander, Asian-American, Filappino, Japanese-American, Chinese-American or what?

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Cultural Differences #10

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**Diversity is Me** Conversation II  
Cultural Differences #10

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How should you refer to  
an immigrant from Africa?

**Diversity is Me** Conversation II  
Cultural Differences #11

How should you refer to  
an immigrant from Africa?

**Diversity is Me** Conversation II  
Cultural Differences #11

How should you refer to  
an immigrant from Africa?

**Diversity is Me** Conversation II  
Cultural Differences #11

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**Diversity is Me** Conversation II  
Cultural Differences #11

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an immigrant from Africa?

**Diversity is Me** Conversation II  
Cultural Differences #11

How should you refer to  
an immigrant from Africa?

**Diversity is Me** Conversation II  
Cultural Differences #11

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Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

Identify a food or meal that represents your culture.

Diversity is Me Conversation II  
Cultural Differences #12

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Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

Name a dance that's associated  
with your culture?

**Diversity is Me Conversation II**  
Cultural Differences #13

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Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

Why might an immigrant's surname have been anglicized in the past?

**Diversity is Me** Conversation II  
Cultural Differences #14

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What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

What are you willing to do  
this week to learn more  
about another culture?

**Diversity is Me** Conversation II  
Cultural Differences #15

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