

How do we get away from having an “us” versus “them” mentality when we discuss cultural competency?

Diversity is Me Conversation Set III
Climate #I

How do we get away from having an “us” versus “them” mentality when we discuss cultural competency?

Diversity is Me Conversation Set III
Climate #I

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Diversity is Me Conversation Set III
Climate #I

How do we get away from having an “us” versus “them” mentality when we discuss cultural competency?

Diversity is Me Conversation Set III
Climate #I

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What would it look like at DCHS if we were truly valuing diversity? What would be the same as the way things are now? What would be different?

Diversity is Me Conversation Set III
Climate #2

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Diversity is Me Conversation Set III
Climate #2

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Should immigrant or “undocumented” individuals be treated differently than anyone else?

Diversity is Me Conversation III
Cultural Differences #3

Should immigrant or “undocumented” individuals be treated differently than anyone else?

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Diversity is Me Conversation III
Cultural Differences #3

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Why is it beneficial to have a workforce that reflects dimensions of diversity (race/ethnicity, gender, sexual orientation, class, age, etc.) and how do we demonstrate its' importance in our speech, interactions and behaviors?

Diversity is Me Conversation III
Cultural Differences #4

Why is it beneficial to have a workforce that reflects dimensions of diversity (race/ethnicity, gender, sexual orientation, class, age, etc.) and how do we demonstrate its' importance in our speech, interactions and behaviors?

Diversity is Me Conversation III
Cultural Differences #4

Why is it beneficial to have a workforce that reflects dimensions of diversity (race/ethnicity, gender, sexual orientation, class, age, etc.) and how do we demonstrate its' importance in our speech, interactions and behaviors?

Diversity is Me Conversation III
Cultural Differences #4

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Diversity is Me Conversation III
Cultural Differences #4

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Diversity is Me Conversation III
Cultural Differences #4

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Diversity is Me Conversation III
Cultural Differences #4

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Discuss a conversation, movie, or other experience in which you learned more about yourself and your own prejudices.

Diversity is Me Conversation Set III
Cultural Differences #5

Discuss a conversation, movie, or other experience in which you learned more about yourself and your own prejudices.

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Diversity is Me Conversation Set III
Cultural Differences #5

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What does being a culturally competent ally mean to you?

Diversity is Me Conversation III
Cultural Differences #6

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Cultural Differences #6

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At what age and how did you become aware of white privilege?

Diversity is Me Conversation III
White Privilege #7

At what age and how did you become aware of white privilege?

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White Privilege #7

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What are the most significant power issues within your office and how do you support or refute their continuation?

Diversity is Me Conversation III
Power and Influence #8

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Power and Influence #8

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Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

Have you ever been in a situation where you realized you have privilege and power because of your race, gender, income and/or ability? Discuss the situation and how you felt.

Diversity is Me Conversation III
Power and Influence #9

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Do you know anyone who has a hidden disability? What challenges do they face?

Diversity is Me Conversation III
Disabilities #10

Do you know anyone who has a hidden disability? What challenges do they face?

Diversity is Me Conversation III
Disabilities #10

Do you know anyone who has a hidden disability? What challenges do they face?

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Do you know anyone who has a hidden disability? What challenges do they face?

Diversity is Me Conversation III
Disabilities #10

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What does “sizism” mean?

Diversity is Me Conversation III
Size #11

What does “sizism” mean?

Diversity is Me Conversation III
Size #11

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Size #11

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What assumptions and/or judgments have you heard or made about a person's size?

Diversity is Me Conversation III
Size #12

What assumptions and/or judgments have you heard or made about a person's size?

Diversity is Me Conversation III
Size #12

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Diversity is Me Conversation III
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Size #12

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What do you think contributes to poverty? Unwise choices, misplaced values or something else?

Diversity is Me Conversation III
Poverty #13

What do you think contributes to poverty? Unwise choices, misplaced values or something else?

Diversity is Me Conversation III
Poverty #13

What do you think contributes to poverty? Unwise choices, misplaced values or something else?

Diversity is Me Conversation III
Poverty #13

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Diversity is Me Conversation III
Poverty #13

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Diversity is Me Conversation III
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Diversity is Me Conversation III
Poverty #13

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You are about to enter the bathroom at the same a transgender co-worker is entering. What feelings and reaction come up for you?

Diversity is Me Conversation III
LBGTQ #14

You are about to enter the bathroom at the same a transgender co-worker is entering. What feelings and reaction come up for you?

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LBGTQ #14

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LBGTQ #14

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