



Community Involvement Committee



Community Involvement Committee Annual Retreat

July 27, 2019, 10:00am-4:00 pm

Midland Library - 805 SE 122nd Ave, Portland

MEETING MINUTES - DRAFT

In attendance: Richard Barker, Claire Carder, Desiree' Duboise, Michelle Kosta, Rhiannon Martin, Sahar Yajani Muranovic, Marvin Peña, Emily Purry, Juanita Santana, Mike Savara, Amanda Squiemphen-Yazzie, Sachini Weerawardena

Excused: Mi Lovejoy

Absent: Joe Enlet

Staff: Dani Bernstein, Olivia Kilgore

Guests: Daesha Ramachandran, Steph Farnum

Agenda Item	Action Item
<p>Warm Up and Break the Ice Dani welcome the group.</p> <p>Daesha and Steph led the group in introductions -names, pronouns, access needs.</p> <p>Daesha did a land acknowledgement and reviewed the agenda for the day.</p> <p>Steph displayed a word cloud from the who are your people exercise that the group did in April and asked for observations. Steph noticed a lot of alignment for a group that doesn't work together regularly.</p> <p>Everyone grabbed two different pieces of candy and answered two questions about themselves.</p>	
<p>Team Agreements Daesha reviewed definitions of diversity, inclusion and equity, and showed an image comparing equality vs. equity.</p> <p>Steph reviewed April group agreements and asked if the group knows how to put the agreements into action. The large group discussed, and then Steph instructed the group to discuss a few key agreements in small groups: "avoid</p>	

<p>making assumptions”, “be accountable to achieving goals”, and “make sure we understand the systems of oppression that are in place”.</p> <p>Group agreed by consensus to take “Avoid making assumptions” off the list.</p> <p>Daesha offered that people can write on post it notes during the lunch break with any additional ideas. Steph and Daesha will help refine the team agreements and send out the updated list.</p>	
<p>Brainstorm</p> <p>Dani reviewed the priorities of the Board of Commissioners and OCI, and provided a framework for thinking about the group’s potential areas of work.</p> <p>Daesha asked members to write down the three topics that interested in them. Daesha and Steph clustered popular topics, and then asked members to vote for three topics. The top three areas of focus with the most votes are: mental health & addiction (6 votes), community outreach & engagement (6 votes), and housing & homelessness (6 votes).</p>	
<p>Prioritize & Plan</p> <p>Steph identified the most popular topics and Daesha asked people to group around whichever topic they’d most like to work on:</p> <p>Housing & Homelessness (Mike, Emily, Desiree’)</p> <p>Mental Health & Addiction (Sahar, Rhiannon, Richard)</p> <p>Community Outreach & Engagement (Amanda, Juanita, Michelle, Claire, Marvin, Sachi)</p> <p>Daesha asked groups to discuss: If you were to spend time on this topic and be massively successful in your role, what would be true a year from now? What would you want to see happy in that area of work because of your efforts?</p> <p>From this brainstorm, each group decided on one goal to share out with the larger group.</p> <ul style="list-style-type: none"> ● <u>Mental health & addiction</u>: The County monitors and holds accountable its mental health/addiction service providers to include those most impacted in decision-making. ● <u>Community outreach & engagement</u>: There are no barriers to community engagement. 	

<ul style="list-style-type: none">● <u>Housing & homelessness</u>: Service experience forums for the houseless community exist and provide a feeling of empowerment, voice and understanding. <p>Then each group brainstormed different ways to measure success on their goal. If this vision was achieved, what would also be true?</p> <p>Next, each group generated a list of actions to work towards achieving their goal.</p> <p>Steph then introduced the <i>Circles of concern and control</i> model. Each group was asked to separate action items into 3 distinct categories--what's in the committee's sphere of control, influence, and concern.</p> <p>Each working group reported back to the committee in mini group presentations. If a member was not actively presenting, they were able to individually write out clarifying questions or compliments they had for the presenting group's content.</p> <p>All groups convened again to review comments from committee members and incorporate their feedback.</p>	
<p>Closing & Reflection</p> <p>Daesha asked what worked well about the retreat and what could be improved.</p> <p>Dani reviewed the next steps for the CIC. The next meeting will be September 17th, and Olivia will reach out to members before then to start the process for co-chair elections, schedule one-on-one meetings and support subcommittees to schedule meetings.</p> <p>Daesha offered the opportunity for members to share appreciations.</p>	
