

Division: Transportation

## Program Characteristics:

## Program Description

The Transportation Lead program includes the managers who set the Transportation Division's overall priorities. They are also responsible for developing and supporting the management team to ensure effective program delivery and to create a workplace where employees feel safe, trusted, and supported to do their work each day. The Transportation Division Director and the Division Deputy Director oversee this program, supported by an administrative team led by the Admin Support Supervisor/Directors' Assistant.

The Division Director and Division Deputy's main priorities include supporting managers through coaching, group training, and 360-degree feedback to help them effectively lead their teams and programs. They also ensure that the County's priorities and values are understood, embraced, and implemented throughout the Division's work. The Director and Deputy Director are also responsible for managing the Division's finances and building partnerships with other municipalities to ensure efficient and cost-effective work on projects that span multiple jurisdictions.

Additionally, the Director and Deputy Director provide policy direction to regional, statewide, and national organizations. This involvement helps inform policies, laws, and funding to support the Transportation Division's work in maintaining and operating the Multnomah County transportation system.

## Equity Statement

The Transportation Division provides safe, accessible, and sustainable transportation services that improve outcomes for community health, mobility, and equity. This program addresses barriers to workforce retention and equitable service delivery by coaching managers to foster a workplace culture of safety, trust, and belonging, and by advocating for legislative funding to ensure the Transportation Division can meet the diverse community needs of Multnomah County.

## Revenue/Expense Detail

	2026 General Fund	2026 Other Funds	2027 General Fund	2027 Other Funds
Personnel	\$0	\$302,698	\$0	\$381,910
Contractual Services	\$0	\$80,000	\$0	\$399,500
Materials & Supplies	\$0	\$34,779	\$0	\$32,740
Internal Services	\$0	\$182,937	\$0	\$195,079
Unappropriated & Contingency	\$0	\$231,816	\$0	\$52,693,377
<b>Total GF/non-GF</b>	<b>\$0</b>	<b>\$832,230</b>	<b>\$0</b>	<b>\$53,702,606</b>
<b>Total Expenses:</b>	<b>\$832,230</b>		<b>\$53,702,606</b>	
<b>Program FTE</b>	0.00	1.35	0.00	1.47
<b>Program Revenues</b>				
Fees, Permits & Charges	\$0	\$0	\$0	\$7,961,251
Intergovernmental	\$0	\$6,910	\$0	\$3,275,136
Other / Miscellaneous	\$0	\$75,320	\$0	\$11,915
Interest	\$0	\$750,000	\$0	\$500,000
Beginning Working Capital	\$0	\$0	\$0	\$41,954,304
<b>Total Revenue</b>	<b>\$0</b>	<b>\$832,230</b>	<b>\$0</b>	<b>\$53,702,606</b>

## Performance Measures

Performance Measure	FY25 Actual	FY26 Estimate	FY27 Target
Number of Manager Trainings	7	5	5
Number of Manager 360's Completed	5	7	5