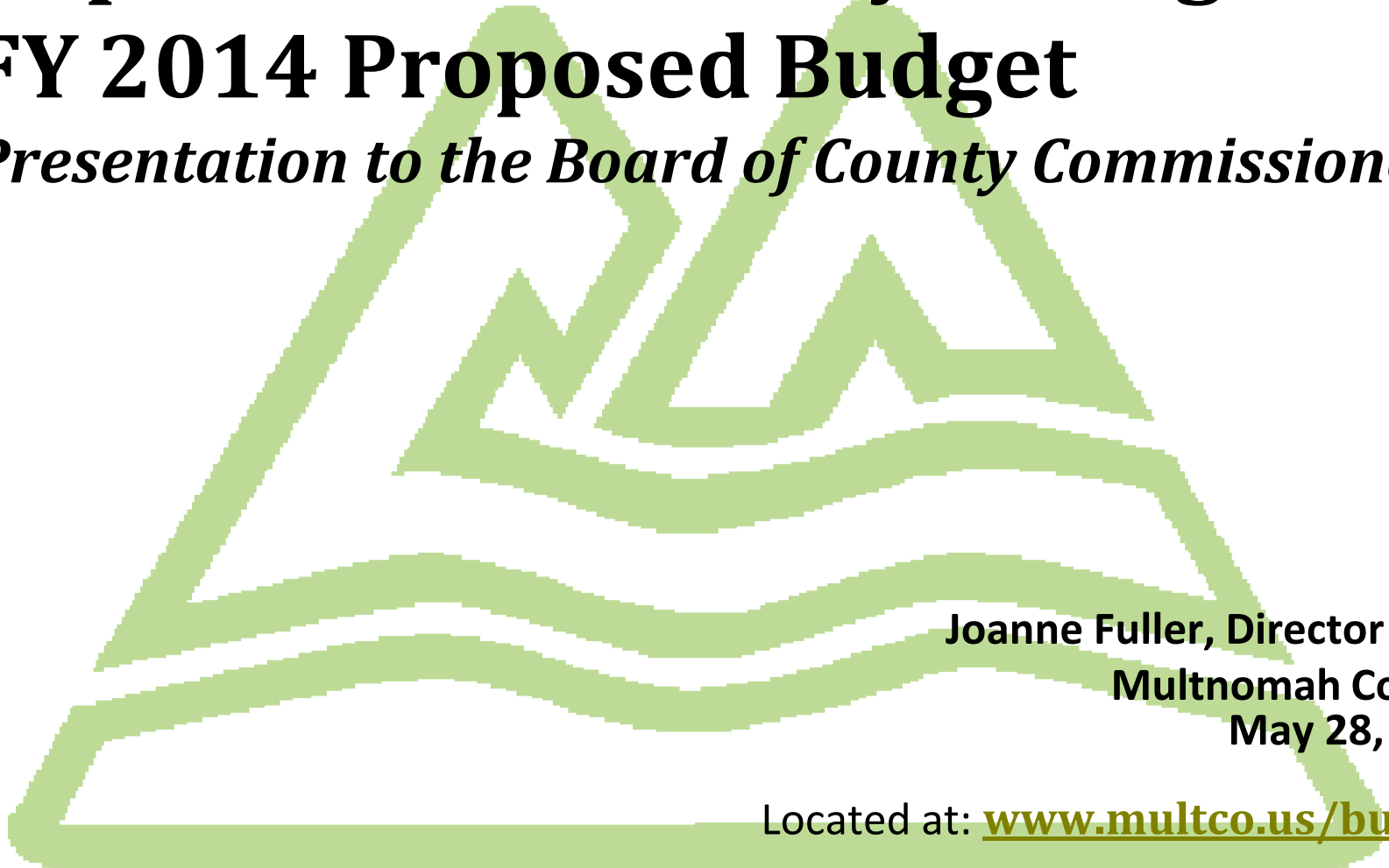


Department of County Management

FY 2014 Proposed Budget

Presentation to the Board of County Commissioners



Joanne Fuller, Director DCM
Multnomah County
May 28, 2014

Located at: www.multco.us/budget

DCM FY 2014 Proposed Budget

Mission & Vision (draft)

- *The Department of County Management is a model service provider and a leader in public service innovation. The Department of County Management provides leadership and expertise to the County, its Departments and Agencies to maximize revenue, asset use and talent to support the people who live, work, and do business in the County*



DCM FY 2014 Proposed Budget

Values & Guiding Principles

- Preserve countywide fiscal integrity and solid financial management
- Ongoing development of the quality of the workforce
- Opportunities for business process improvements
- Opportunities for new or increased revenues
- Maintain services or functions required by external regulators
- Minimize risk to the County as a whole
- Provide countywide administrative stability
- Align spending with Chair and Board priorities

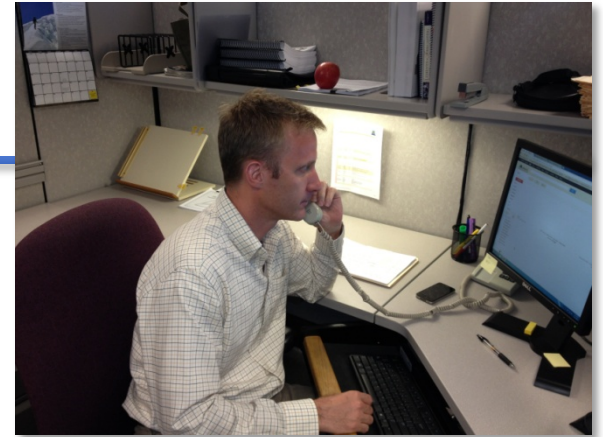


DCM FY 2014 Proposed Budget

Citizen Budget Advisory Committee

- David Torrey, Committee Chair
- Ben Brady
- Scott Eissfeldt
- Robert Stabbert
- Jeannine DeFuyter
- Garry Diehl

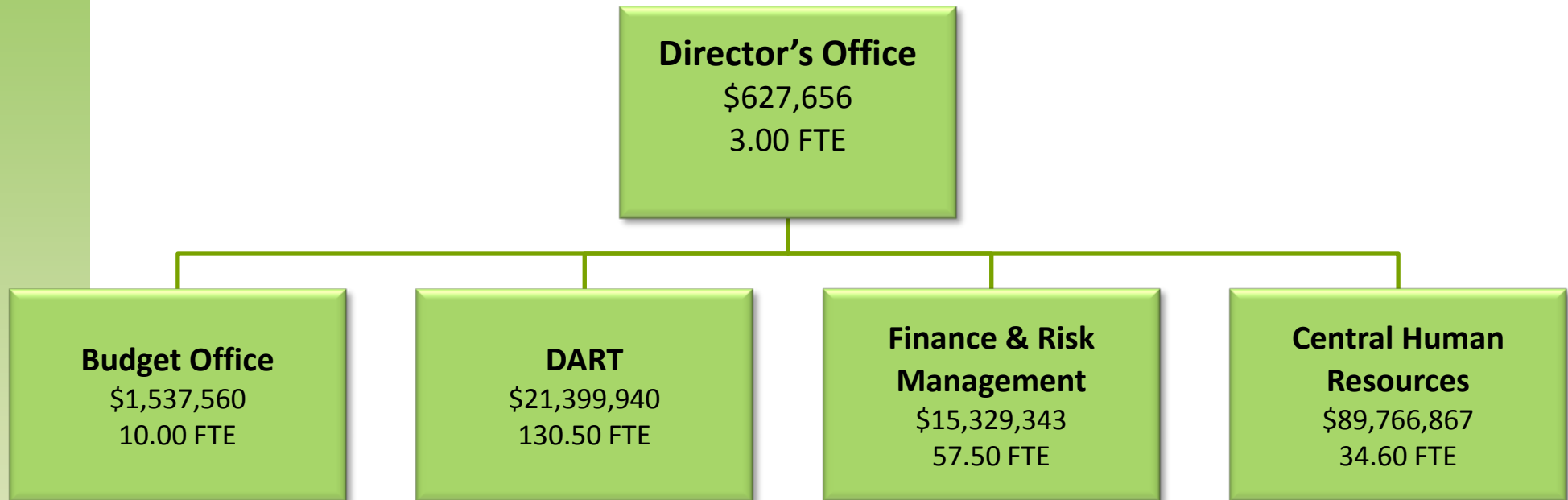




Meet County Management



DCM FY 2014 Proposed Budget



Total Budget \$128,661,366
Total FTE 235.60
FY 2014 Span Ratio – 1 : 7.10
FY 2013 Span Ratio – 1 : 7.09



DCM FY 2014 Proposed Budget

Accomplishments:

- HR Strategic Plan
- Sellwood Bridge Financing
- Community Banking
- DART full integration of on site customer service
- Wellness Initiative
- New Budget System



DCM FY 2014 Proposed Budget

General Fund Constraint Reductions = \$119,000

- \$22,000 Director's Office reduced professional services (restored)
- \$33,000 HR Director position reallocated to Risk Fund to reflect current operations
- \$64,000 Finance reduce professional services advisory services/bank fees



DCM FY 2014 Proposed Budget

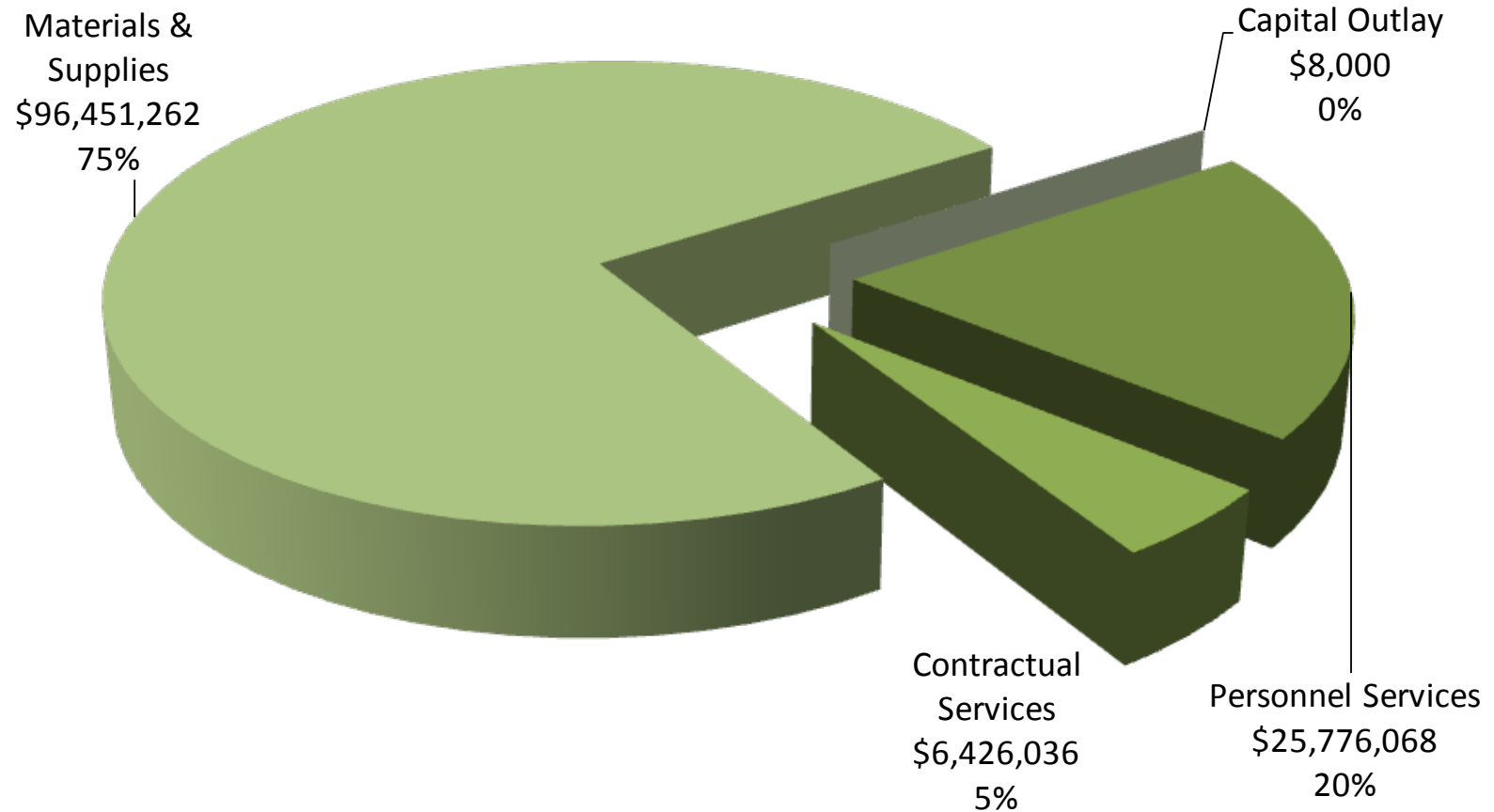
Expenditure Budget by Division by Fund with FTE

Division	FTE	General Fund	Risk Fund	Recreation Fund	Financed Project Fund	Total
Director's Office	3.00	\$627,656	\$0	\$0	\$0	\$627,656
Budget	10.00	1,537,560	0	0	0	1,537,560
Central HR	34.60	3,703,552	86,063,315	0	0	89,766,867
Finance/Risk	57.50	7,414,378	7,812,805	102,160	0	15,329,343
DART	<u>130.50</u>	<u>17,958,065</u>	<u>0</u>	<u>0</u>	<u>3,441,875</u>	<u>21,399,940</u>
Total	235.60	\$31,241,211	\$93,876,120	\$102,160	\$3,441,875	\$128,661,366

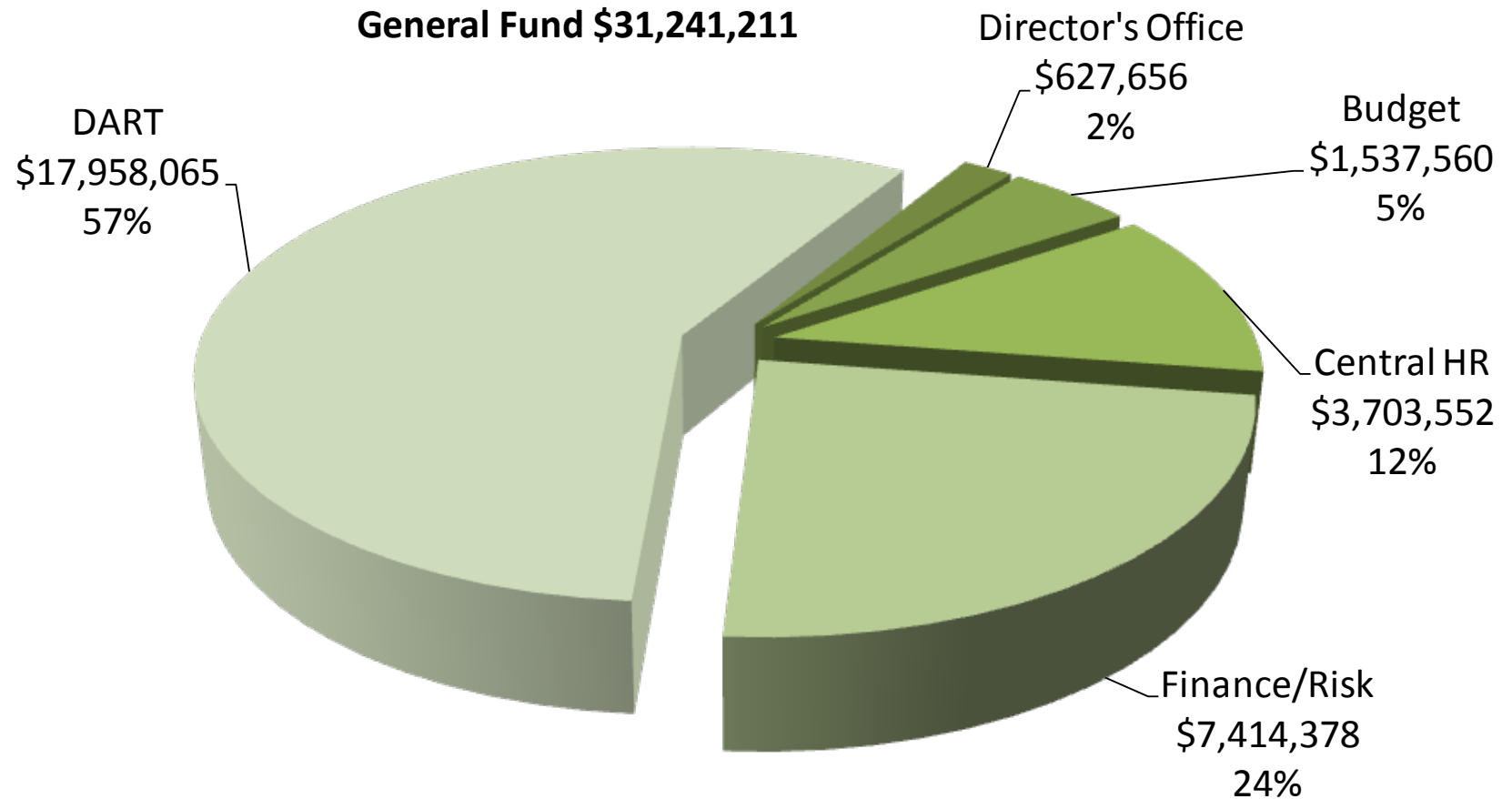


DCM FY 2014 Proposed Budget

Department Spending Categories \$128,661,366 (All Funds)



DCM FY 2014 Proposed Budget



DCM FY 2014 Proposed Budget

Net FTE Change from FY 2013 Adopted Budget

Division	FY 2013 Adopted	FY 2014 Proposed	FTE Change
Director's Office	2.00	3.00	1.00
Budget Office	10.00	10.00	0
Human Resources	31.50	34.60	3.10
Finance/Risk	55.80	57.50	1.70
DART	<u>130.50</u>	<u>130.50</u>	<u>0</u>
Total	229.80	235.60	5.80



DCM FY 2014 Proposed Budget

- Vacancies (All < 0-1 Year, No Vacancies over 1 year), as of January 1, 2013

Position	Division	FTE	Base Pay	JCN	Notes
Budget Analyst Principal	Budget	1.00	77,022	9734	Hired 5/1/13
Data Analyst	Budget	1.00	61,980	6073	Reclassified 4/11/13 to Research Analyst Sr. Position posted, closes 5/31/13
Finance Specialist Sr.	Finance & Risk	1.00	58,422	6032	Under review, recruitment expected this summer.
Human Resources Analyst Sr.	HR Benefits	1.00	71,983	9748	Reclassified to HR Manager 1, hired 5/18/13
Human Resources Technician	HR Benefits	1.00	39,094	9061	Working out of class
Human Resources Analyst Sr.	HR Class Comp	1.00	75,188	9748	Changed for FY 14 to 0.5 HRA Sr. In Talent Development and 0.6 HR Tech in Class Comp
Chief Appraiser	DART	1.00	88,182	9630	Position being reviewed for revision in light of succession planning needs.
Office Assistant 2	DART	1.00	44,138	6001	Evaluating long-term need. Currently being filled by temp.
Property Appraiser 2	DART	1.00	51,841	6042	A number of new appraisers were hired recently, new recruitment will start up soon.
Total		9.00	567,850		



DCM FY 2014 Proposed Budget

Keeps

- Continue to provide corporate level management of the County's administrative infrastructure.
- Act as the primary compliance officer for regulations.
- Support Chair & Board providing strategic leadership and objective policy analysis.
- More support to implement HR Strategic plan.
- Provide management & support to other large County projects.
- Conduct labor negotiations.



DCM FY 2014 Proposed Budget

Innovative/New Programs

- 72000B Administrative Support \$138,682, 1.00 FTE
- 72007B Payroll/Retirement Services \$31,454, 0.50 FTE
- 72009B FRM Workers Comp/Safety \$124,965, 1.00 FTE
- 72017B Increased Countywide Training \$134,499, 1.00 FTE



DCM FY 2014 Proposed Budget

One-Time-Only Programs

72025B DART County Clerk –
Statutorily restricted \$361,000



DCM FY 2014 Proposed Budget

State Initiatives

- Potential Legislative Reform
 - PERS – 40 new bills
 - Property Tax – constitutional amendments
 - Health Care – PEBB/OEBB participation
 - Others
 - Lifting Preemption on Local Tobacco Taxes
 - Public Safety Reform
 - Early Childhood



DCM FY 2014 Proposed Budget

Issues, Risks & Challenges

- Implementation of new budget system (TeamBudget).
- Contract negotiations with labor unions.
- Implementation of the new property tax and assessment system.



DCM FY 2014 Proposed Budget

Opportunities

- Implement Central HR Strategic Plan FY 2014-16
 - Automate & Streamline
 - Equitable & Empowering Practices
 - Recruitment
 - Workforce Development
 - Wellness Initiative



DCM FY 2014 Proposed Budget

Questions?

