



Identity Definitions:

(based on the OHA-DHS Definitions and Coalition of Communities of Color)

These definitions are suggested as guidelines – to be used to clarify the race/ethnicity definitions in the DCHS Race/Ethnicity Data Policy.

African: A person who is a refugee, immigrant or asylee from the countries of Africa.

Asian: A person having origins in any of the original peoples of the East Asia, Southeast Asia, or South Asia including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa.

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Middle Eastern: A person having origins in any of the original peoples of the Middle East ranging from Morocco and Algeria in the west, Turkey and Iran in the North and Saudi Arabia, Oman and Yemen in the east.

Native American or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America).

Native Hawaiian or Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Slavic: A person having origins in any of the original peoples of the states of the former Soviet Union, or other Slavic culture or origin.

White: A person having origins in any of the original peoples of Europe.

Declined to Answer: This category should be used when the individual is actively choosing to not provide information on their race identity. They should not be asked again for the information.