# BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR MULTNOMAH COUNTY, OREGON

#### PROCLAMATION NO. 2021-007

Proclaiming February 2021 as Black History and Future Month in Multnomah County, Oregon.

#### The Multnomah County Board of Commissioners Finds:

- A. Black History and Future Month is observed throughout the United States to celebrate and recognize the vital role and contributions of Black and African Americans in our history and culture. Black History Month was first celebrated in 1976.
- B. In 2021, Multnomah County recognizes the Black Family, through Representation, Identity, and Diversity. The Black Family offers a rich tapestry of stories and images for exploring the tremendous complexity of the Black and African American past and present.
- C. Multnomah County acknowledges and rejects the long history of institutional and structural racism toward African American and in the United States and this observance of Black History Month calls our attention to the continued need to confront racism and build a society that lives up to its democratic values.
- D. Multnomah County recognizes that racial and ethnic diversity enriches our community.
- E. Multnomah County recognizes and endeavors to dismantle the systemic barriers set up to hinder Black and African Americans' achieving equity, opportunity, and social mobility.
- F. Multnomah County further recognizes the resulting and immense economic impacts for our Black and African American community members.
- G. Multnomah County honors the rich heritage, extraordinary legacies, and ongoing accomplishments of Black and African Americans, including successful entrepreneurial endeavors, thriving local businesses, and cultural contributions.

- H. Multnomah County honors and celebrates our Black and African American employees working towards eliminating disparities in their communities and creating a better future for all community members.
- I. Multnomah County honors the workforce equity contributions of Employees of Color (EOC), Managers of Color (MOC) and Black and African American employees that ensure safety, trust and belonging for all in our community.
- J. Multnomah County joins the President of the United States' call to celebrate Black and African American excellence and Black and African American advocacy of social justice, cultural contributions, racial justice and hope. We celebrate and recognize Black and African American excellence not only this month, but 365 days a year.

#### The Multnomah County Board of Commissioners Proclaim:

February 2021 as Black History Month and Black History and Future Month in Multnomah County, Oregon, in recognition and celebration of the contributions of Black and African Americans to our community.

### ADOPTED this 11th day of February, 2021.

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REVIEWED: JENNY M. MADKOUR, COUNTY ATTORNEY FOR MULTNOMAH COUNTY, OREGON

By:

Jenny M. Madkour, County Attorney

BOARD OF COUNTY COMMISSIONERS FOR MULTNOMAH COUNTY, OREGON

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Deborah Kafoury, Chair

## **SUBMITTED BY:**