



Program #40050F - Corrections Health Multnomah County Detention Center (MCDC) 3/2/2021
- Management Restructuring

Department: Health Department **Program Contact:** Michael Seale
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs:
Program Characteristics: Out of Target

Executive Summary

This program offer will provide funding to allow Corrections Health to add a Division Director position. The addition will promote equity in leadership, develop adequate infrastructure to support proactive equity efforts in the Division, allow for enhanced quality improvement, supervision and review efforts and create a structure supporting succession planning. The enhanced infrastructure will allow Corrections Health to more effectively lead a staff of increasing diversity and to provide essential services to the population disproportionately involved in the criminal justice system.

Program Summary

Providing health care to detained individuals is the responsibility of Corrections Health. From first entering the facilities through booking until release or transfer to another jail, prison or USM service, trained and skilled Corrections Health personnel provide effective screening, illness identification, evaluation and treatment through a system of policies and procedures that reflect the standard of care in the community and are equivalent to other correctional facilities across the country.

The core responsibility of Corrections Health is to provide a constitutional and community level of health care (medical, mental health and dental) to the individuals entrusted to our care while incarcerated in the adult detention facilities or the Donald E. Long Detention Center. As health risk and diseases rarely impact all communities equally, the work of Corrections Health addresses the groups disparately impacted. Recruitment and hiring practices have been refined to promote a workforce that more closely resembles the demographics of the population we serve. Further efforts will be made in FY22 to evaluate policies, procedures and practices to ensure that an equity approach is used whenever possible while maintaining appropriate access to essential care.

This offer represents enhancement of the leadership structure of Corrections Health to more closely reflect that found in other Divisions, where a Director oversees overall operations. The current Deputy Medical Director position will become more closely aligned with clinical operations and will work in conjunction with the new positions. Overall, the new structure will facilitate future hiring of leadership positions, enhance succession planning and allow for increased quality improvement and oversight efforts. Future assessment of provision of equity-based healthcare services to the diverse client population in the adult and juvenile facilities and implementation of enhancements will be more easily accomplished with an achievable scope of responsibility for leadership

Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Restructuring of Corrections Health Leadership to better reflect administrative demands and to enhance oversight	N/A	N/A	N/A	Achieved
Outcome	Development of formalized succession plan for Corrections Health Leadership	N/A	N/A	N/A	Achieved
Outcome	Enhanced diversity of Corrections Health Leadership	N/A	N/A	N/A	Achieved

Performance Measures Descriptions

Measure 1: Formal restructuring of leadership roles with defined areas of responsibility and oversight Measure 2: Formal succession plan for each leadership role with opportunities for advancement of current Corrections Health employees Measure 3: Progress toward developing leadership which better reflects the diversity of the employees of Corrections Health and the population served by Corrections Health

Legal / Contractual Obligation

Necessary health care for incarcerated individuals is a right because they do not have the freedom to obtain care on their own. Appropriate access to care and timely evaluation by a health professional is mandated by the 4th, 8th and 14th amendments. When serious health needs are not adequately addressed by professionals, that deliberate indifference to medical needs may bring harm to individuals entrusted to our care and increase liability for the County. Corrections Health is bound by ethical standards to provide unbiased care to all individuals based on community standards of care.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$0	\$0	\$196,246	\$0
Total GF/non-GF	\$0	\$0	\$196,246	\$0
Program Total:	\$0		\$196,246	
Program FTE	0.00	0.00	1.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

As a result of the current laws that govern the responsibilities of governmental agencies in the care of detained individuals, Corrections Health is unable to bill for services from Medicare and Medicaid. These rules and laws are under review nationally to determine if additional revenue sources can be made available to jails. Provider assessments, treatments, screenings, diagnostic tests and communicable diseases tests are performed at no charge. Medications are provided at no charge. Necessary clinical care is provided regardless of the detainee's ability to pay.

Significant Program Changes

Last Year this program was: