

**Program #60250A - Training Unit**
**3/2/2021**

**Department:** Sheriff **Program Contact:** Joel Wendland  
**Program Offer Type:** Existing Operating Program **Program Offer Stage:** As Requested  
**Related Programs:**  
**Program Characteristics:** In Target

**Executive Summary**

The MCSO Training Unit provides training for Law Enforcement, Corrections and Civilian staff that is consistent with statutory and policy requirements to meet community and agency expectations. Training Staff work tirelessly to ensure the delivery of up-to-date curricula, supportive of employee responsibilities and training mandates. Preparing lesson plans, obtaining training venues, scheduling classes, identifying instructors, delivering training, recording and tracking of classes and assessing the effectiveness of training are all responsibilities of the Training Unit.

**Program Summary**

The Multnomah County Sheriff's Office Training Unit is responsible for providing and documenting training to sworn Law Enforcement and Corrections Deputies to ensure they are well equipped to address the communities needs and meet certification standards set by the State of Oregon. The Oregon Department of Public Safety Standards and Training (DPSST) and the Oregon Jail Standards set the training requirements and recommendations for the respective public safety personnel to ensure the continued training of all deputies across the state.

The Training Unit identifies necessary training and develops curricula for both in-person and online formats. They identify training venues, schedule qualified guest instructors and instructors from around the agency, maintain class schedules, and conducts training. Classes are created, prepared, scheduled and delivered in the proper format for in-person lecture and discussion, hands on scenario and skills training, and the MCSO Online Training System. Orientation Training is provided to all new employees. MCSO has hired 128 employees over the last 2 years with 110 being Law Enforcement and Corrections Deputies.

The Training Unit prepares a yearly plan that is approved by agency leadership which serves to drive training and inform the agency of upcoming training iterations. The Training Unit's Fiscal Year 2021 training plan has been developed and will include the following areas: PREA, Case Law and Policy Updates, Mental Health and Communications, De-escalation, Employee Health and Wellness, Trauma Informed Care, Duty to Intervene, Confrontation Management, and Bias Awareness.

DPSST also has all sworn staff on a 3-year cycle where staff are required to complete 3 hours of mental health/ crisis intervention training, and they have to complete 84 hours of total training. All supervisors have to complete 24 hours of leadership over the course of the 3-year cycle. The training unit is responsible for tracking the 3-year and 1-year cycles required by DPSST and submittal of documentation to DPSST. Additionally, the Training Unit tracks probationary deputies and sergeants to ensure productive, ethical long-term employees and supervisors.

**Performance Measures**

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Student classroom training hours	25,133	20,784	21,004	25,728
Outcome	Student online training hours	6,510	8,485	4,270	6,432

**Performance Measures Descriptions**

Data from the MCSO Online Training System. FY21 estimate is based on having 4 days of AIT for both LE and Corrections, and hiring 50 new deputies which is what we are averaging per year.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$3,023,582	\$77,829	\$3,074,851	\$79,084
Materials & Supplies	\$371,015	\$0	\$370,073	\$0
Internal Services	\$240,627	\$9,791	\$381,883	\$9,514
<b>Total GF/non-GF</b>	<b>\$3,635,224</b>	<b>\$87,620</b>	<b>\$3,826,807</b>	<b>\$88,598</b>
<b>Program Total:</b>	<b>\$3,722,844</b>		<b>\$3,915,405</b>	
<b>Program FTE</b>	10.50	0.50	10.50	0.50

Program Revenues				
Service Charges	\$0	\$87,620	\$0	\$88,598
<b>Total Revenue</b>	<b>\$0</b>	<b>\$87,620</b>	<b>\$0</b>	<b>\$88,598</b>

Explanation of Revenues

This program generates \$9,514 in indirect revenues.  
 \$88,598 - Reimbursement for use of Training Facility

Significant Program Changes

Last Year this program was: FY 2021: 60250A Training Unit