



Program #72009B - FRM Workers's Compensation / Safety & Health - OSHA and Enhanced Initiatives 3/2/2021

Department: County Management **Program Contact:** Michelle Cross
Program Offer Type: Innovative/New Program **Program Offer Stage:** As Requested
Related Programs: 72006
Program Characteristics: In Target

Executive Summary

This Program Offer adds 2 FTE to the Central Risk Management section to successfully provide an appropriate level of consultation, and policy development and administration to support existing and new efforts due to COVID-19 and new or evolving county-wide programs. These two positions will help provide safety and loss prevention focused strategic and operational leadership to county management and will be needed to support the new county-wide programs that have built-in insurance requirements. These new positions will provide the means to align staff objectives and consultative services in a more equitable manner to address COVID-19 OR-OSHA requirements, teleworking ergonomics, and loss prevention support to new county initiatives such as A Home for Everyone, Preschool for All, and Library Capital Construction Project.

Program Summary

The pandemic response and ongoing support needed by the Risk Management staff coupled with the county expanding its service base in areas such as A Home for Everyone, Preschool for All, and Library Capital Construction Project, requires additional staff to ensure risk assessment and control is aligned with the work performed by the county and how employees are performing their work. This program adds a safety and health manager and a claims associate to the Risk Management team to lead and support the regulatory compliance and administrative needs that accompany the county's growth and future commitments to the public.

The safety and health manager will lead the county and safety and health staff towards the one employer model emphasized by OR-OSHA. The position will prioritize and direct COVID 19 exposure mitigation efforts required by OR-OSHA, track and manage the OR-OSHA regulatory activity due to COVID 19 and the additional ergonomic needs due to the large percentage of staff teleworking. This position will lead the Safety and Health Leadership Council in the one employer model, ensuring safety, trust, and belonging are values instilled in county-wide safety and health efforts.

The claims associate position will be responsible for new program development and administrative processes required due to newly incurred liabilities and COVID-19 requirements.

Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output					
Outcome					

Performance Measures Descriptions

Legal / Contractual Obligation

MCC 7.102 and 7.103 establishes the safety and loss prevention program in the County. The Oregon Safe Employment Act, ORS 654, establishes minimum safety standards for employers. Oregon OSHA, as outlined in OAR 437-001-1005 through 1020 and 1050 through 1060, requires each self-insured employer to have a written loss prevention plan for each location and to provide safety and health loss prevention services for each work site.

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Requested General Fund	Requested Other Funds
Program Expenses	2021	2021	2022	2022
Personnel	\$0	\$0	\$0	\$282,732
Materials & Supplies	\$0	\$0	\$0	\$14,000
Total GF/non-GF	\$0	\$0	\$0	\$296,732
Program Total:	\$0		\$296,732	
Program FTE	0.00	0.00	0.00	2.00

Program Revenues				
Other / Miscellaneous	\$0	\$0	\$0	\$236,747
Total Revenue	\$0	\$0	\$0	\$236,747

Explanation of Revenues

The Workers' Compensation Section receives reimbursement from the State of Oregon for claims cost when specific eligibility criteria are met. Claim processing over payment reimbursements are also received as revenue. Safety and Health receives internal service reimbursements from departments whose staff attend the first aid/CPR/AED classes taught by Safety and Health instructors. The revenues received are to offset the cost paid to the Medic First Aid for course materials and completion certificates. The cost to Departments/Offices whose staff attend these internal classes are well below the cost of taking the class from an external provider.

Significant Program Changes

Last Year this program was:

Adding 2.00 FTE to FRM Workers' Compensation/Safety & Health Program Offer 72009