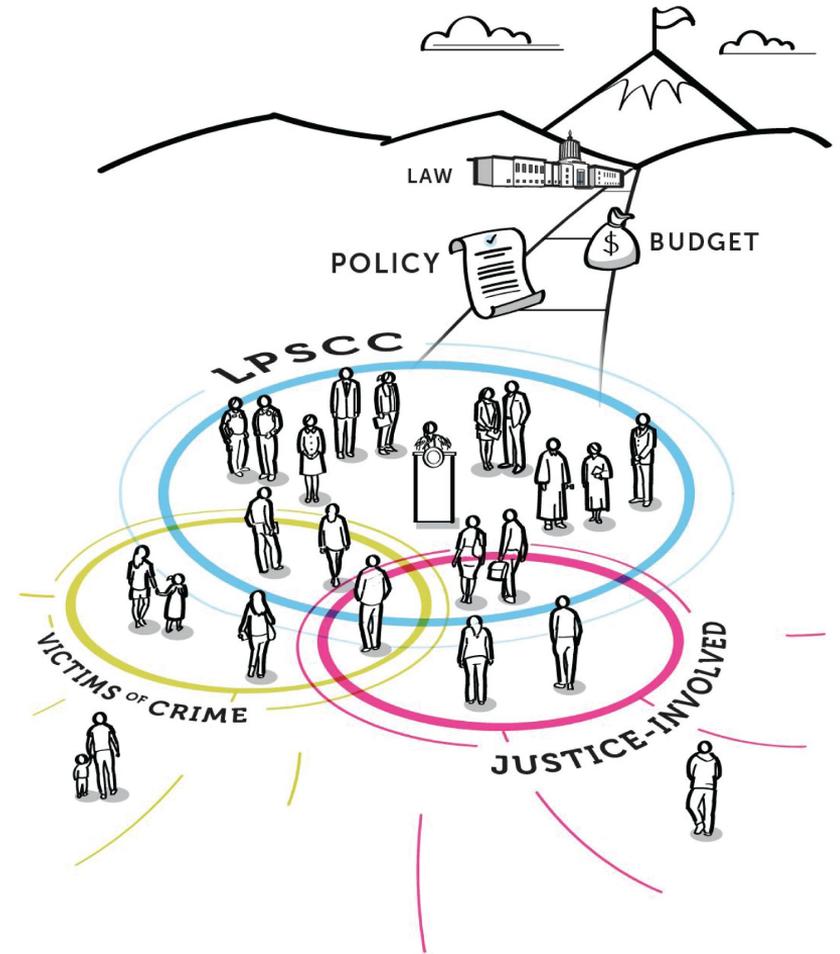


Transforming Justice Steering Committee Meeting 2

LPSCC Transforming Justice Project

AUGUST 2021

The tragedy of the dominant narrative is that we're waiting for someone else's transformation.
- Peter Block





WELCOME!

Project Outcome + Pillars

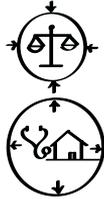
A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles that:

1



Leads with race and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities

2

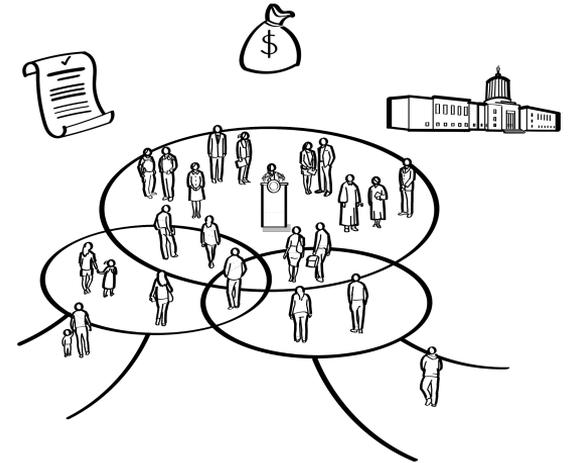


Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

3



Increases restorative approaches that focus on healing, harm reduction, and restoration



Roles and responsibilities of the Steering Committee

Purpose: Provide guidance, high-level input, and decision-making for the LPSCC Transforming Justice Project

Responsibilities:

- **Be all-in**, take ownership, participate and collaborate
- **Commit to implementation** and follow-through in order to make this project successful
- **Be informed, aligned, and engaged** throughout the project
- **Review progress, provide feedback, give approvals, and sign off on deliverables**
- **Make recommendations** for how to operationalize the vision
- **Unblock work and provide resources** as necessary
- **Serve as a knowledgeable advocate** for the project
- **Communicate the purpose and status of the project's progress** to the community

Time Commitment:

60-90 minute meetings at least quarterly, but up to monthly as necessary

60-90 minutes of additional time outside of Steering Committee meetings with conversation in your community

ORIENTATION

Meeting purpose

To approve and/or recommend changes to the governance model.

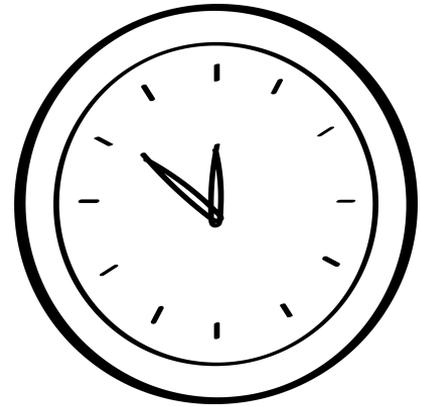
Objectives:

- Propose a consensus governance model
- Show you the opportunities for elevating each member's voice as well as the limits and boundaries for participation
- Practice the governance model, using it to approve and/or recommend changes to the model itself



Agenda

- 10 min Welcome & Orientation
- 10 min Gather Together
- 25 min Submission Review: Governance Model
- 15 min Initial Poll & Gather Concerns
- 40 min Breakouts & Spokescouncil
- 10 min Next steps & celebrate



Virtual meeting guidance

- Use cameras as much as possible
- Find good light so everyone can see your face
- Use headphones with mic, if possible
- Test your system ahead of time (e.g., join early) and call in by phone if having tech challenges
- Keep chat focused
- Use accurate Zoom display name:
“First name and last Initial | pronouns”
- If Zoom fails, alert Abbey by text for tech support (503-679-5228)



Erin D. | she/they

GATHER TOGETHER



My name is...

My favorite Portland food cart is...

The thing I most need to set aside to be present today is...

1. One minute individual reflection (take notes)
2. Six minutes in breakouts, two minutes per person
3. Briefly introduce yourself and share reflections
4. Everyone keep an eye on time; we will send reminders

GOVERNANCE MODEL

How to participate in meetings

Steering Committee

Notes: Take your own notes as we go through the overview

1. Clarifying questions
2. Concerns

Vote: When the time comes, vote in the polls

Contribute: After polling, share concerns and offer suggestions and solutions

Facilitation Team

As facilitators, our role is to manage the tension of elevating every voice and also making timely progress:

Manage time assertively to help us meet our shared objectives

Refocus you if we need to

Moderate chat to ensure productive conversations and re-establish focus as necessary

Context: Project Outcome + Pillars

A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles that:

1



Leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities

2

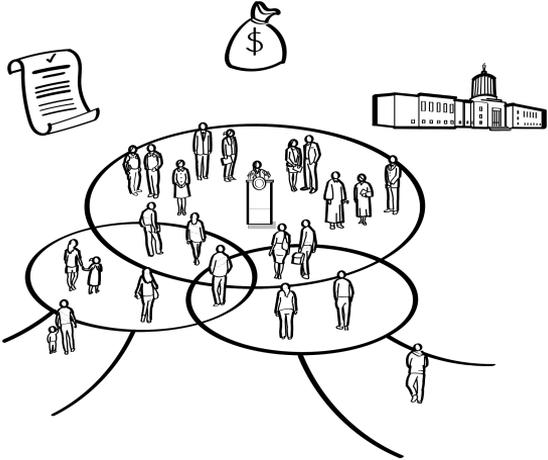


Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

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Increases restorative approaches that focus on healing, harm reduction, and restoration



Why consensus?

Transformative Governance ➡ Transformative Outcomes



Challenges:

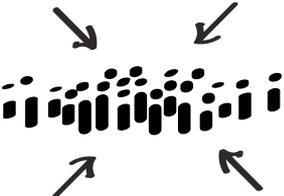
- time-intensive
- complex
- messy
- potentially new



Benefits:

- each member empowered, valued, and heard
- full, complete buy-in, and ownership
- strong decisions account for all concerns
- addressing underlying issues fully will make implementation easier
- critical relationships built and strengthened

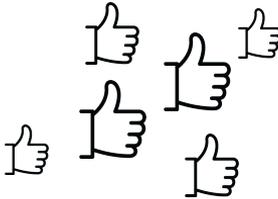
Definition of consensus



Focus on collective good



Lift every voice



Unanimous consent



Attendance = quorum

If you will be absent

In advance of meeting, in writing as comments in the submission document:

- 1. Ask clarifying questions
- 2. Share concerns

Your presence is irreplaceable. No delegates, please.



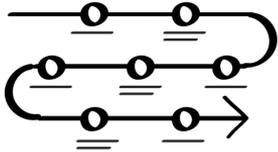
Shared commitments



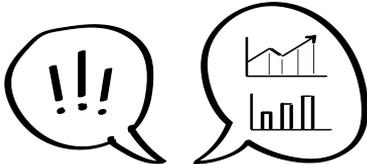
Grace for self and others



Active listening



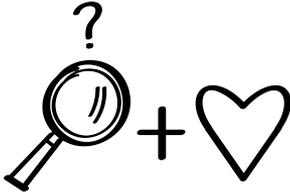
Adherence to process



Openness



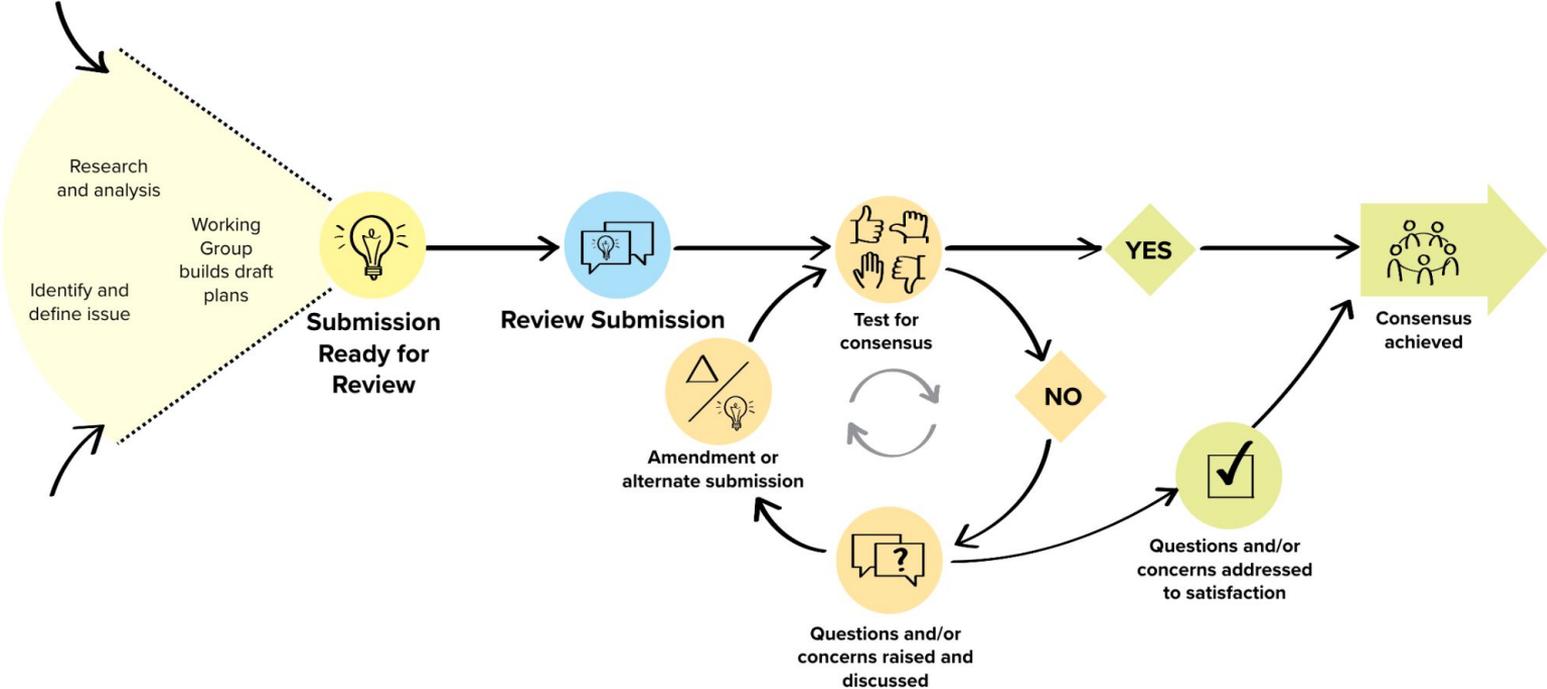
Build relationships to build trust



Curiosity and respect

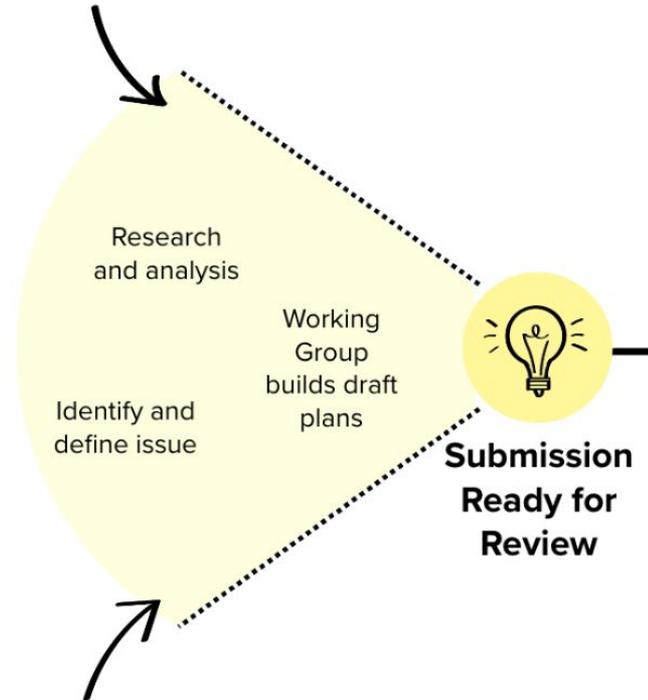
Clarifying questions?

Consensus process flow



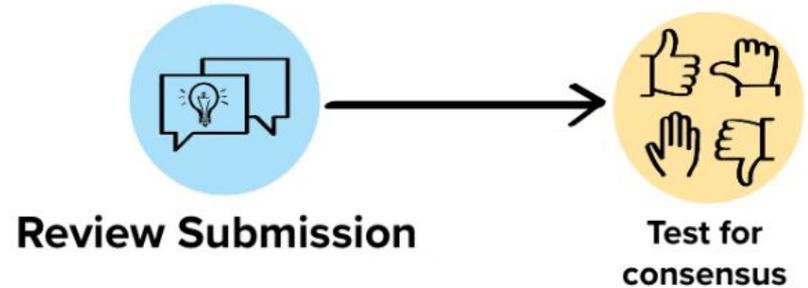
1) Member actions before meeting

1. Review submission, supporting documents, and organize thoughts
2. Confer with colleagues & community
3. As possible, submit **clarifying questions** as comments on google doc up to 1hr before meeting
4. As possible, post **succinct concerns** as comments on google doc up to 1 hr before meeting



2) Submission review and test for consensus

1. Briefly review the submission and address clarifying questions
2. Poll
3. Review poll results



Polling options



Support

"I support moving forward with this submission as it stands."



Allow

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



Pause

"I have concerns that need to be addressed before moving forward."

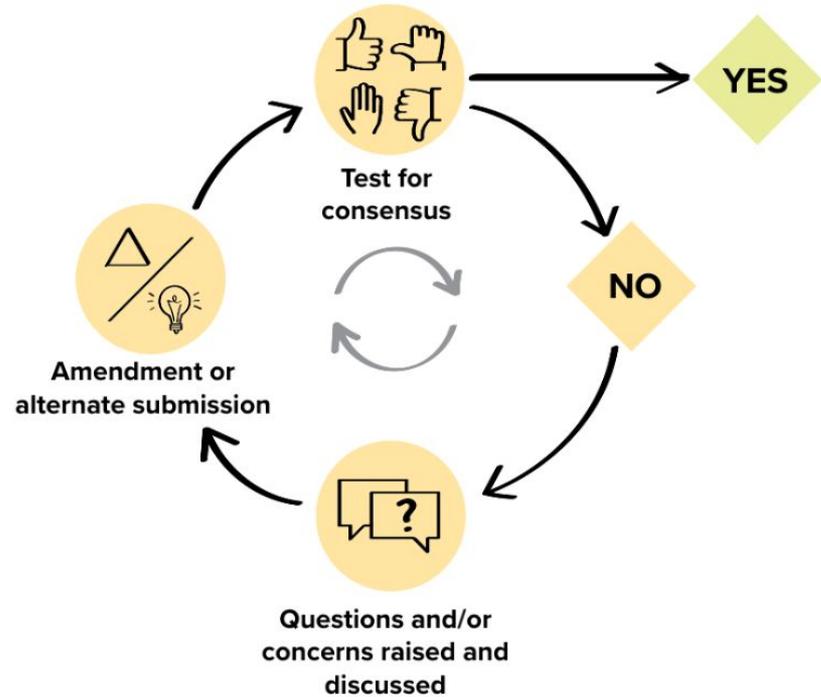


Block

"I fundamentally disagree with this submission as it stands."

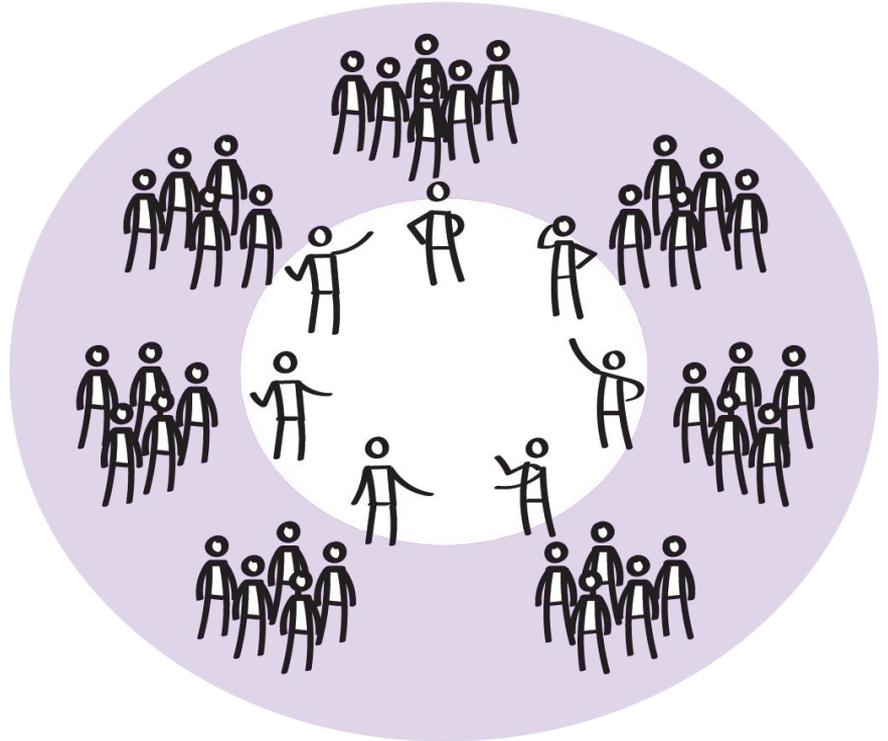
3) Gather concerns

1. Starting with **Blocks**, then **Pauses**, share concerns concisely for documenting. *No discussion yet.*
2. **Allows** share any hesitations for the record.
3. Facilitators organize concerns and determine next steps.



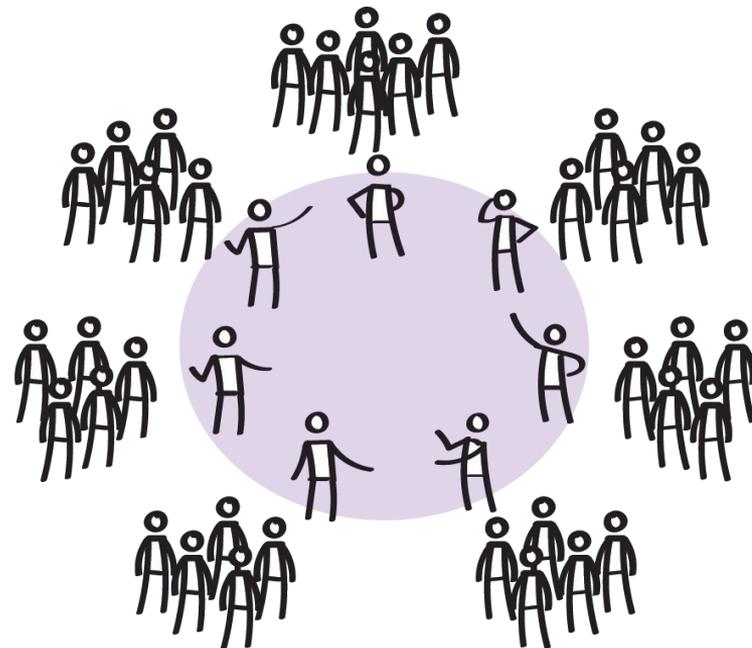
4) Breakouts

1. Grouped based on concerns
2. Members choose which breakout to join
3. Listen deeply, share openly
4. Collaboratively develop resolutions, amendments
5. Select Spoke

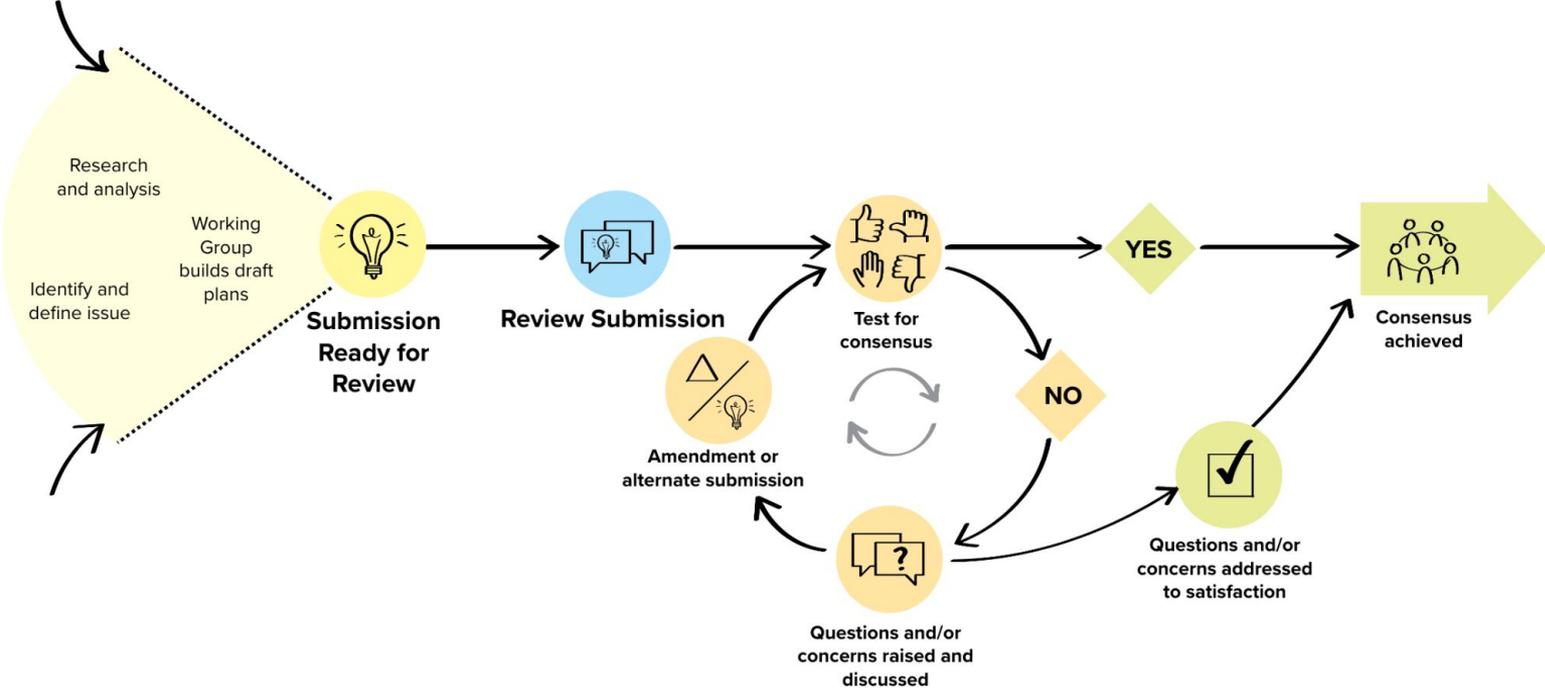


5) Spokescouncil

1. Share amendments from breakout
2. Synthesize solutions
3. All members watching
4. When council determines ready to re-poll, all members will poll



6) Re-poll and next steps



Clarifying questions?

INITIAL POLL



Do you agree to moving forward with the Steering Committee governance model, as it is currently described?

Polling options



Support

"I support moving forward with this submission as it stands."



Allow

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



Pause

"I have concerns that need to be addressed before moving forward."



Block

"I fundamentally disagree with this submission as it stands."

Breakouts & Spokescouncil

Breakout group guidance

Purpose

Resolve concerns by collaboratively developing recommendations for how to change the submission in order to gain full Steering Committee approval.

Outcome

A spokesperson (a single person), ready to articulate to the council a clear and concise description of the change to the submission that your breakout group wants to see.

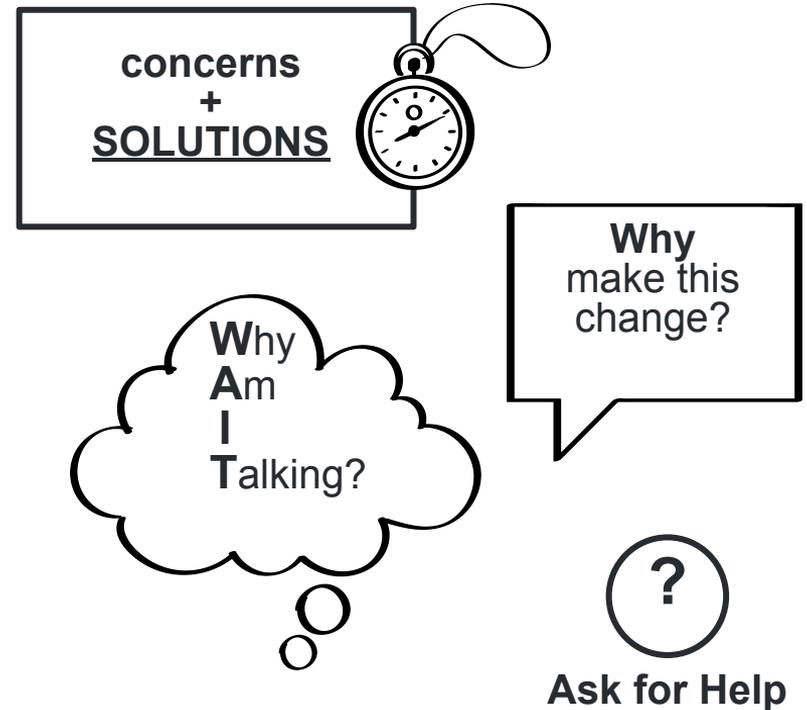
Roles

- **Host:** helps assign other roles, reminds the group of the outcomes as needed, queues people if multiple people need to speak, asks for volunteer to be spokesperson
- **Note taker:** captures the group's point of view in google doc that all people can see and spokesperson may refer to in council
- **Time keeper:** manages time, reminding group how much time is left in breakout

Breakout group guidance

Tips to succeed

- **Balance your time:**
Air concerns and also focus hard on solutions together.
- **Focus on *interests* vs *position*:**
Don't just share the change you want to see, explain *why* you want it.
- **Pause before speaking:**
Ask yourself, "Do I have something constructive to offer?" Having trouble making progress?
- **Click "Ask for Help"** at the bottom of your zoom window to summon a facilitator to help your group.





NEW POLL:

Do you agree to moving forward with the Steering Committee governance model, with the agreed upon changes?

Polling options



Support

"I support moving forward with this submission as it stands."



Allow

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



Pause

"I have concerns that need to be addressed before moving forward."



Block

"I fundamentally disagree with this submission as it stands."