

WELCOME!



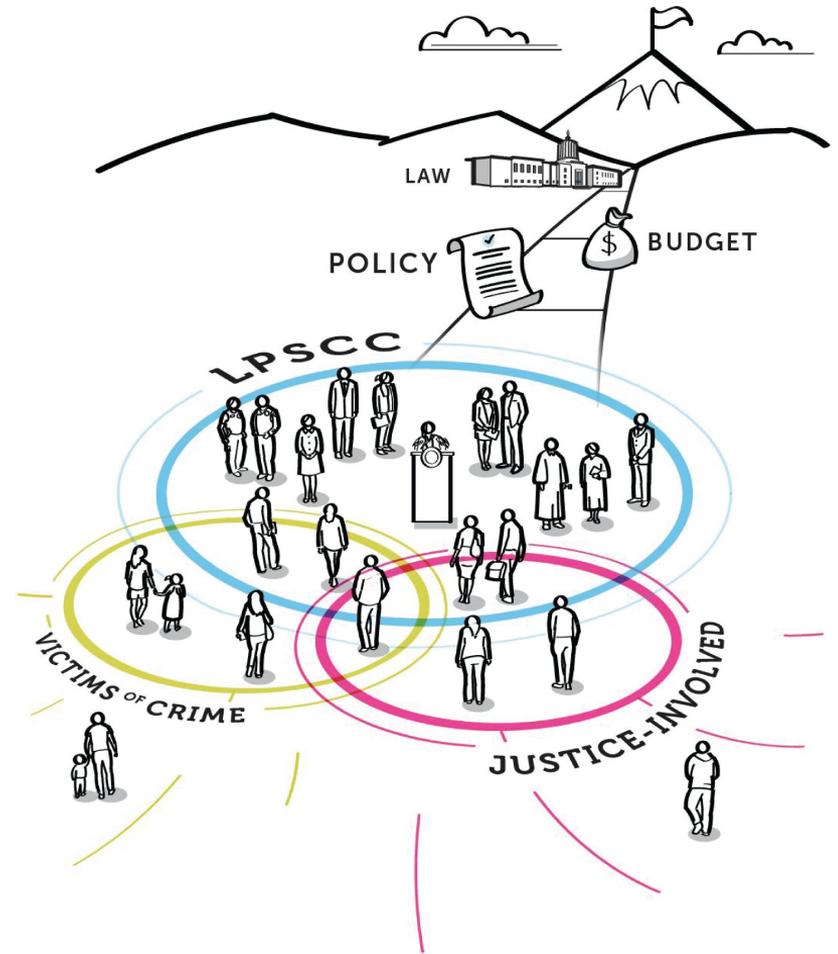
As people are joining, share in the chat:
What is your favorite Portland
neighborhood to visit?

LPSCC Steering Committee

April 8, 2022

Transforming Justice Draft Vision & Core Strategies

The tragedy of the dominant narrative is that we're waiting for someone else's transformation.
- Peter Block



Orientation

Meeting purpose

Share draft vision and core strategies under development and surface initial feedback

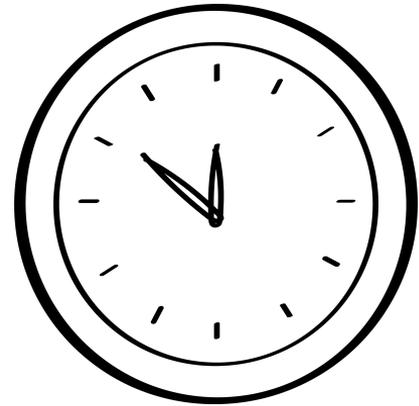
Objectives:

- Present the latest draft of the vision and core strategies
- Discuss feedback as a group and/or schedule time for 1:1 conversations



Agenda

- 10 min Welcome & orientation
- 15 min Work in Progress:
vision & core strategies development
- 30 min Share feedback
- 5 min Next steps



Roles and responsibilities of the Steering Committee

Purpose: Provide guidance, high-level input, and decision-making for the LPSCC Transforming Justice Project

Responsibilities:

- **Be all-in**, take ownership, participate and collaborate
- **Commit to implementation** and follow-through in order to make this project successful
- **Be informed, aligned, and engaged** throughout the project
- **Review progress, provide feedback, give approvals, and sign off on deliverables**
- **Make recommendations** for how to operationalize the vision
- **Unblock work and provide resources** as necessary
- **Serve as a knowledgeable advocate** for the project
- **Communicate the purpose and status of the project's progress** to the community

Time Commitment:

60-90 minute meetings at least quarterly, but up to monthly as necessary

60-90 minutes of additional time outside of Steering Committee meetings with conversation in your community

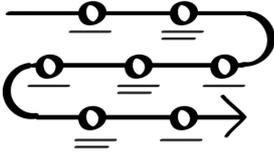
Shared commitments



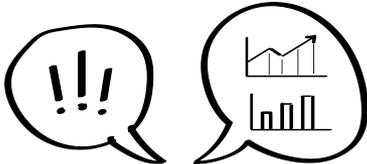
Grace for self and others



Active listening



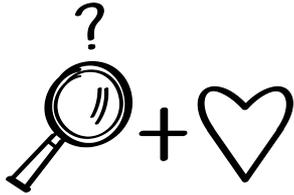
Adherence to process



Openness



Build relationships to build trust



Curiosity and respect

Virtual meeting guidance

- Use cameras as much as possible
- Find good light so everyone can see your face
- Use headphones with mic, if possible
- Test your system ahead of time (e.g., join early) and call in by phone if having tech challenges
- Use accurate Zoom display name:
“First name and last Initial | pronouns”
- If Zoom fails, alert Abbey by text for tech support (503-679-5228)



Erin D. | she/they

Zoom chat engagement

As we move into final phase of this project, we are shifting back toward our consensus process.

In an effort to more effectively organize our collective thoughts, chat will first go directly to the facilitators.

Please indicate if you would like your comment to be shared verbally or not, and whether you would like to explain further.



Work to Date

Project outcome + pillars

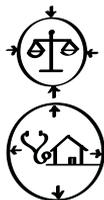
A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles that:

1



Leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities

2

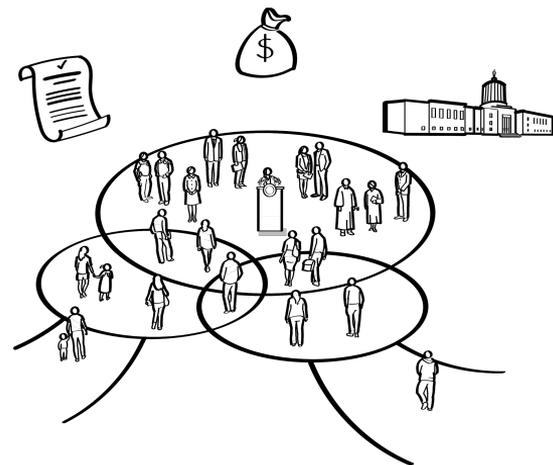


Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

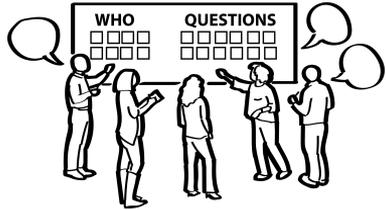
3



Increases restorative approaches that focus on healing, harm reduction, and restoration



Where we are in the project

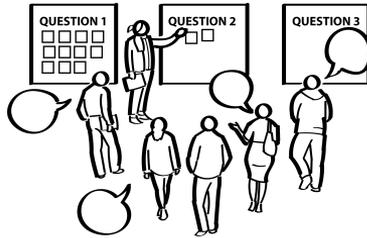


Working group planning research

1

Group Dynamics & Research Plan

Establish group charter; identify stakeholders and define how we engage with them

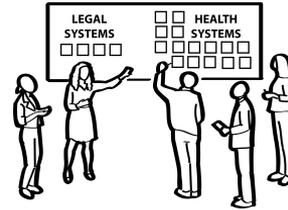


Stakeholder focus groups, interviews, surveys, etc

2

Environmental Research

Conduct engagement research with various stakeholders

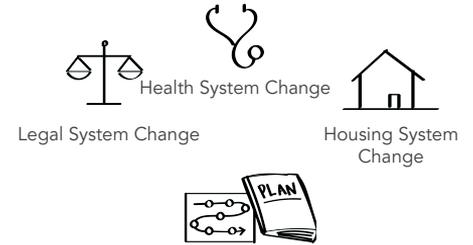


Working group developing the vision

3

Vision Sessions

Develop a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles



Vision and Priorities Plan

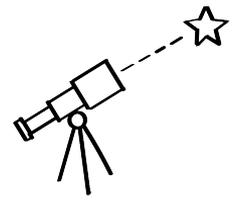
4

Final Vision and Priorities Plan

Deliver final long-term vision report and visualized priorities and plans of action to group

Work to Come

This project is a pathway toward a North Star



This project promises transformation, rather than tinkering one fiscal year at a time. It should enhance the work already underway.

This is a large-scale visioning process for the adult public safety systems.

A vision provides value-based, directional guidance for broad and various stakeholders to apply to legislative, policy, or budget changes to transform expensive, poor outcomes.

The output of this project may require significant shifts in many parts of the public safety systems. But you and your community will inform these shifts.

This project overall is also an opportunity to better coordinate the work that is already underway by connecting with fellow Steering Committee members and ensuring good collaboration along the way.

What this project is not

This is not a replacement for other initiatives, projects or programs underway such as:

- Oregon Judicial Department's behavioral health summit
- MacArthur-funded pretrial reform project
- HealthShare Oregon's medicaid waiver for housing support
- BHECN (Behavioral Health Emergency Coordination Network)

This project is not designed to address immediate crises.

The goal of this project is to one day change the paradigm to a holistic, therapeutic, and restorative system that does not require repeated short-term fixes.



Estimated timeline for coming work



January
2022

February
2022

March – May
2022

June
2022

1

Draft discovery
report

Draft discovery report delivered by end of January—updated with additional data and any new insights

2

Full discovery
report

Full discovery report delivered by mid/late February—complete data and insights

3

Vision
Sessions

Develop a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles

4

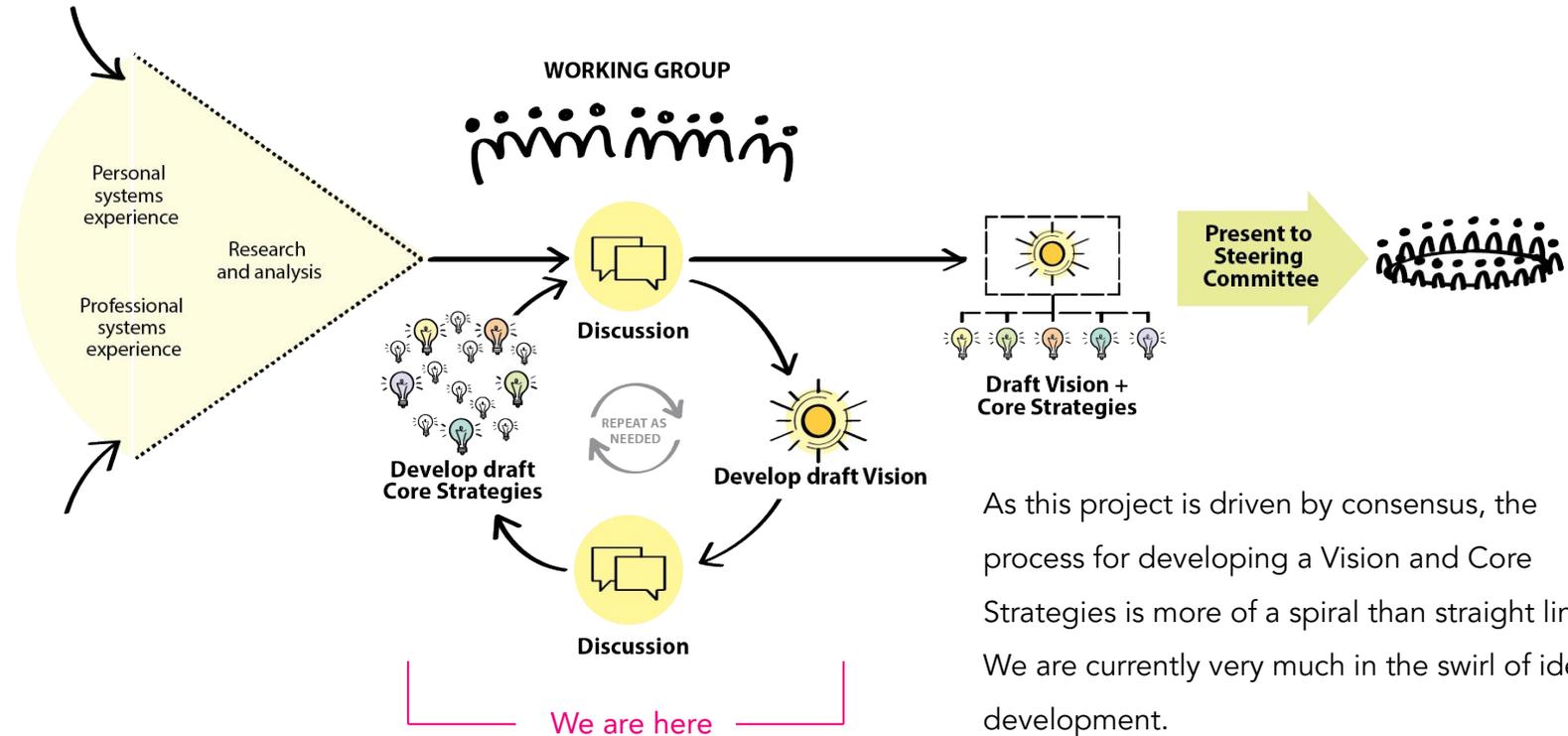
Final vision and
priorities plan

Deliver final long-term vision report and visualized priorities and plans of action to group

Clarifying questions or comments?

Work in progress:
Draft Vision & Core Strategies
development

Vision and Core Strategies development process



As this project is driven by consensus, the process for developing a Vision and Core Strategies is more of a spiral than straight line. We are currently very much in the swirl of idea development.

Working group members



Babak Zolfaghari-Azar
Senior Policy Manager,
Partnership for Safety & Justice



Sahaan McKelvey
Director of Restoration
and Identification,
Self Enhancement, Inc.



Maggie Bennington-Davis
Chief Medical Officer,
Health Share of Oregon



Adam Renon
Policy Advisor,
Multnomah County Chair's Office



Deandre Kenyanjui
Consumer Engagement Coordinator,
Multnomah County
Behavioral Health Division



Aaron Knott
Policy Director,
Multnomah County
District Attorney's Office



Abbey Stamp
Executive Director,
Multnomah County LPSCC



Raffaele Timarchi
Policy Advisor,
Multnomah County
Chair's Office



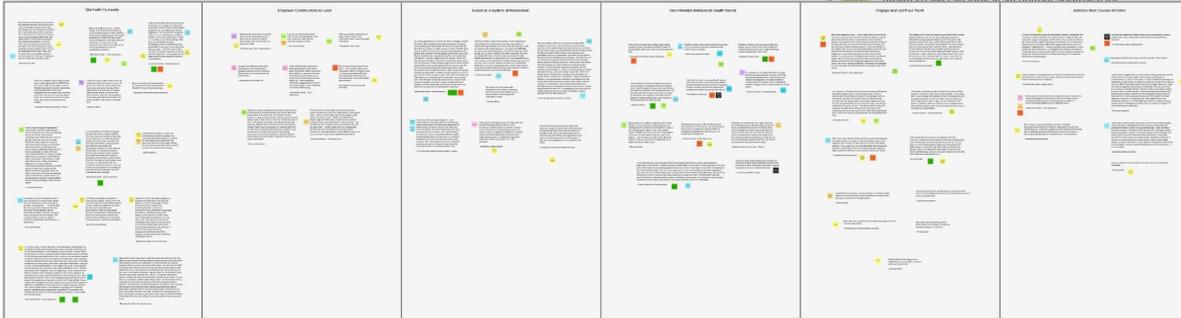
Julie Dodge
Interim Director,
Multnomah County
Behavioral Health Division



Kristina Jones
Commander,
Portland Police Bureau

Research themes from the Discovery Report

This project continues to be driven by stakeholders—the people who are most affected by or who can have the most impact on the criminal justice system. The working group carefully read all of the quotes highlighted in the Discovery Report, gleaned wisdom, identifying themes, and wrestling with difficult questions. This is the platform all of our vision & strategy work will continue to be built on.



Decriminalize Behavioral Health Needs

What I would change about today's legal system would be smaller penalties for addicts instead of punishing the addict, you know, to actually get them help.

—Houseless Community (onsite interview)

Basic Needs: Meets, Exceeds

Additional Needs: None

The realization that trauma needs to not only be acknowledged or managed but healed. Relapse and recidivism happens because the trauma that's driving the illicit behavior isn't being dealt with - just

Treatment beds, shelter beds that don't kick people out in the morning, and more inpatient mental health beds are needed.

—Street-level service provider

Treatment of Needs

I feel that if we had more mental health people putting in footwork out here and doing welfare checks and stuff, and also having more outreach workers to come out and let us know what's available and where to go would also help us.

—Houseless Community

Addiction treatment services would really help people stay out of jail if they offered addiction treatment when people were caught with drugs instead of taking them right to jail.

—Houseless Community

It is possible for us to have that kind of budget priority to support people in success rather than incarcerating people which is punishment and exclusion as opposed to inclusion, treatment support, long-term support, and the philosophy needs to change. How we support people in being whole.

—Justice-involved - lived experience

My priorities are to address addictions and mental health. We can look at the current approach for

Transforming the police is like transforming the whole system. It's not working. Law enforcement is being used for mental and physical health. It's signed to intimidate you and scare you into complying. It's messed up.

Justice-involved - lived experience

Ultimately, we are the folks who, again, drive the proverbial ambulances. We show up; we throw all of our considerable resources and skills to bear solve the problem for that moment. And then we move on to the next one or the next 50 because they're all sitting there waiting. And it goes on to the corrections facility and whatever comes next, or they're immediately released from that. And they're just left adrift in the community to repeat.

—Street-level Service Provider – Police

There are some strides being made recently, we think that Portland Street Response has been very promising in terms of having a non-police response to people who are in mental health crisis.

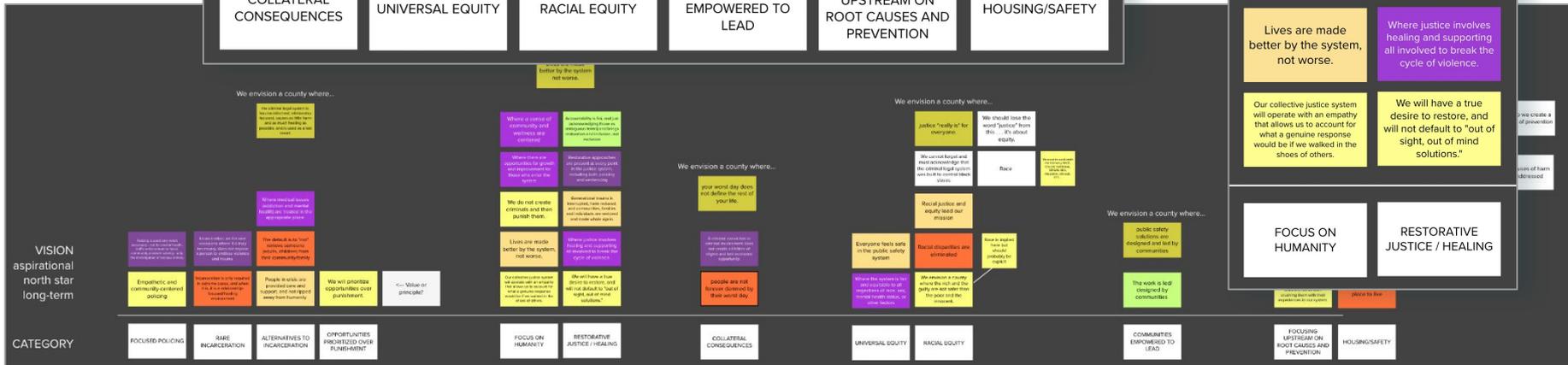
—Criminal Legal Reform Org.

Intentions for people with disabilities; leaders in the system, including people on the law like to have fewer people with mental illness in how we should be serving that population. I think that Portland Street Response has been very good to serve people who are in mental health crisis. But to serve people it's starting to have an actual impact with some kind of disability.

—Criminal legal reform organizations

Vision ideas: aspirational, north star, long-term

Driven by the messages given to us by this project's stakeholders, the working group brainstormed a set of potential vision components. We then grouped those components together to create six in-progress visionary themes. These themes were not finalized, but were formed enough that we were ready to begin asking ourselves what core strategies naturally fall under them.



Core Strategy ideas

In three small groups we have been generating core strategies that we believe might move us in the direction of achieving the vision. We have scored these strategies against the vision's six emerging themes just to begin to understand how effective they might be—though deciding which of these strategies are critical to the work will not be done based off of a simple scorecard. This work has accomplished two things for us: first, it has given us real-world ways to reckon with the vision, which will help us to sharpen it further when we reconvene as a larger group. And second, it gives us insight into whether our strategies are addressing the fullness of the vision we will finally recommend.



	... and all systems are...	... equity really is for everyone					
We envision a county where the criminal legal system is trauma-informed, relationship focused, causes as little harm and as much healing as possible, and is used as a last resort.	. . . lives are made better by the system, not worse.	. . . your worst day does not define the rest of your life.	. . . justice "really is" for everyone.	. . . public safety solutions are designed by and led by communities.	. . . root causes of crime are effectively addressed "outside" of the criminal legal system.	
Investment in addiction and mental health services in a meaningful way to provide alternatives to jail.	4	4	3	2	2	4	19
Victims of crime help design processes and outcomes (whether through systems or community)	5	4	3	2	4	3	21

Core Strategy ideas

And following the scoring of strategies, we have begun to fill in details about each core strategy, to ensure that the larger group—and eventually the Steering Committee—understand what the core strategies are actually recommending.

STRATEGY DETAILS

	What do we call this thing? What the shorthand description we can use?	Who will benefit from this work? Who will it affect?	Who will undertake the work? Who will be responsible—and who will we look to to make sure it gets done?	What combination of these three levers will be pulled in order to accomplish the work?	What will be the result of this work? What's the important thing we believe this work will accomplish?	How will we know the work has been completed? How will we measure its success?	When should this work start? When should it be done?	For clarity, are there specific intercepts within the criminal legal system where this work will be done?
	What is the strategy?	Who is it for?	Who will do the work?	Policy / funding / law	Outcome	Metrics	Timeframe	Intercept(s) (if applicable)
Public Justice Path Forward Public Justice Path Forward Using systems technology capacity resources in the area	Public Education & Buy-in	Everyone	Transforming Justice project members	Funding	Broader understanding, more allies, public demand for this work	More allies, getting more electeds + electeds who have TJC principles	Start now, ongoing	None
Begin to build community capacity to combat violence and perpetration of violence	Community-led public safety solutions	Everyone	Funders (gov't) and communities / neighborhoods	Policy & funding	Personalized, trauma-informed interventions & services. Decreased rates, increased stability	Reported crime, community defined success & perceptions of safety	Start now, ongoing	Priority cross-system intercept (CI and other categories of non-CJ intercepts/topics)
Investment in legal interventions/CI to reduce the number of people in custody	Creation of well-organized legislative proposals with broad coalition support	Those who are negatively impacted by ineffective statutory requirements	Elected officials, legislators, advocacy organizations, legislative stakeholders	Policy (most of all, some funding [and then the law changes])	Fewer statutory barriers to fair and equitable results	The bill will pass!	Approximately eight months prior to a full legislative session (not a short session)	All of them
Invest in more culturally specific and trauma-informed	Increase cultural/gender specific treatment and	Everyone, but especially women and BIPOC	Funders (gov't, existing and emerging)	Funding	Lessons with more, probable better treatment and service	Increase public safety, decrease recidivism, increase community and personal health & well-being	Start now, ongoing	All of them

	What do we call this thing? What the shorthand description we can use?	Who will benefit from this work? Who will it affect?	Who will undertake the work? Who will be responsible—and who will we look to to make sure it gets done?	What combination of these three levers will be pulled in order to accomplish the work?	What will be the result of this work? What's the important thing we believe this work will accomplish?	How will we know the work has been completed? How will we measure its success?	When should this work start? When should it be done?	For clarity, are there specific intercepts within the criminal legal system where this work will be done?
	What is the strategy?	Who is it for?	Who will do the work?	Policy / funding / law	Outcome	Metrics	Timeframe	Intercept(s) (if applicable)
Investment in addiction and mental health services in a meaningful way to provide alternatives to jail.	Identify and secure adequate options for people with mental health or addiction services needs	People with mental health needs, people with addiction needs, it will impact first responders, street response, hospitals, and jails	Elected Officials at the local county and state level	Funding & policy	Fewer interactions with public safety (fire, police, dispatch) in jails or hospitals with mental health and addictions issues	Measure how many people are diverted to these systems vs. going to jail – booking rates, usage of other systems (hospital)	start now, ongoing	Mental health and addiction services
Victims of crime help design processes and outcomes (whether through systems or community)	Victim-led (those who experience harm) interventions	Victims of crime (reported and unreported)	Victim communities, providers, and CJ/ community service systems/partners	Funding, policy, & law	Victims will be able to drive the solutions to their own harm (self-determination)	More victims of crime experiencing healing (perhaps "offenders" too)	Can start now.	All – victims ask for involvement and consideration throughout the CJ continuum

As you are listening, think about:

- What is resonating most strongly with you?
- What gives you pause and why?
- What do you feel is missing?

Ways to share your feedback:

- Briefly during this meeting
- Email with Abbey or Territory team
- Call Abbey any time
- Scheduled 1:1 with Abbey (and Territory team as necessary)

Vision: emerging themes

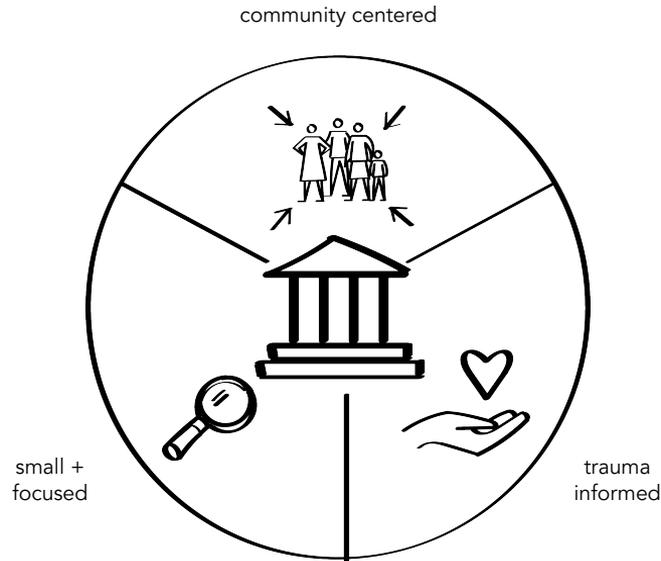
The six visional themes that have emerged from our work are definitely works-in-progress. We have moved into building core strategies to support these themes which we know will both inform and enrich the vision itself. Starting April 7, we will be wrestling with those core strategies and allowing them to inform and change the themes of the vision as necessary. These are the six themes that have emerged from our work (in no particular order).

We envision a county where:

1. The criminal legal system is smaller, focuses on relationships and healing, and is trauma-informed.
2. Humans are treated like humans—we recognize and value the human condition—and restorative interventions are the norm.
3. Collateral consequences of criminal convictions are non-existent so people can heal and thrive.
4. The criminal legal system is equitable and just. Racial and ethnic disparities (and other disparities) are eliminated.
5. Power has been given to communities; place-based solutions work the best.
6. Root causes are acknowledge and addressed—but the criminal legal system is not the tool used.

Vision emerging theme one:

The criminal legal system is smaller, focuses on relationships and healing, and is trauma-informed



Prioritizing opportunities for change and healing over punishment, the criminal justice/legal system must change how it treats people under its control. Incarceration should be limited whenever possible, and when used should have a wholly different culture (think Norway!). A wide continuum of non-jail options should be developed. Policing—while needed in some shape or form—should be significantly different and focus on being community-centered, responding to a smaller category of situations. And alternatives to police should be used whenever possible (like non-armed community members, technological opportunities for simple reporting, and other non-armed police responses).

Vision emerging theme two:

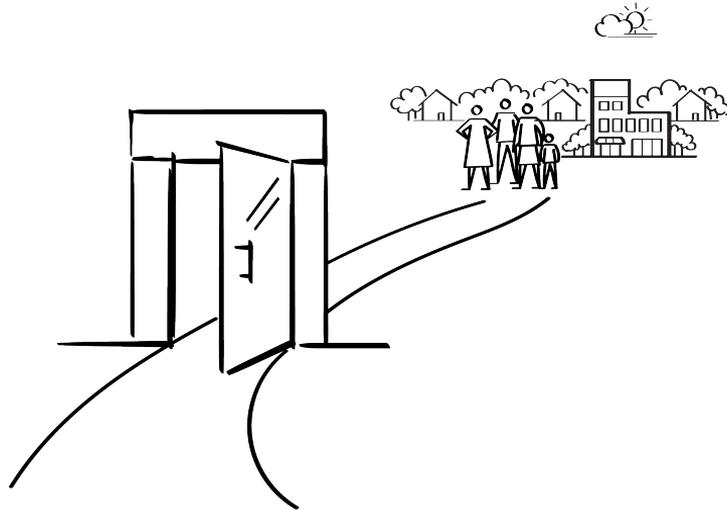
Humans are treated like humans—we recognize and value the human condition—and restorative interventions are the norm



Quality criminal legal, housing, and health systems would help people heal, meet them where they are (physically and emotionally), and acknowledge that hurt people hurt people. Removing people who have been harmed from their families/communities (child welfare) or have caused harm (jail) is how our society has functioned for generations. This is the opposite of honoring community and relationships that truly help people heal and change. Systems must acknowledge the dehumanizing aspects of the criminal legal system that cause further harm and arguably also add to recidivism. Rather, public safety systems should center wellness and healing through connection, community, and belonging.

Vision emerging theme three:

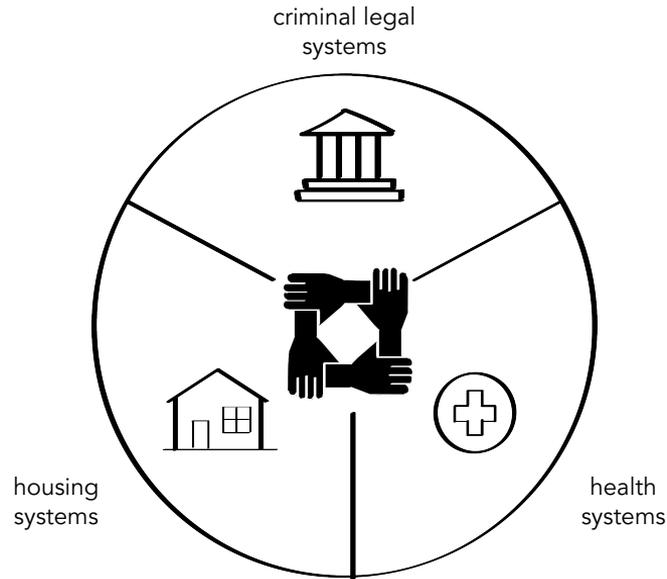
Collateral consequences of criminal convictions are non-existent so people can heal and thrive



When an individual is arrested for and convicted of a crime, the downstream impacts are significant. The biggest consequences, ironically, keep someone from doing things expected of them like finding work and stable housing. Under Oregon state law alone, there are well over a thousand statutory and regulatory collateral consequences, many of which challenge a convicted individual's ability to construct a productive life post-incarceration. Even more damaging is the lifelong stigma associated with criminal system involvement, years after successful exit.

Vision emerging theme four:

The criminal legal system is equitable and just. Racial and ethnic disparities (and other disparities) are eliminated



Racial equity is key to transforming all systems. In criminal legal, housing, and health systems, Black, Indigenous, and People of Color are disproportionately involved and negatively impacted. In addition to the requirement to increase racial justice and equity, other types of equity must also be included in a transformed system: sex, gender, class, religious, mental health/substance use status, etc.

Vision emerging theme five:

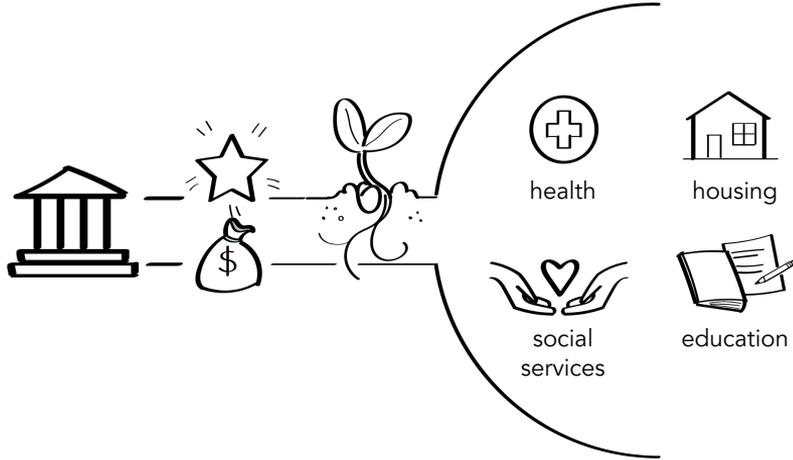
Power has been given to communities; place-based solutions work the best



The Working Group has heard through stakeholder engagements and academic research that communities must lead the effort to define, design, and implement solutions for their own neighborhoods. Neighborhoods and communities vary wildly in needs and assets and the people closest and most committed to solutions are the ones who live there. It is the funder's (government) responsibility to partner with and allow communities and neighborhoods to lead in ways that augment public safety on their own terms for their own families and neighbors.

Vision emerging theme six:

Root causes are acknowledge and addressed—but the criminal legal system is not the tool used



All too often, the criminal legal system is the emergency response for people in crisis and in extreme need. Incarceration should not be the solution to getting three meals a day; arrest should not be the response to a parent stealing food for their hungry children; and prosecution should not be the door that opens eligibility to services and treatment. Social service, housing, health, and behavioral health systems should be adequately resourced to meet the most challenging needs, from food deserts to people experiencing acute behavioral health distress. The criminal legal system should be reserved for a small percentage of the instances it currently is required to manage.

Share your feedback related to:

- What is resonating most strongly with you?
- What gives you pause and why?
- What do you feel is missing?

Ways to share your feedback:

- Briefly during this meeting
- Email with Abbey or Territory team
- Call Abbey any time
- Schedule 1:1 with Abbey (and Territory team as necessary)

**Direct chat your interest for a 1:1*

Next steps

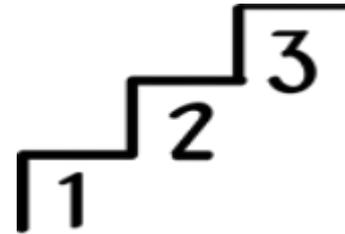
Provide fast feedback on this meeting

<https://tinyurl.com/MeetingEval20220408>

(also linked in zoom chat)

Continue to receive weekly updates
every Tuesday morning

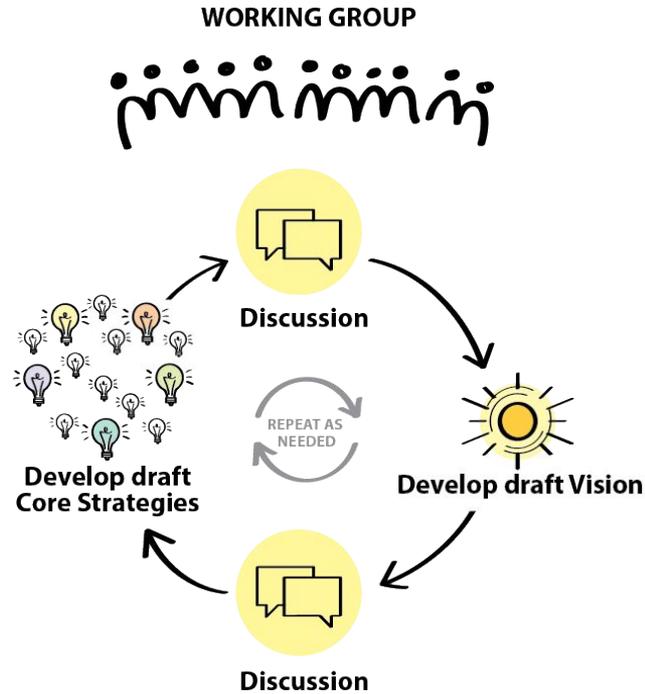
Approve Vision & Core Strategies
across two meetings May 6th and 13th





Thank you!

Vision and Core Strategies development process



The Working Group used the themes and perspectives that emerged from the Discovery Report research to create initial themes for a Vision. They are currently in the process of using both the research themes and initial Vision themes to develop possible ideas for Core Strategies in small working sub-groups. They will come back together as the full Working Group to further develop those Core Strategy ideas and use them to further develop the draft Vision.

This circular and organic process will continue until the Working Group is aligned on a draft Vision and Core Strategies, which will then be presented to the Steering Committee for feedback and guidance.