

# LPSCC Steering Committee

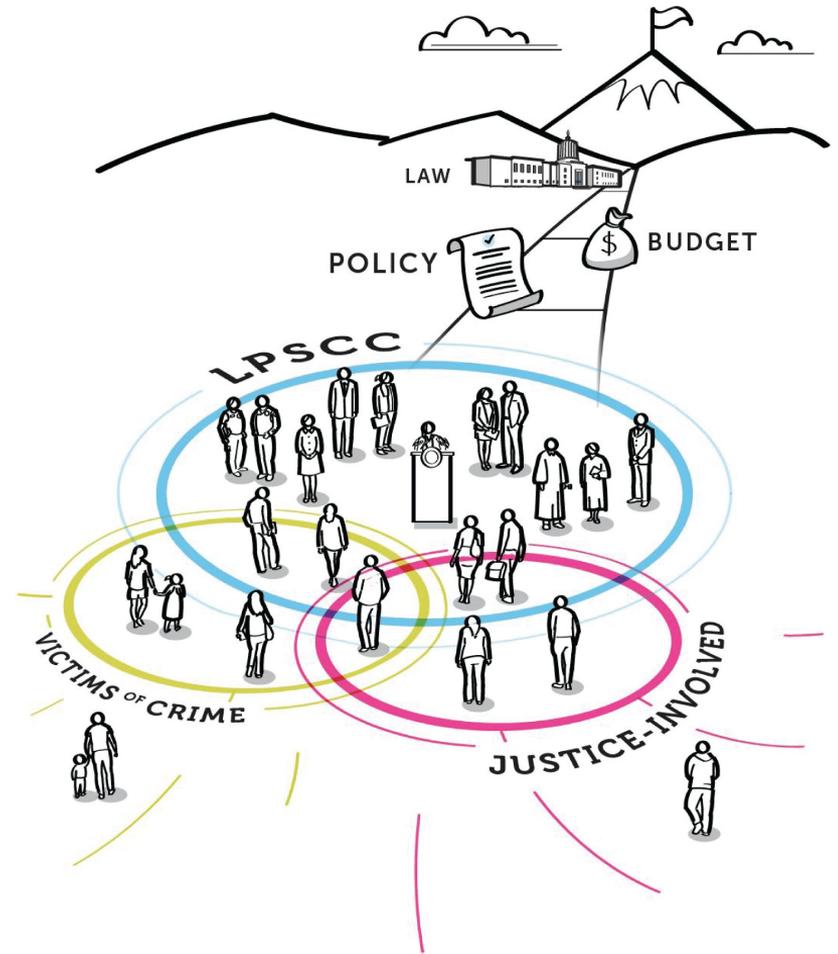
May 6 & 13, 2022

Transforming Justice Final Vision &  
Core Strategies

---

*The tragedy of the dominant narrative is that we're  
waiting for someone else's transformation.*  
- Peter Block

---



# Orientation

# Meeting purpose

Share vision and core strategies for approval

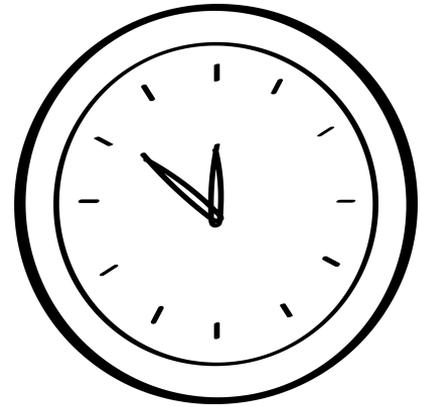
## Objectives:

- Present the vision and core strategies
- Discuss and address concerns
- Approve vision and core strategies



# Agenda

- 5 min Welcome & Orientation
- 5 min Work to Date & Work to Come
- 15 min Submission Review: Vision (and Core Strategies, if time allows)
- 15 min Initial Poll & Gather Concerns
- 15 min Break*
- 40 min Breakouts to Address Concerns & Spokescouncil
- 5 min Next steps & celebrate



# Roles and responsibilities of the Steering Committee

Purpose: Provide guidance, high-level input, and decision-making for the LPSCC Transforming Justice Project

## Responsibilities:

- **Be all-in**, take ownership, participate and collaborate
- **Commit to implementation** and follow-through in order to make this project successful
- **Be informed, aligned, and engaged** throughout the project
- **Review progress, provide feedback, give approvals, and sign off on deliverables**
- **Make recommendations** for how to operationalize the vision
- **Unblock work and provide resources** as necessary
- **Serve as a knowledgeable advocate** for the project
- **Communicate the purpose and status of the project's progress** to the community

## Time Commitment:

**60-90 minute meetings** at least quarterly, but up to monthly as necessary

**60-90 minutes of additional time** outside of Steering Committee meetings with conversation in your community

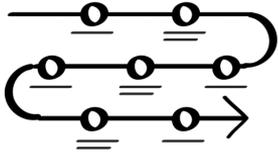
# Shared commitments



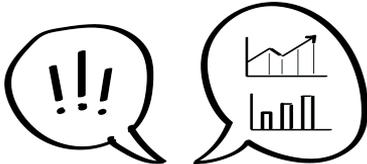
Grace for self and others



Active listening



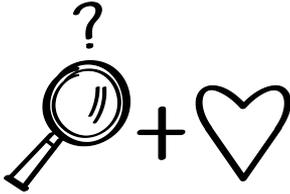
Adherence to process



Openness



Build relationships to build trust



Curiosity and respect

# Virtual meeting guidance

- Use cameras as much as possible
- Find good light so everyone can see your face
- Use headphones with mic, if possible
- Test your system ahead of time (e.g., join early) and call in by phone if having tech challenges
- Use accurate Zoom display name:  
“First name and last Initial | pronouns”
- If Zoom fails, alert Abbey by text for tech support (503-679-5228)



Erin D. | she/they

# Zoom chat engagement

As we move into final phase of this project, we are shifting back toward our consensus process.

In an effort to more effectively organize our collective thoughts, chat will first go directly to the facilitators.

Please indicate if you would like your comment to be shared verbally or not, and whether you would like to explain further.



# Work to Date

# Project outcome + pillars

A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles that:

1



Leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities

2

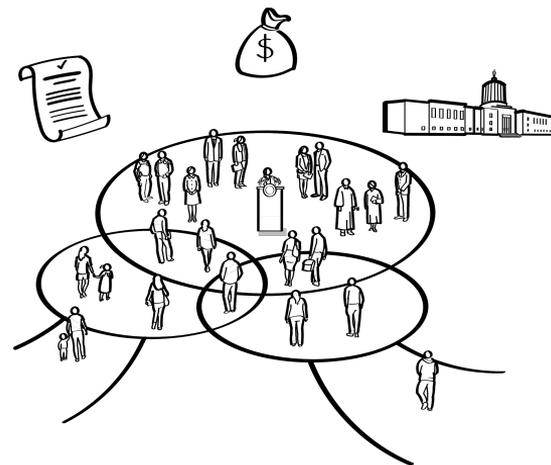


Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

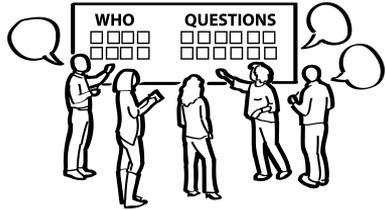
3



Increases restorative approaches that focus on healing, harm reduction, and restoration



# Where we are in the project

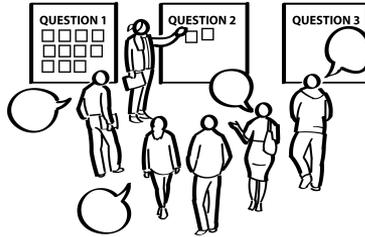


Working group planning research

1

## Group Dynamics & Research Plan

Establish group charter; identify stakeholders and define how we engage with them

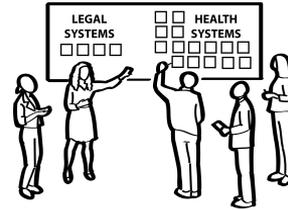


Stakeholder focus groups, interviews, surveys, etc

2

## Environmental Research

Conduct engagement research with various stakeholders

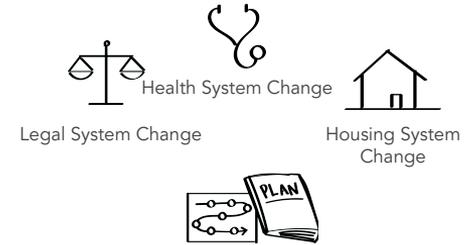


Working group developing the vision

3

## Vision Sessions

Develop a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles



Vision and Priorities Plan

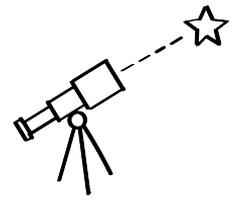
4

## Final Vision and Priorities Plan

Deliver final long-term vision and core strategies

# Work to Come

# This project is a pathway toward a North Star



This project promises transformation, rather than tinkering one fiscal year at a time. It should enhance the work already underway.

This is a large-scale visioning process for the adult public safety systems.

A vision provides value-based, directional guidance for broad and various stakeholders to apply to legislative, policy, or budget changes to transform expensive, poor outcomes.

The output of this project may require significant shifts in many parts of the public safety systems. But you and your community will inform these shifts.

This project overall is also an opportunity to better coordinate the work that is already underway by connecting with fellow Steering Committee members and ensuring good collaboration along the way.

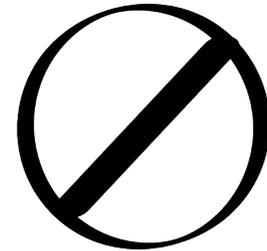
# What this project is not

This is not a replacement for other initiatives, projects or programs underway such as:

- Oregon Judicial Department's behavioral health summit
- MacArthur-funded pretrial reform project
- HealthShare Oregon's medicaid waiver for housing support
- BHECN (Behavioral Health Emergency Coordination Network)

This project is not designed to address immediate crises.

The goal of this project is to one day change the paradigm to a holistic, therapeutic, and restorative system that does not require repeated short-term fixes.



# Clarifying questions or comments?

# Submission Review: Reminder of Consensus Process

# How to participate in meetings

## Steering Committee

**Notes:** Take your own notes as we go through the submission for review

1. Clarifying questions
2. Concerns

**Vote:** When the time comes, vote in the polls

**Contribute:** After polling, share concerns and offer suggestions and solutions

## Facilitation Team

**Manage the tension** of elevating every voice and also making timely progress

**Manage time** assertively to help us meet our shared objectives

**Refocus you** if we need to

# Why consensus?

Transformative Governance → Transformative Outcomes



## Challenges:

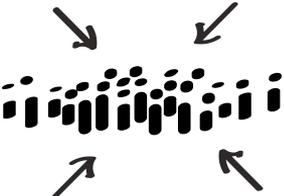
- time-intensive
- complex
- messy
- potentially new



## Benefits:

- each member empowered, valued, and heard
- full, complete buy-in, and ownership
- strong decisions account for all concerns
- addressing underlying issues fully will make implementation easier
- critical relationships built and strengthened

# Definition of consensus



Focus on collective good



Lift every voice

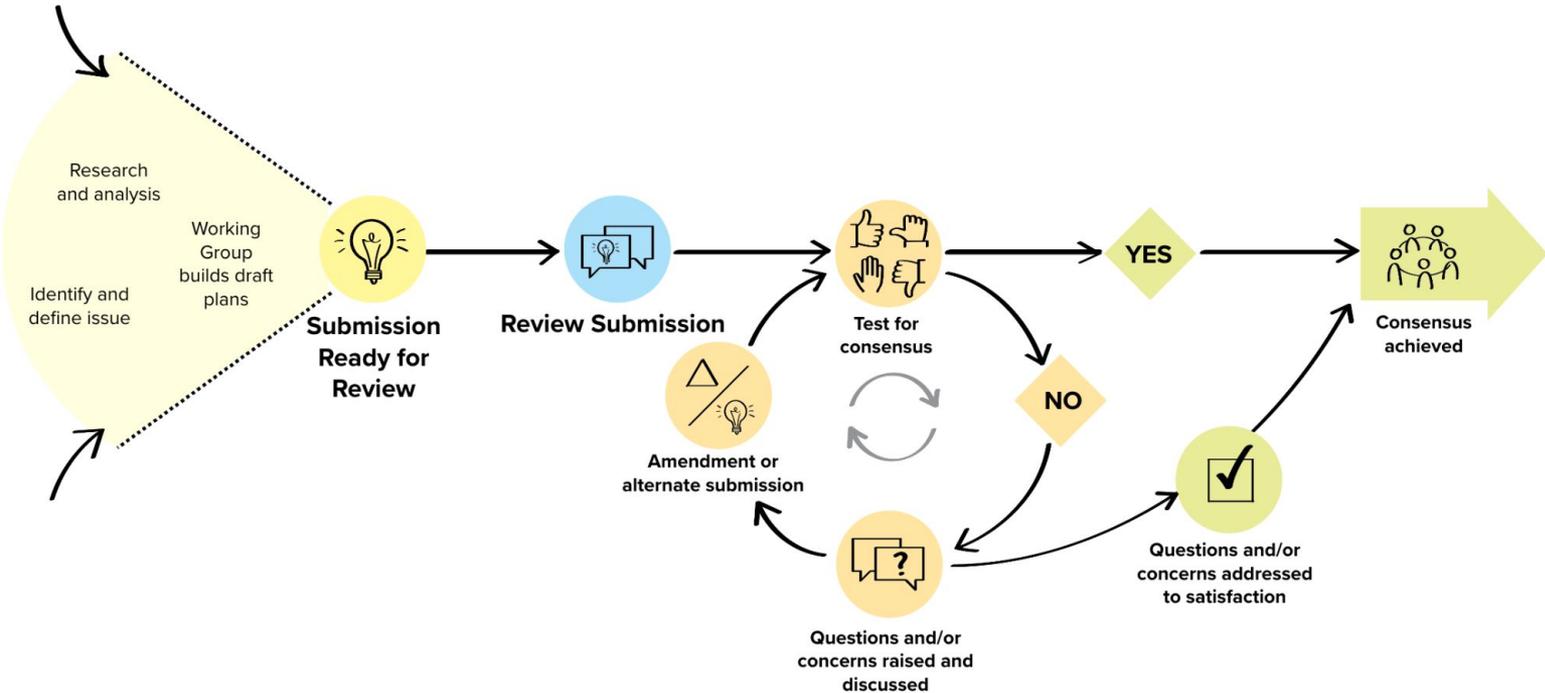


Unanimous consent



Attendance = quorum

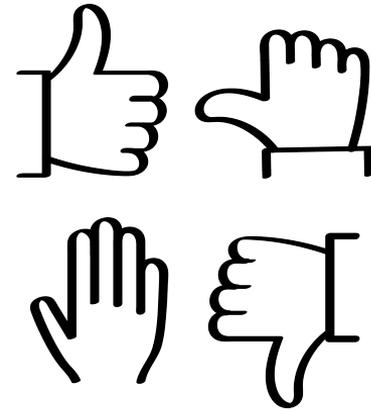
# Consensus process flow



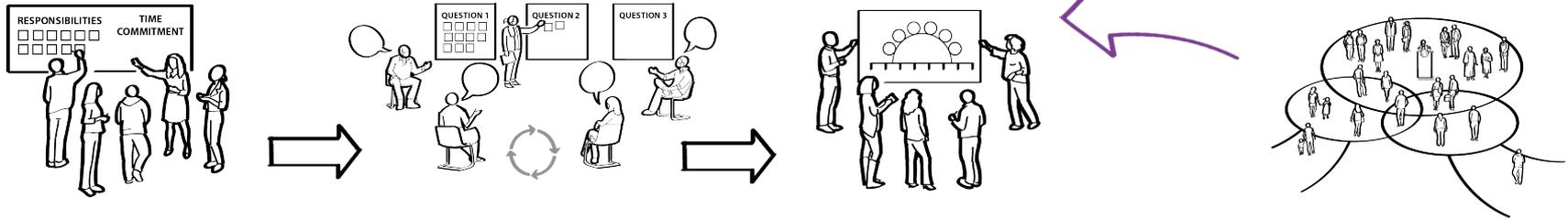
# Submission Review: Vision

# As you are listening, think about:

- Are you willing to approve this vision as it stands?
- What gives you hesitation and why?
- Is there anything missing which must be included to approve?



# Introduction



The LPSCC Transforming Justice Project Working Group has been collaborating since 2020. In that time, we established our group charter and interactively worked for several months to identify our stakeholders and define how we will engage with them.

After conducting engagement research with various stakeholders we developed a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles.

*Given the size and scope of systems change we are undertaking and the breadth of stakeholders involved, we have opted for being thorough and inclusive over brief and opaque.*

# Vision + Core Strategies

The criminal legal system is equitable and just. Racial and ethnic disparities (and other disparities) are eliminated

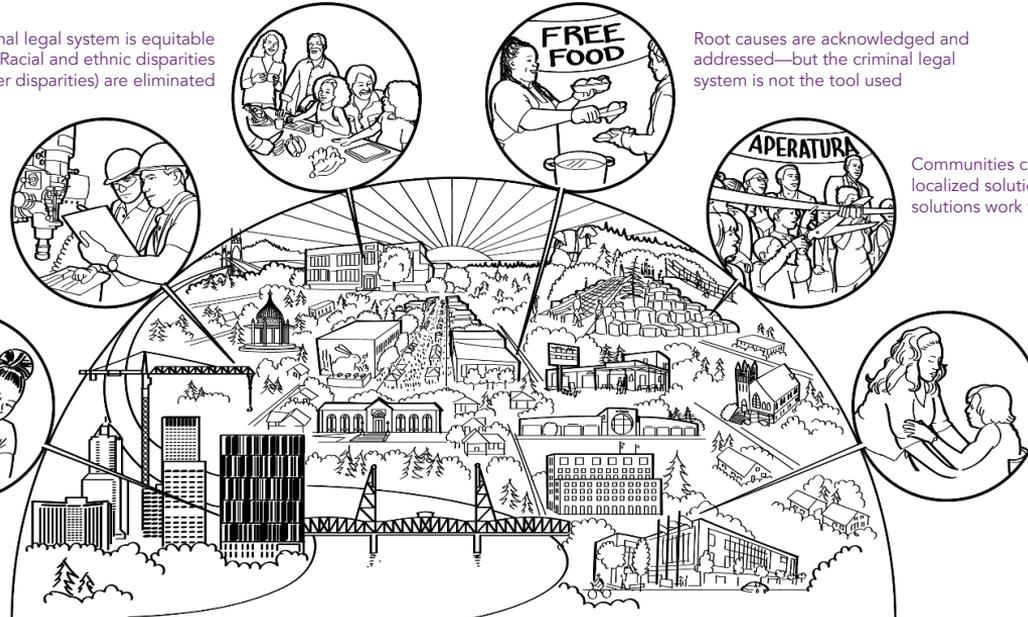
Root causes are acknowledged and addressed—but the criminal legal system is not the tool used

Collateral consequences of criminal convictions are non-existent so people can heal and thrive

Communities create their own localized solutions; place-based solutions work the best

The criminal legal system is smaller, focuses on relationships and healing, is trauma-informed, and is used as a last resort

Humans are treated like humans—we recognize and value the human condition—and restorative interventions are the norm



Human-centered, Community-led design



Partner with the Community



Reimagine Behavioral Health



Prioritize Treatment



Make the Case for Change



Change Inequitable Policies + Laws



Incentives + Positive Reinforcement



Safely Limit Criminal Justice Intervention



Incorporate Victim Voices



Job training + Opportunities



Build Trust Between Officers + Neighborhoods



Center Wellness



Meet Basic Needs



Hold the System Accountable



Diversify Accountability



Increase Support for Families

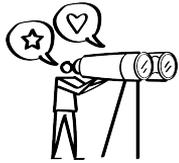


Criminal Record Reform

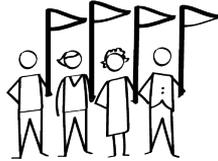


Eliminate Collateral Consequences

# What makes a Vision?



A powerful vision is well-written, clear, and memorable. The “I have a dream” speech by Martin Luther King Jr. evokes emotion and demands transformation for all that hear it.



A vision is a set of shared beliefs that help us to achieve our goals no matter how impossible that new future may seem.



A vision is concise and describes the future that we want, the future that we demand. Those that read the vision should be inspired to run with it.



A vision is simply a picture of the future that is clear enough in its description that others have a general idea where to go *and* is big enough to inspire others to *want to go there*.

# Vision

The criminal legal system is equitable and just. Racial and ethnic disparities (and other disparities) are eliminated



Root causes are acknowledged and addressed—but the criminal legal system is not the tool used



Collateral consequences of criminal convictions are non-existent so people can heal and thrive



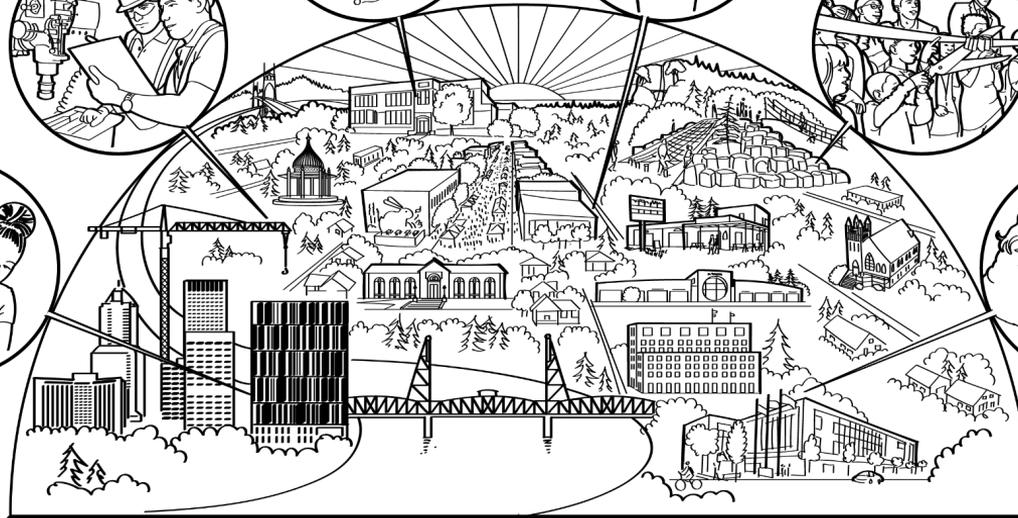
Communities create their own localized solutions; place-based solutions work the best

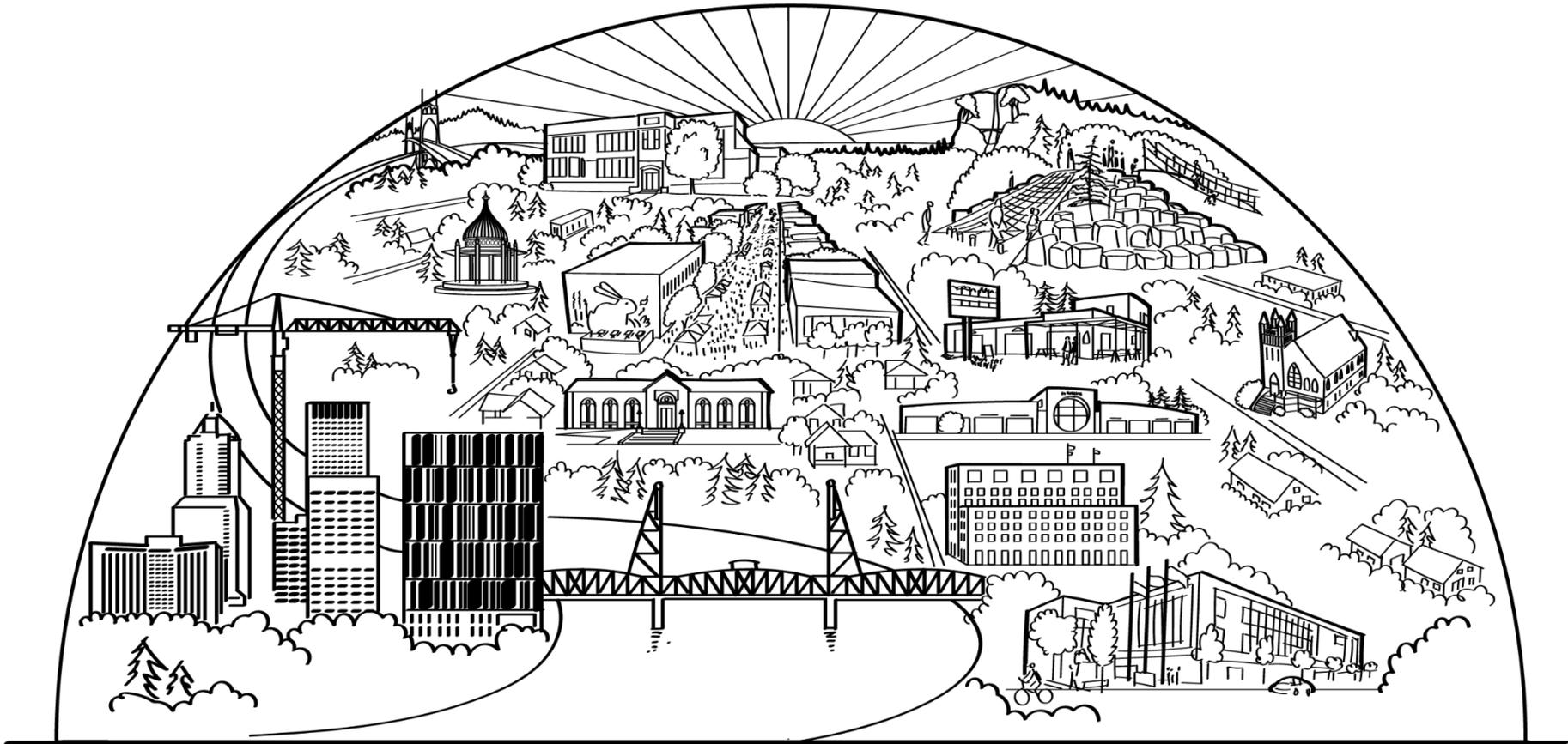


The criminal legal system is smaller, focuses on relationships and healing, is trauma-informed, and is used as a last resort



Humans are treated like humans—we recognize and value the human condition—and restorative interventions are the norm





## Vision Theme 1:

# The criminal legal system is smaller, focuses on relationships and healing, is trauma-informed, and is used as a last resort

Prioritizing opportunities for change and healing over punishment, the criminal justice/legal system must change how it treats people under its control, including victims. Incarceration should be limited whenever possible, and when used should have a wholly different – inclusive, healing, and therapeutic – culture. A wide continuum of non-jail options should be developed. Policing—while needed in some shape or form—should be significantly different and focus on being community-centered, responding to a smaller category of situations. And alternatives to police should be used whenever possible (like non-armed community members, technological opportunities for simple reporting, and other non-armed police responses). This theme is also supported by recent research for what victims of crime desire.



Vision Theme 2:

## Collateral consequences of criminal convictions are non-existent so people can heal and thrive

When an individual is arrested for and convicted of a crime, the downstream impacts are significant. The biggest consequences, ironically, keep someone from doing things expected of them like finding work and stable housing. Under Oregon state law alone, there are well over a thousand statutory and regulatory collateral consequences, many of which challenge an individual with a criminal conviction and their ability to construct a productive life post-incarceration. Even more damaging is the lifelong stigma associated with criminal system involvement, even years after successful exit.



### Vision Theme 3:

## The criminal legal system is equitable and just. Racial and ethnic disparities (and other disparities) are eliminated

Racial equity is key to transforming all systems. In criminal legal, housing, and health systems, Black, Indigenous, and People of Color are disproportionately involved and negatively impacted. In addition to the requirement to increase racial justice and equity, other types of equity must also be included in a transformed system: sex, gender, class, religious, mental health/substance use status, etc. This theme also acknowledges the lack of community-developed and BIPOC-centered supports for victims of crime, particularly for young men of color.



## Vision Theme 4:

# Root causes are acknowledged and addressed—but the criminal legal system is not the tool used

All too often, the criminal legal system is the emergency response for people in crisis and in extreme need. Incarceration should not be the solution to getting three meals a day; arrest should not be the response to a parent stealing food for their hungry children; and prosecution should not be the door that opens eligibility to services and treatment. Social service, housing, health, and behavioral health systems should be adequately resourced to meet the most challenging needs, from food deserts to people experiencing extreme behavioral health distress and acute/chronic trauma. The criminal legal system should be reserved for a small percentage of the instances it currently is required to manage.



## Vision Theme 5:

# Communities create their own localized solutions; place-based solutions work the best

The Working Group has heard through stakeholder engagements and academic research that communities must lead the effort to define, design, and implement solutions for their own neighborhoods. Neighborhoods and communities vary wildly in needs and assets and the people closest and most committed to solutions are the ones who live there. It is the funder's (government) responsibility to partner with and allow communities and neighborhoods to lead in ways that augment public safety on their own terms for their own families and neighbors.



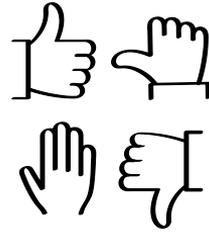
## Vision Theme 6:

# Humans are treated like humans—we recognize and value the human condition—and restorative interventions are the norm

Quality criminal legal, housing, and health systems would help people heal, meet them where they are (physically and emotionally), and acknowledge that hurt people hurt people. Removing people who have been harmed from their families/communities (child welfare) or have caused harm (jail) is how our society has functioned for generations. This is the opposite of honoring the community and relationships that truly help people heal and change. Systems must acknowledge and remedy the dehumanizing aspects of the criminal legal system that cause further harm to individuals, victims, families, and communities (and arguably also add to recidivism). Rather, public safety systems should center wellness and healing through connection, community, and belonging.



Before we poll,  
any clarifying questions?



POLL:

Do you agree to moving forward with the vision, as it is currently described?

# Polling options



**Support**

"I support moving forward with this submission as it stands."



**Allow**

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



**Pause**

"I have concerns that need to be addressed before moving forward."

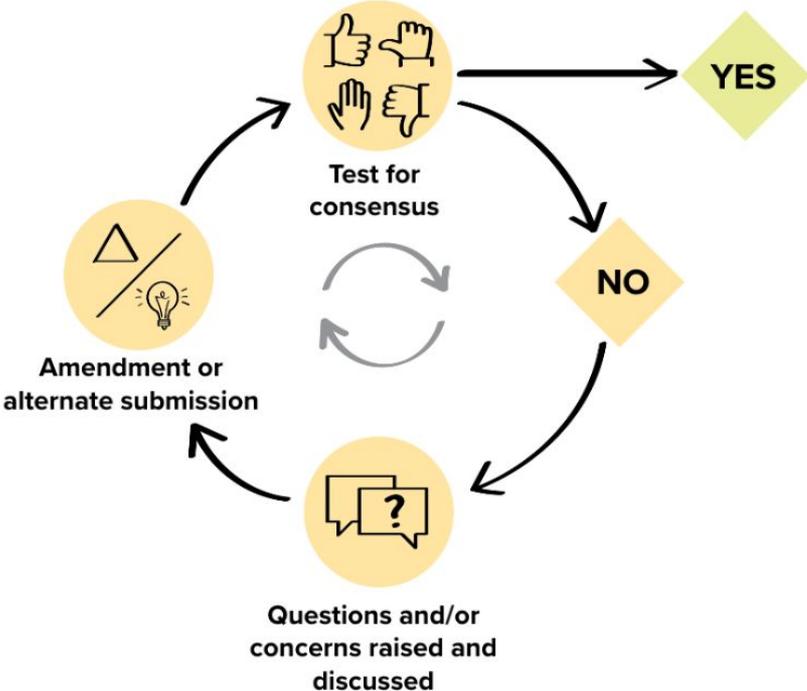


**Block**

"I fundamentally disagree with this submission as it stands."

# Gather concerns

- 1. Starting with **Blocks**, then **Pauses**, share concerns concisely for documenting. *No discussion yet.*
- 2. **Allows** share any hesitations for the record.
- 3. Facilitators organize concerns and determine next steps.



15 MINUTE BREAK

# Core Strategies



Human-centered,  
Community-led  
design



Partner with  
the Community



Reimagine  
Behavioral  
Health



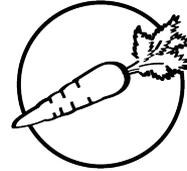
Prioritize  
Treatment



Make the Case  
for Change



Change  
Inequitable  
Policies + Laws



Incentives +  
Positive  
Reinforcement



Safely Limit  
Criminal Justice  
Intervention



Incorporate  
Victim Voices



Job Training +  
Opportunities



Build Trust  
Between Officers +  
Neighborhoods



Center  
Wellness



Meet Basic  
Needs



Hold the  
System  
Accountable



Diversify  
Accountability



Increase  
Support for  
Families



Criminal  
Record  
Reform



Eliminate  
Collateral  
Consequences

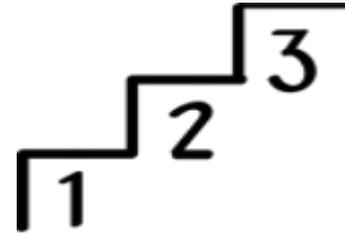
# Next steps

Provide fast feedback on this meeting  
<https://tinyurl.com/MeetingEval20220506>  
(also linked in zoom chat)

Continue to receive weekly updates  
every Tuesday morning

Review & approve Core Strategies  
on May 13, next Friday

Scheduling final meeting late June  
for remaining approval or celebration, tbd





Thank you!