

WELCOME!



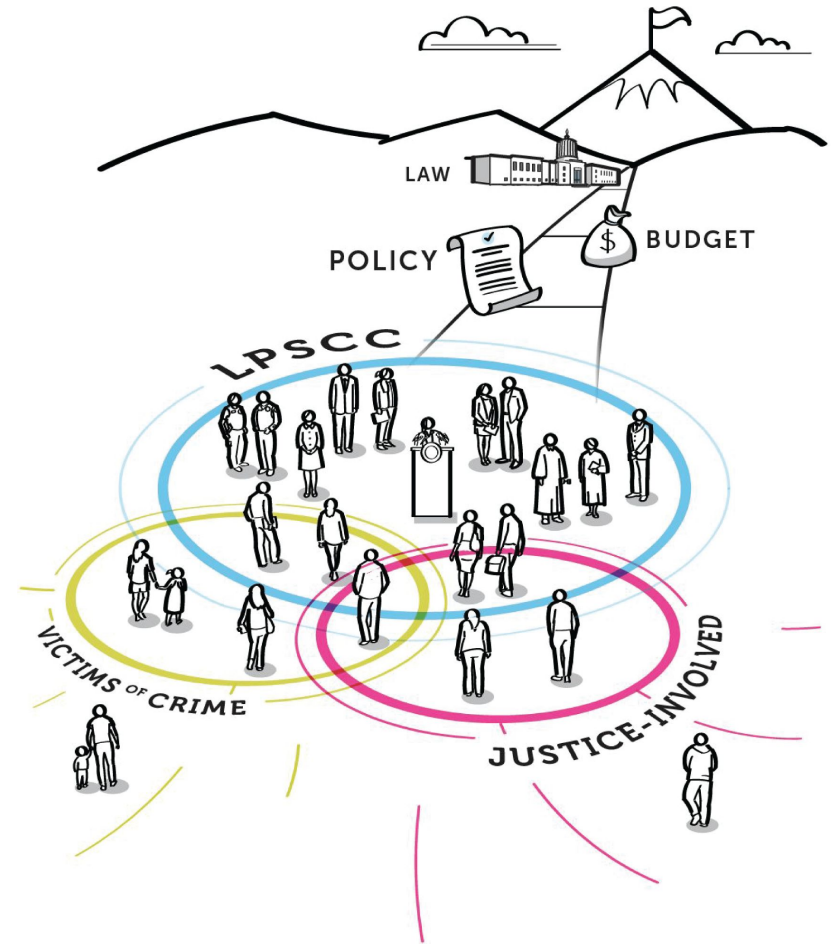
Before we get started...
In the chat, tell us who is your
favorite cartoon character?

LPSCC Transforming Justice Steering Committee

20 September 2021, 1-4pm PT

Discovery Plan for approval

The tragedy of the dominant narrative is that we're waiting for someone else's transformation.
- Peter Block





WELCOME!

Project Outcome + Pillars

A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles that:

1



Leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities

2

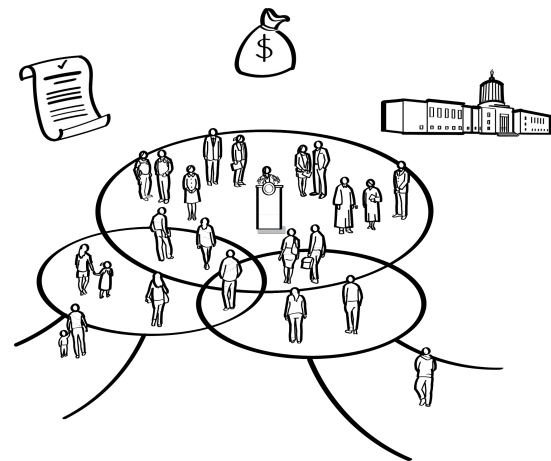


Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

3



Increases restorative approaches that focus on healing, harm reduction, and restoration



Roles and responsibilities of the Steering Committee

Purpose: Provide guidance, high-level input, and decision-making for the LPSCC Transforming Justice Project

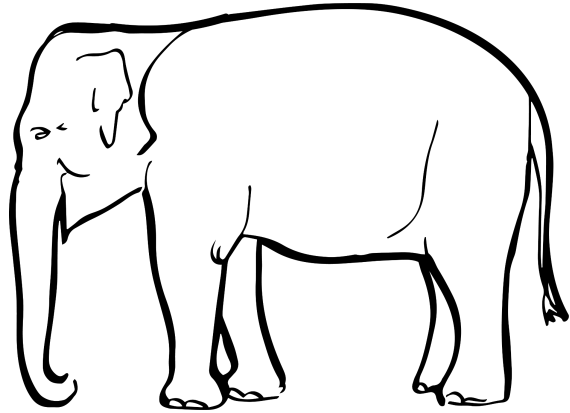
Responsibilities:

- **Be all-in**, take ownership, participate and collaborate
- **Commit to implementation** and follow-through in order to make this project successful
- **Be informed, aligned, and engaged** throughout the project
- **Review progress, provide feedback, give approvals, and sign off on deliverables**
- **Make recommendations** for how to operationalize the vision
- **Unblock work and provide resources** as necessary
- **Serve as a knowledgeable advocate** for the project
- **Communicate the purpose and status of the project's progress** to the community

Time Commitment:

60-90 minute meetings at least quarterly, but up to monthly as necessary

60-90 minutes of additional time outside of Steering Committee meetings with conversation in your community



ORIENTATION

Meeting purpose

To approve and/or recommend changes to the Discovery Plan.

Objectives:

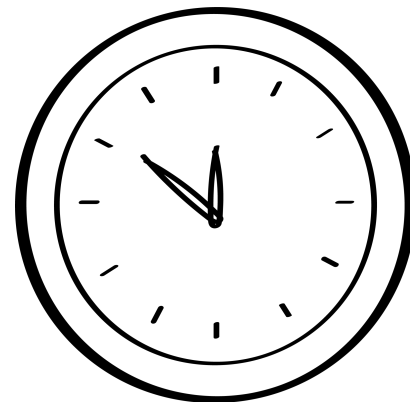
Review the Discovery Plan and gather input and approval on:

- The collection and sequencing of stakeholder groups
- The inclusion of specific individuals in those groups
- The essence of the questions to be asked of each group



Agenda

- 10 min Welcome & Orientation
- 10 min Gather Together
- 25 min Submission Review: Discovery Plan
- 15 min Initial Poll & Gather Concerns
- 2 hrs Breakouts & Spokescouncil
- 10 min Next steps & celebrate



Virtual meeting guidance

- Use cameras as much as possible
- Find good light so everyone can see your face
- Use headphones with mic, if possible
- Test your system ahead of time (e.g., join early) and call in by phone if having tech challenges
- Keep chat focused
- Use accurate Zoom display name:
“First name and last Initial | pronouns”
- If Zoom fails, alert Abbey by text for tech support (503-679-5228)



Erin D. | she/they

GATHER TOGETHER



My name is...

My favorite Multnomah
County art is ...

One thing I remember from
the last meeting is ...

1. One minute individual reflection (take notes)
2. Six minutes in breakouts, two minutes per person
3. Briefly introduce yourself and share reflections
4. Everyone keep an eye on time; we will send reminders

How to participate in meetings

Steering Committee

Notes: Take your own notes as we go through the overview

1. Clarifying questions
2. Concerns

Poll: When the time comes, participate in the polls

Contribute: After polling, share concerns and offer suggestions and solutions

Facilitation Team

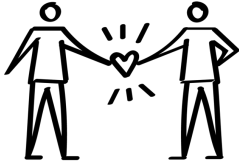
As facilitators, we ask for your permission to:

Manage time assertively to help us meet our shared objectives

Refocus you if we need to

Moderate chat to ensure productive conversations and re-establish focus as necessary

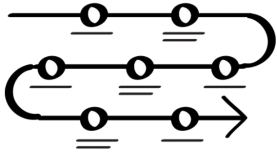
Shared commitments



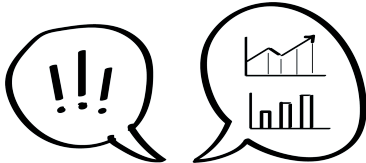
Grace for self and others



Active listening



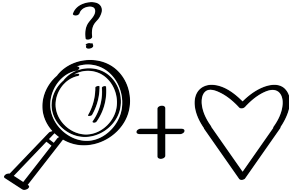
Adherence to process



Openness



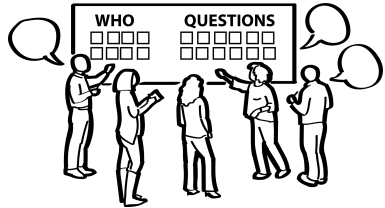
Build relationships to build trust



Curiosity and respect

DISCOVERY PLAN

Where we are in the process

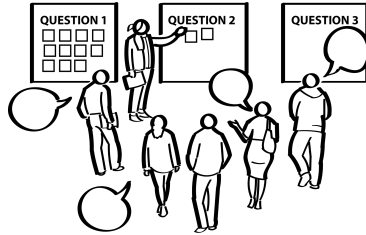


Working group planning research

1

Group Dynamics & Research Plan

Establish group charter; identify stakeholders and define how we engage with them

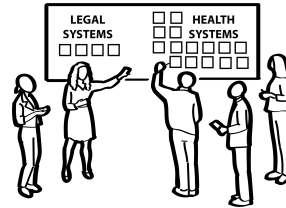


Stakeholder focus groups, interviews, surveys, etc

2

Environmental Research

Conduct engagement research with various stakeholders

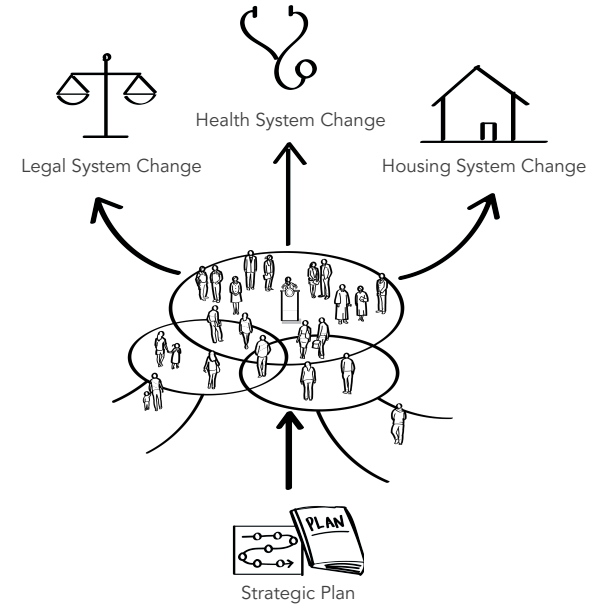


Working group developing the vision

3

Vision Sessions

Develop a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles



4

Transformation Begins

Deliver final long-term vision report and visualized implementation plan to group

Working group members



ADAM



DEANDRE



ABBEY



RAFFAELE



BABAK



EBONY C



SAHAAN



MAGGIE



AARON



JULIE



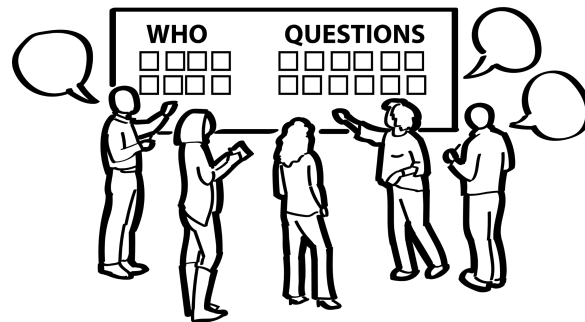
CHRIS

How we got here

The LPSCC Transforming Justice Project Working group has been collaborating since last year. In that time, we established our group charter and interactively worked for several months to identify our stakeholders and define how we will engage with them.

We define stakeholders as anyone who is affected by or who can affect the criminal justice system.

We worked thoughtfully to ensure we would have the opportunity to hear the voices, ideas, and concerns of all stakeholder communities. The result is the Discovery Plan we are presenting today for your review and approval.



Why this process is different

HUMAN CENTERED DESIGN

- Defines expertise as proximity to the problem.
- Amplifies voices of those closest to the problem, those with lived experience alongside those with the power to impact the solutions.
- Those with lived experience collaborate to revise the system and design solutions for their benefit.
- Focuses on needs, motivations, concerns so systems can be reimaged in ways not previously considered.
- Builds relationships through the process.
- Diverges from past failures of top-down approach.

VS

TRADITIONAL CONSULTING

- Values external experts reporting what to do, without gaining buy-in from stakeholders and communities in the system.
- A top-down approach, with solutions presented without an inclusive process to achieve them.
- Volume of quantitative data is valued over qualitative insights.
- Decisions made *for* instead of *with* those with lived experience.

The Discovery Plan in full detail

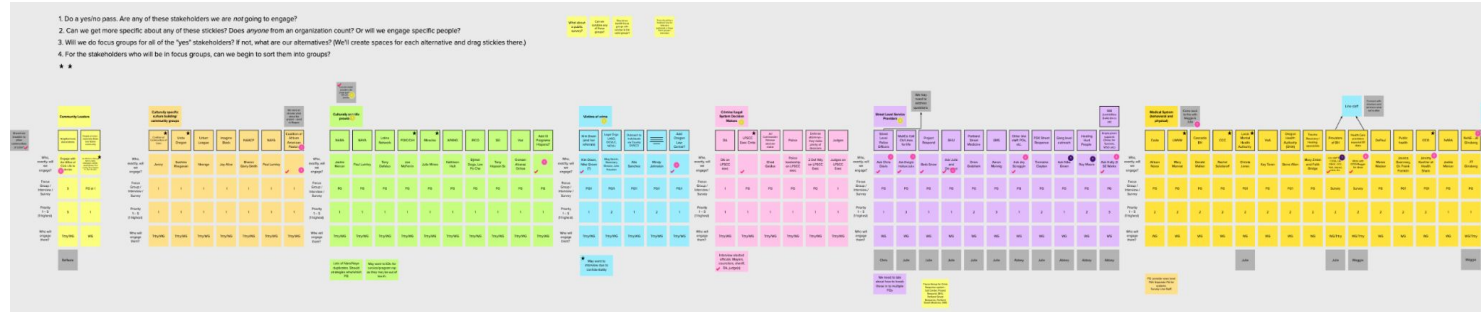
The Working Group used the following MURAL boards to ideate and collaboratively build the Discovery Plan.

The image displays several MURAL boards used for ideating the Discovery Plan. The boards are organized into three main sections:

- Top Section:** Three large boards with colored backgrounds (light blue, light green, and light purple) containing numerous small yellow and pink sticky notes. The titles are:
 - 2020-2021 Strategic Plan
 - Clinical health funding opportunities
 - Research funding opportunities
 - Specialized funding
- Middle Section:** A grid of smaller boards with various titles, including:
 - Community leaders
 - Culturally specific culture building/ community groups
 - Culturally specific providers
 - Survivors of crime
 - Criminal legal system decision makers
 - Street level service providers
 - Medical system behavioral and physical
 - Justice treatment - food experience
 - Behavioral health - food experience
 - Justice treatment & behavioral health tie ins
 - Recovery community
 - Recovery communities
 - Criminal legal reform orgs
 - Restored officials
 - Restorative justice experts
 - Local healing systems
- Right Section:** A large board titled "Build our list of specific stakeholders" with a sub-header "Who are the individuals and organizations that fall under these categories?". It features a hierarchical diagram and a table of stakeholders categorized by "Our Stakeholders".

The Discovery Plan in full detail

This is one of multiple boards that were used to identify stakeholder groups and participants.



Research Methods

HOW

We will engage stakeholders through a combination of three different methods:

- Surveys
- Focus groups
- Interviews

SELECTION

The sequence and types of engagement for a given stakeholder group does *not* indicate that group's priority. Rather, an engagement type depends on its suitability to a stakeholder's need for privacy, safety, and/or accessibility, as well as project budget.

SEQUENCE

We plan to first gather wide input via surveys with appropriate groups and a review of existing research. From these first inputs, we will identify important perspectives that merit further exploration as well as any gaps between existing research and today's reality.

Next we will use focus groups and interviews to go deeper with respondents who voiced ideas that need further exploration.

Finally, all inputs will be analyzed and synthesized into a report to inform and drive the next phase of the project, the Vision Sessions.

Status of Discovery Plan

The Discovery Plan should be considered a living document—a work in progress.

You will see for each Stakeholder Group there is a detailed slide which includes a collection of the following types of names:

- Specific individual's names
- An organization name for help in finding community members to be interviewed or participate in a focus group, or
- A group we have identified whose voice should be heard

As a draft plan, there remains work to be done to complete the process of gathering input from our Stakeholder Groups on specific individuals to connect with.

Your support is most appreciated and needed in validating and/or naming other individuals, organizations, or groups we should include.

Clarifying questions?

Stakeholder groups



Justice involved - lived experience

Behavioral health - lived experience

Survivors of crime



Culturally specific providers

Local housing systems

Street-level service providers

Medical system (behavioral & physical)

Restorative justice experts



Houseless community

Recovery communities

Culturally-specific culture-building & community groups

Community leaders

Criminal legal reform organizations

Criminal legal system decision makers

Elected officials

Seven questions for every stakeholder

1. What are the ways the current system is working for you and/or the populations you serve?
2. What are the ways the current system is deficient or harming you and/or the populations you serve?
3. What is missing from the current system that must be included to keep people out of the legal system?
4. What is your dream for what the system could be? (What would justice mean? What would safety look like?)
5. The first pillar of this project is that our vision will "lead with race and and prioritize interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities." How can we do that in your particular context. What would that look like?
6. What else do you feel we need to hear in creating a vision for criminal justice?
7. What parts of the criminal legal system, in your opinion, do you think absolutely should not go away? What do you want to retain?

Justice-involved – lived experience

Names

- Network with Office of Consumer Engagement (Behavioral Health Division)
- PDX Freedom Fund: Amanda Trujillo
- Families of people in the system

Questions

The seven general questions, and:

- Other than going to jail/prison, are there other ways people could make amends for committing a crime?
- What would have made reentry easier for you?
- What helped you out the most throughout your involvement with the criminal legal system?
- What prevented you from getting the help you needed?
- What kind of systems or programs could have helped you stay out of trouble in the first place?

Culturally-specific providers

Names

- NARA: Jackie Mercer
- NAYA: Paul Lumley
- Latino Network: Tony Defalco
- SEI: Tony Hopson Sr.
- Voz: Osmani Alcaraz Ochoa
- El Programa Hispano
- POIC/CHI: Joe McFerrin
- Miracles: Julia Mines
- APANO: Kathleen Holt
- IRCO: Djimet Dogo, Lee Po
Cha

Questions

The seven general questions, and:

- What would it look like for race to be addressed in the criminal justice system?
- In an ideal world, what services should justice-involved people of color be getting?

Criminal legal reform orgs

Names

- Oregon ACLU: Sandy Chung
- Oregon Justice Resource Center:
Bobbin Singh
- Partnership for Safety & Justice:
Andy Ko, Shannon Wight
- Oregon Law Center: Sybil Hebb
- Disability Rights Oregon: KC Lewis

Questions

The seven general questions, and:

- What is your vision for how to achieve racial justice and mutual accountability in the criminal justice system?
- What good are we doing for people who have entered the criminal justice system?
- What is the outcome for someone in the ideal justice system?
- What are alternative methods to achieve accountability for people entering the justice system?

Clarifying questions?

Stakeholder groups

Seven questions for every stakeholder

■ Justice-involved – lived experience

■ Culturally-specific providers

■ Criminal legal reform orgs

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Behavioral health – lived experience

Names

- People who have substance abuse disorders and people with mental illness: Office of Consumer Engagement, Behavioral Health Division, and Behavioral Health Advisory Council, Mental Health Association of Oregon
- Disability Rights Oregon: KC Lewis

Questions

The seven general questions, and:

- When a person is in crisis, what's the most effective form of response? What role should first responders play?
- As a person with behavioral health lived experience, what do you want us to know about your life?
- Have you had contact with the criminal legal system because of a mental illness or substance abuse?
 - If you have, what worked well? What would you change?

Survivors of crime

Names

- Kim Dixon (and her referrals)
- Legal Orgs: Legal Aid Services of Oregon, Oregon Crime Victims Law Center, National Crime Victim Law Institute
- Outreach to individuals via County Domestic and Sexual Violence Coordination Office
- Lutheran Community Services Northwest
- Oregon Law Center

Questions

The seven general questions, and:

- What does a supportive justice system look like?
- What has been your experience with accountability in the justice system? How could it have been more meaningful for you?

Clarifying questions?

- Justice-involved – lived experience
- Behavioral health – lived experience
- Survivors of crime

Culturally-specific providers

Names

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- NAYA: Paul Lumley
- Latino Network: Tony Defalco
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Questions

The seven general questions, and:

- What would it look like for race to be addressed in the criminal justice system?
- In an ideal world, what services should justice-involved people of color be getting?

Local housing systems

Names

- Portland Housing Bureau: Shannon Callahan
- Home Forward: Michael Buonocore
- JOHS
- 211: Ciara Doyle
- Housing Providers:
 - JOIN: Katrina Holland
 - PHFS: Brandi Tuck
 - NARA: Amy Thompson
 - NAYA: Delores Burgos
 - IRCO: Coi Vu
 - Latino Network: David DiMatteo
 - El Programma (EPHC): Michael Sterner
 - Human Solutions: Marci Cartegena
 - Community of Hope: Linda Jo Devlaeminck
 - Urban League PDX: Julia Delgado
 - SEI: Sahaan McKelvey
 - Central City Concern: Mercedes Elizalde
 - TPI: Stacy Borke
 - Raphael House: Christina McGovney

Questions

The seven general questions, and:

- How can the housing system and the criminal justice system best support people accessing housing?
- How could the criminal legal system and housing providers work together to create a trauma-informed approach for housing?
- For justice-involved individuals, what is the ideal housing model?
- What is the ideal relationship between law enforcement and direct service staff?

Street-level service providers

Names

- Street level police officers
- Multco Call Center/Lines for Life
- Project Respond: Barb Snow
- BHU
- Portland Street Medicine: Drew Grabham
- EMS: Aaron Monnig
- Other line staff (POs, etc)
- PDX Street Response: Tremaine Clayton
- Gang level outreach
- Healing Hurt People: Roy Moore
- Employment supports (Dress for Success, WSO, etc)
- 988

Questions

The seven general questions, and:

- What are the obstacles to sustainable local safety solutions, and what ideas do you have for overcoming them?
- What resources do you need for your solution-focused ideas to become reality?
- What resources have been helpful in your work?

Clarifying questions?

- Culturally-specific providers
- Local housing systems
- Street-level service providers

Medical system (behavioral and physical)

Names

- Coda: Alison Noice
- Lifeworks Northwest: Mary Monnat
- Cascadia BH: Derald Walker
- Central City Concern: Rachel Solotaroff
- Local Mentor Health Authority: Christa Jones
- Volunteers of America: Kay Toran
- Oregon Health Authority: Steve Allen
- Trauma recovery/healing specialists: Mary Zinkin, Faith Bridge
- Behavioral health providers: line staff with CODA, LW, CBHC, CCC, VoA, Depaul, NARA, etc.
- Health care providers, especially ER doctors
- DePaul: Maree Wacker
- Public health: Jessica Guernsey, Dr. Frank Franklin
- Coordinated care organizations: Jeremy Koehler at Health Share
- NARA: Jackie Mercer
- NxNE: Jill Ginsberg

Questions

The seven general questions, and:

- What are your and/or your staff's concerns/fears about serving people with criminal justice involvement? What would ease these fears?

Restorative justice experts

Names

- Youth systems RJ practitioners:
 - Resolutions NW: Stephen Fowler
 - JSD: Sidney Morgan
- Lutheran Community Services NW
- Impact Justice: Erica Washington
- Trauma support services: Mary Zinkin
- Latino Network
- Morgan Moore
- Gina Ronning

Questions

The seven general questions, and:

- What does restorative justice require?
- What would a culturally responsive restorative adult justice system look like?

Houseless community

Names

- Street Roots
- TPI clients
- JOIN clients
- JOHS clients
- Do Good Multnomah clients

Questions

The seven general questions, and:

- Is there any role for criminal justice in your life?
- Is there anything at all possible that the criminal justice system (including public safety) could do to help you feel safer?
- How does your community to keep safe and take care of each other?

Clarifying questions?

- Medical system (behavioral and physical)
- Restorative justice experts
- Houseless community

Recovery communities

Names

- Peer-driven housing and recovery support
- Iron Tribe
- Miracles: Julia Mines
- Peer recovery mentors and/or organizations
- 4th Dimension: Tony Vezina

Questions

The seven general questions, and:

- How can this recovery system best be utilized instead of the Justice System?
- What's missing from the current system to help people find treatment and recovery?
- What could it look like to have a justice system that supports your community recovery work?
- If this support was to be provided what do you hope the outcome would be?

Culturally-specific culture-building & community groups

Names

- Coalition of African American Pastors
- NAYA: Paul Lumley
- Coalition of Communities of Color:
Jenny Lee
- Urban League: Nkenge Harmon
- Imagine Black: Joy Alise Davis
- NAACP: Sharon Gary-Smith
- Unite Oregon: Sushma Raghavan

Questions

The seven general questions, and:

- What value exists in your community that is being overlooked or ignored by the system?

Community Leaders

Names

- Joe McFerrin
- Nkenge Harmon
- Katrina Holland
- D'Artagnan Bernard Caliman
- Jackie Mercer
- Paul Lumley
- Tony Hopson Sr.
- Ron Herndon
- Latino Network: Tony DeFalco

Questions

The seven general questions, and:

- What are the top 3 public safety issues facing your community?
- What does an ideal criminal justice system look like for your community?

Clarifying questions?

- Recovery communities
- Culturally-specific culture-building & community groups
- Community Leaders

Criminal legal reform orgs

Names

- Oregon ACLU: Sandy Chung
- Oregon Justice Resource Center:
Bobbin Singh
- Partnership for Safety & Justice:
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- What good are we doing for people who have entered the criminal justice system?
- What is the outcome for someone in the ideal justice system?
- What are alternative methods to achieve accountability for people entering the justice system?

Criminal legal system decision makers

Names

- Jail Commander/Release decision maker
- Multnomah County Sheriff's Office: Chad Gaidos
- LPSCC Exec Committee, including:
 - DA Mike Schmidt
 - Police leadership
 - Defense attorneys
 - Judges

Questions

The seven general questions, and:

- What would a system that creates the least harm look like?
- What does courageous leadership look like in public safety?
- Under what circumstances is incarceration necessary? Why?
 - When it is necessary, what should it look like?
 - When we put people in jail/prison, are we doing in a way that is still restorative?
 - Are we doing it in a way that is going to have benefits for them and the community at large later?
 - Are we doing it in a way that harms their family in the least possible way?
 - Are we doing it in a way that allows them to come out of incarceration and immediately start contributing to society again?
 - Or are we taking something away from them that is going to harm them forever?
 - And that will also harm society and culture?
 - When it's not necessary, what should/could the alternative be?

Elected officials

Names

- Local legislators:
 - Tawna Sanchez
 - Janelle Bynum
 - Lew Frederick
 - Tina Kotek
 - Chris Gorsek
 - Kayse Jama
 - Andrea Valderrama
 - (others TBD)
- County Commissioners
- Mayors (outside PDX)
- City Council

Questions

The seven general questions, and:

- What are your top 3 priorities for justice reform? How can those priorities be implemented? What are the challenges to implementing them?
- How do we hold the public safety and criminal justice system accountable?
- How are you using community voice for change?

Stakeholder groups



Justice involved - lived experience

Behavioral health - lived experience

Survivors of crime



Culturally specific providers

Local housing systems

Street-level service providers

Medical system (behavioral & physical)

Restorative justice experts



Houseless community

Recovery communities

Culturally-specific culture-building & community groups

Community leaders

Criminal legal reform organizations

Criminal legal system decision makers

Elected officials

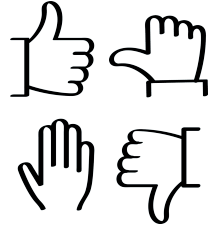
Clarifying questions?

- Criminal legal reform orgs
- Criminal legal system decision makers
- Elected officials

Stakeholder groups

- + Any questions you need answered before we take an initial poll

INITIAL POLL



Do you agree to moving forward
with the Transforming Justice Discovery Plan, as it is
currently described?

Polling options



Support

"I support moving forward with this submission as it stands."



Allow

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



Pause

"I have concerns that need to be addressed before moving forward."



Block

"I fundamentally disagree with this submission as it stands."

Breakouts & Spokescouncil

Breakout group guidance

Purpose

Resolve concerns by collaboratively developing recommendations for how to change the submission in order to gain full Steering Committee approval.

Outcome

A spokesperson (a single person), ready to articulate to the council a clear and concise description of the change to the submission that your breakout group wants to see.

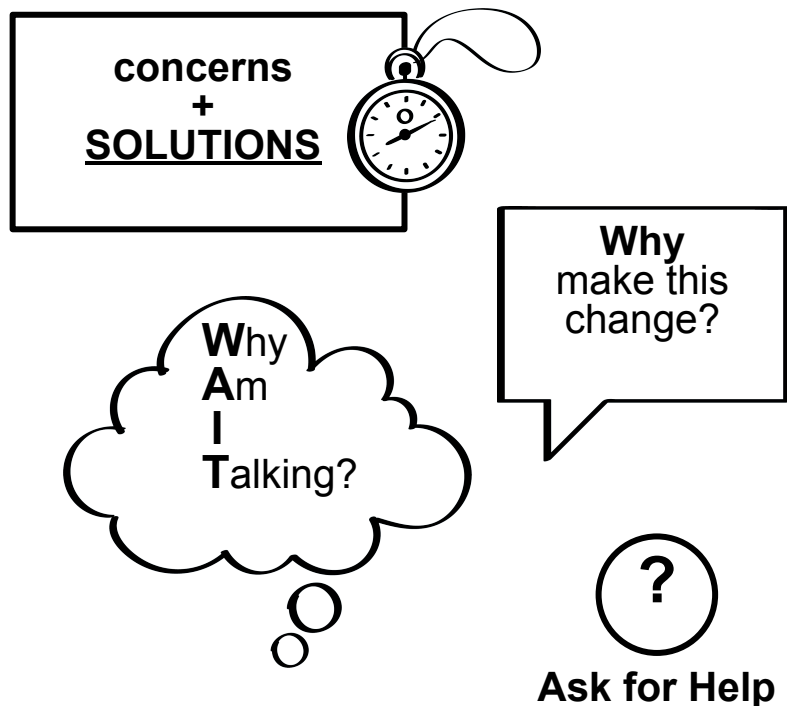
Roles

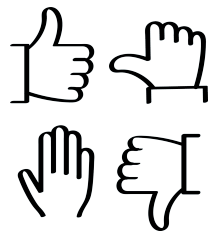
- **Host:** helps assign other roles, reminds the group of the outcomes as needed, queues people if multiple people need to speak, asks for volunteer to be spokesperson
- **Note taker:** captures key points in google doc that all can see and spokesperson may reference in council
- **Time keeper:** manages time, reminding group how much time is left before the next agenda item
- **Spokesperson:** volunteer or chosen by group at beginning or end of breakout to share suggestions for changes in council

Breakout group guidance

Tips to succeed

- **Balance your time:**
Air concerns and also focus hard on solutions together.
- **Focus on *interests* vs *position*:**
Don't just share the change you want to see, explain *why* you want it.
- **Pause before speaking:**
Ask yourself, "Do I have something constructive to offer?" Having trouble making progress?
- **Click "Ask for Help"** at the bottom of your zoom window to summon a facilitator to help your group.





NEW POLL:

Do you agree to moving forward with the Transforming Justice Discovery Plan, with the agreed upon revisions?

Polling options



Support

"I support moving forward with this submission as it stands."



Allow

"I have some hesitations I might need to share but I am willing to allow this to move forward as is."



Pause

"I have concerns that need to be addressed before moving forward."



Block

"I fundamentally disagree with this submission as it stands."

Introduction / context-giving script for each focus group

Thank you for your willingness to be [a voice/voices] in this Transforming Justice project. This work is sponsored by the Local Public Safety Coordinating Council. The Steering Committee for this project includes a wide range of leaders from both the private and public organizations that are most concerned with transforming the criminal legal system in Multnomah County. The project has a clear goal:

A fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles, and that:

- Leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities
- Focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses
- Increases restorative approaches that focus on healing, harm reduction, and restoration

With that objective and the pillars in mind, we have a few questions to ask you.

We are recording this conversation in order to transcribe it so we don't miss anything important, but please know that your answers will be delivered to the team working on this project anonymously.