

Non-Represented - Effective: 7/1/2025

Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9006	Administrative Analyst (NR)	03 - Classified Management	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9005	Administrative Analyst Senior	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9634	Administrative Specialist (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	28.62	40.07
9751	Animal Services Medical Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9060	Assistant County Attorney 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9190	Assistant County Attorney 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9440	Assistant County Attorney Senior	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9724	Behavioral Health Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9736	Behavioral Health Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9723	Behavioral Health Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9728	Budget Technician	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9734	Budget Analyst Principal	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9730	Budget Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9627	Captain	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9007	Chaplain	02 - Unclassified Executive	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9630	Chief Appraiser	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9808	Chief Budget Officer	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9625	Chief Deputy	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9760	Chief Diversity and Equity Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9810	Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9668	Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9455	Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9064	Chief Medicolegal Death Investigator	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9620	Community Justice Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9532	Corrections Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9648	Corrections Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9605	County Assessor	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9510	County Attorney	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
5014	County Auditor	01 - Unclassified Elected Official	Elected Official - Grade 5014	Yes	163,248.00	163,248.00
5001	County Chair	01 - Unclassified Elected Official	Elected Official - Grade 5001	Yes	253,495.62	253,495.62
5010	County Commissioner	01 - Unclassified Elected Official	Elected Official - Grade 5010	Yes	152,616.11	152,616.11
9676	County Engineer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9649	County Surveyor	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9499	Dental Director	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9389	Dentist (On Call)	06 - Unclassified On-Call Non-Represented	On Call Dentist - Grade 9389	No	86.44	109.49
9610	Department Director 1	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9613	Department Director 2	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9812	Department Director Principal (COO)	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9806	Deputy Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9662	Deputy Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9461	Deputy Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9811	Deputy Chief Operating Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9618	Deputy County Assessor	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9631	Deputy County Attorney	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9501	Deputy Dental Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9619	Deputy Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9553	Deputy Director of Pharmacy	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9450	Deputy District Attorney Chief	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9450	Yes	0.00	0.00
9465	Deputy District Attorney First Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9465	Yes	0.00	0.00
9540	Deputy Health Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9541	Deputy Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9805	Director of Strategic Initiatives	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
5053	District Attorney	01 - Unclassified Elected Official	Elected Official - Grade 5053	Yes	114,461.55	114,461.55
9664	District Attorney Administrative Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9445	District Attorney Investigator Chief	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9601	Division Director 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9602	Division Director 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9731	Economist	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9666	Elections Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14

Non-Represented - Effective: 7/1/2025

Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
8001	Elections Worker	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8001	No	20.00	20.00
9639	Emergency Management Manager	03 - Classified Management	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9530	EMS Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9671	Engineering Services Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9672	Engineering Services Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9065	Environmental Health Manager	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9062	Environmental Health Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9679	Facilities & Property Management Division Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9149	Facilities Strategic Planning & Projects Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9336	Finance Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9338	Finance Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9335	Finance Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9689	Fleet Maintenance Supervisor	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9551	Health Centers Division Operations Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9521	Health Department Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9550	Health Officer	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9080	Human Resources Analyst 1	03 - Classified Management	Non-Represented Hourly - Grade 223	No	31.46	47.19
9670	Human Resources Analyst 2 (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9748	Human Resources Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9715	Human Resources Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9621	Human Resources Manager 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9669	Human Resources Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9061	Human Resources Technician (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	28.62	40.07
9700	Human Services Policy Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9699	Integrated Clinical Services Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9807	Investment Officer	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9452	IT Manager 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9453	IT Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9454	IT Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9458	IT Project Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9459	IT Project Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9451	IT Supervisor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9552	Laboratory Director	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
8003	Laborer	03 - Classified Management	Seasonal NR Hourly - Grade 8003	No	20.00	20.00
9638	Land Use Planning Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9055	Law Clerk	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	63,703.35	89,185.63
9002	Legal Assistant 1 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	25.00	35.00
9003	Legal Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	28.62	40.07
9004	Legal Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9776	Library Administrator	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9783	Library Director of Digital Strategies	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9780	Library Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9782	Library Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9152	Library Safety and Security Manager	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
8005	Library Shelver (On Call)	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8005	No	16.30	16.30
9784	Library Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85
9647	Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9710	Management Analyst	02 - Unclassified Executive	Non-Represented - Grade 226	Yes	80,161.68	120,243.85
9714	Management Analyst Senior	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9010	Management Auditor	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9010	Yes	0.00	0.00
9279	Management Auditor Principal	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9279	Yes	0.00	0.00
9280	Management Auditor Senior	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9280	Yes	0.00	0.00
9615	Manager 1	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9364	Manager 2	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9365	Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9520	Medical Director	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9744	Mental Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9518	Nursing Development Consultant	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9519	Nursing Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58

Non-Represented - Effective: 7/1/2025

Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9509	Nursing Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9517	Nursing Supervisor	03 - Classified Management	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9020	Nutrition Services Program Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85
9720	Operations Administrator	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9025	Operations Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85
9054	Paralegal	03 - Classified Management	Non-Represented Hourly - Grade 224	No	33.66	50.49
9337	Payroll Tax Specialist	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9357	Pharmacy Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9492	Physician (On Call)	06 - Unclassified On-Call Non-Represented	On Call Physician - Grade 9492	No	103.65	135.24
9146	Planner Principal	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9798	Principal Investigator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9797	Principal Investigator Manager	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9677	Production Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9361	Program Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9063	Project Manager (NR)	03 - Classified Management	Non-Represented - Grade 226	Yes	80,161.68	120,243.85
9531	Public Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9790	Public Relations Coordinator	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9366	Quality Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9040	Research Evaluation Analyst (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9043	Research Evaluation Analyst Senior (NR)	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9041	Research Evaluation Scientist	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9660	Security Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
5004	Sheriff	01 - Unclassified Elected Official	Elected Official - Grade 5004	Yes	253,495.62	253,495.62
9490	Site Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9400	Staff Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9400	Yes	0.00	0.00
9674	Survey Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9632	Sworn Community Justice Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
3005	Tax Supervising and Conservation Commission (TSCC) Executive Director	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 3005	Yes	0.00	0.00
1096	Tax Supervising Budget Analyst	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 1096	Yes	0.00	0.00
9626	Undersheriff	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9746	Veterinarian	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9717	Workday Administrator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9718	Workday Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60

Effective 7/1/2024 (in bargaining)												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6291	Addictions Specialist	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6033	Administrative Analyst	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6035	Alarm Ordinance Coordinator	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6072	Animal Control Dispatcher	Local 88 - Grade 14	24.60	30.14	24.60	25.34	26.08	26.85	27.64	28.47	29.28	30.14
6069	Animal Control Officer 1	Local 88 - Grade 14	24.60	30.14	24.60	25.34	26.08	26.85	27.64	28.47	29.28	30.14
6067	Animal Control Officer 2	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6061	Animal Control Officer 3	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6062	Animal Technician 1	Local 88 - Grade 08	20.76	25.34	20.76	21.37	21.96	22.58	23.23	23.90	24.60	25.34
6065	Animal Technician 2	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6025	Assessment & Taxation Collection Specialist	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6450	Assessment & Taxation Technician 1	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6451	Assessment & Taxation Technician 2	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6248	Background Investigator	Local 88 - Grade 28	36.91	45.33	36.91	38.00	39.11	40.27	41.51	42.71	43.99	45.33
6344	Basic Skills Educator	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6181	Body and Fender Technician	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6060	Bridge Maintenance Specialist	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6059	Bridge Operator	Local 88 - Grade 10	21.96	26.85	21.96	22.58	23.23	23.90	24.60	25.34	26.08	26.85
6026	Budget Analyst	Local 88 - Grade 31	40.27	49.55	40.27	41.51	42.71	43.99	45.33	46.70	48.12	49.55
6500	Business Analyst	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6501	Business Analyst Senior	Local 88 - Grade 35	45.33	55.81	45.33	46.70	48.12	49.55	51.03	52.58	54.15	55.81
6064	Business Systems Analyst	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81
6055	Business Systems Analyst Senior	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6147	Carpenter	Local 88 - Grade 6147	40.27	41.51	40.27	41.51						
6299	Case Management Assistant	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6298	Case Manager 1	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6297	Case Manager 2	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6296	Case Manager Senior	Local 88 - Grade 24	32.85	40.27	32.85	33.85	34.80	35.88	36.91	38.00	39.11	40.27
6003	Clerical Unit Coordinator	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6318	Clinical Psychologist	Local 88 - Grade 35	45.33	55.81	45.33	46.70	48.12	49.55	51.03	52.58	54.15	55.81
6295	Clinical Services Specialist	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6127	Commercial and Industrial Property Appraiser 2	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6128	Commercial and Industrial Property Appraiser Senior	Local 88 - Grade 33	42.71	52.58	42.71	43.99	45.33	46.70	48.12	49.55	51.03	52.58
6046	Community Health Specialist 1	Local 88 - Grade 12	23.23	28.47	23.23	23.90	24.60	25.34	26.08	26.85	27.64	28.47
6047	Community Health Specialist 2	Local 88 - Grade 17	26.85	32.85	26.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85
6013	Community Information Specialist	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6267	Community Works Leader	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6220	Construction Project Manager	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6221	Construction Project Manager Senior	Local 88 - Grade 38	49.55	60.95	49.55	51.03	52.58	54.15	55.81	57.43	59.19	60.95
6015	Contract Specialist	Local 88 - Grade 27	35.88	43.99	35.88	36.91	38.00	39.11	40.27	41.51	42.71	43.99
6031	Contract Specialist Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6011	Contract Technician	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6260	Cook	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6268	Corrections Counselor	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6264	Corrections Hearings Officer	Local 88 - Grade 28	36.91	45.33	36.91	38.00	39.11	40.27	41.51	42.71	43.99	45.33
6266	Corrections Technician	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
7232	Creative Media Coordinator	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6073	Data Analyst	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6456	Data Analyst Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03

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Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6074	Data Technician	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6407	Database Administrator	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81
6408	Database Administrator Senior	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6339	Dental Assistant	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6346	Dental Assistant (EFDA)	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94
6348	Dental Hygienist	Local 88 - Grade 36	46.70	57.43	46.70	48.12	49.55	51.03	52.58	54.15	55.81	57.43
6292	Deputy Public Guardian	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6405	Development Analyst	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81
6406	Development Analyst Senior	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6340	Dietitian (Nutritionist)	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6278	Digital Forensics Examiner	Local 88 - Grade 28	36.91	45.33	36.91	38.00	39.11	40.27	41.51	42.71	43.99	45.33
6024	Disease Intervention Specialist	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6249	District Attorney Investigator	Local 88 - Grade 35	45.33	55.81	45.33	46.70	48.12	49.55	51.03	52.58	54.15	55.81
6124	Driver	Local 88 - Grade 11	22.58	27.64	22.58	23.23	23.90	24.60	25.34	26.08	26.85	27.64
6052	Economic Development Analyst	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6300	Eligibility Specialist	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94
6373	Emergency Management Analyst	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6374	Emergency Management Analyst Senior	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6235	Engineer 1	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6236	Engineer 2	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81
6311	Engineer 3	Local 88 - Grade 43	57.43	70.66	57.43	59.19	60.95	62.81	64.68	66.64	68.60	70.66
6231	Engineering Technician 1	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6232	Engineering Technician 2	Local 88 - Grade 24	32.85	40.27	32.85	33.85	34.80	35.88	36.91	38.00	39.11	40.27
6233	Engineering Technician 3	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6356	Environmental Health Specialist	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6358	Environmental Health Specialist Senior	Local 88 - Grade 31	40.27	49.55	40.27	41.51	42.71	43.99	45.33	46.70	48.12	49.55
6354	Environmental Health Specialist Trainee	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6360	Epidemiologist	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6361	Epidemiologist Senior	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6107	Equipment/Property Technician	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6005	Executive Specialist	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6097	Facilities Maintenance Dispatch/Scheduler	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6010	Facilities Specialist 1	Local 88 - Grade 24	32.85	40.27	32.85	33.85	34.80	35.88	36.91	38.00	39.11	40.27
6017	Facilities Specialist 2	Local 88 - Grade 31	40.27	49.55	40.27	41.51	42.71	43.99	45.33	46.70	48.12	49.55
6016	Facilities Specialist 3	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6258	Facility Security Officer	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6029	Finance Specialist 1	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6030	Finance Specialist 2	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6032	Finance Specialist Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6027	Finance Technician	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6184	Fleet & Support Services Specialist	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6179	Fleet & Support Services Specialist	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6180	Fleet Maintenance Technician 2	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6182	Fleet Maintenance Technician 3	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6261	Food Service Worker	Local 88 - Grade 02	20.00	21.37	20.00	20.00	20.00	20.00	20.00	20.22	20.76	21.37
6081	GIS Technician	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6082	GIS Technician Senior	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6293	Health Assistant 1	Local 88 - Grade 10	21.96	26.85	21.96	22.58	23.23	23.90	24.60	25.34	26.08	26.85

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Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6294	Health Assistant 2	Local 88 - Grade 12	23.23	28.47	23.23	23.90	24.60	25.34	26.08	26.85	27.64	28.47
6352	Health Educator	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6321	Health Information Technician	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6322	Health Information Technician Senior	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6510	Health Policy Analyst Senior	Local 88 - Grade 33	42.71	52.58	42.71	43.99	45.33	46.70	48.12	49.55	51.03	52.58
6320	Health Resident (Represented)	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94
6103	Human Resources Analyst 2	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6101	Human Resources Technician	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6301	Human Services Investigator	Local 88 - Grade 27	35.88	43.99	35.88	36.91	38.00	39.11	40.27	41.51	42.71	43.99
6415	Information Specialist 1	Local 88 - Grade 24	32.85	40.27	32.85	33.85	34.80	35.88	36.91	38.00	39.11	40.27
6416	Information Specialist 2	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6417	Information Specialist 3	Local 88 - Grade 33	42.71	52.58	42.71	43.99	45.33	46.70	48.12	49.55	51.03	52.58
6345	Interpreter	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6109	Inventory/Stores Specialist 1	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6110	Inventory/Stores Specialist 2	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6104	Inventory/Stores Specialist 3	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6280	Investigative Support Specialist	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6413	IT Architect	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6285	Juvenile Counseling Assistant	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6272	Juvenile Counselor	Local 88 - Grade 27	35.88	43.99	35.88	36.91	38.00	39.11	40.27	41.51	42.71	43.99
6152	Laundry Attendant	Local 88 - Grade 01	20.00	20.76	20.00	20.00	20.00	20.00	20.00	20.00	20.22	20.76
6243	Legal Assistant 1	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6246	Legal Assistant 2	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6241	Legal Assistant Senior	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
7222	Librarian	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
7226	Librarian Senior	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
7212	Library Access Services Assistant	Local 88 - Grade 09	21.37	26.08	21.37	21.96	22.58	23.23	23.90	24.60	25.34	26.08
7211	Library Assistant	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
7223	Library Outreach Specialist	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6117	Library Safety Liaison	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6100	Lighting Technician	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6149	Locksmith	Local 88 - Grade 6149	36.91	38.00	36.91	38.00						
6108	Logistics Evidence Technician	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6176	Maintenance Specialist 1	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6177	Maintenance Specialist 2	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6175	Maintenance Specialist Apprentice	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6096	Maintenance Specialist Senior	Local 88 - Grade 24	32.85	40.27	32.85	33.85	34.80	35.88	36.91	38.00	39.11	40.27
6092	Maintenance Worker	Local 88 - Grade 12	23.23	28.47	23.23	23.90	24.60	25.34	26.08	26.85	27.64	28.47
6369	Marriage and Family Counselor	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6309	Marriage and Family Counselor Associate	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6150	MCSO Records Technician	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6012	Medical Assistant	Local 88 - Grade 15	25.34	31.03	25.34	26.08	26.85	27.64	28.47	29.28	30.14	31.03
6333	Medical Laboratory Technician	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6335	Medical Technologist	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6304	Medication Aide (CNA)	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6282	Medicolegal Death Investigator	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6365	Mental Health Consultant	Local 88 - Grade 30	39.11	48.12	39.11	40.27	41.51	42.71	43.99	45.33	46.70	48.12
6125	Motor Pool Attendant	Local 88 - Grade 09	21.37	26.08	21.37	21.96	22.58	23.23	23.90	24.60	25.34	26.08

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Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6201	Multimedia/Video Production Specialist	Local 88 - Grade 28	36.91	45.33	36.91	38.00	39.11	40.27	41.51	42.71	43.99	45.33
6409	Network Administrator	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81
6410	Network Administrator Senior	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6359	Nuisance Enforcement Officer	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6342	Nutrition Assistant	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94
6000	Office Assistant 1	Local 88 - Grade 07	20.22	24.60	20.22	20.76	21.37	21.96	22.58	23.23	23.90	24.60
6001	Office Assistant 2	Local 88 - Grade 14	24.60	30.14	24.60	25.34	26.08	26.85	27.64	28.47	29.28	30.14
6002	Office Assistant Senior	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6286	Pathologist Assistant	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6270	Peer Support Specialist	Local 88 - Grade 13	23.90	29.28	23.90	24.60	25.34	26.08	26.85	27.64	28.47	29.28
6119	Pharmacy Technician	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94
6068	Planner 1	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6075	Planner 2	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6078	Planner Senior	Local 88 - Grade 33	42.71	52.58	42.71	43.99	45.33	46.70	48.12	49.55	51.03	52.58
6363	Pre-Commitment Investigator	Local 88 - Grade 31	40.27	49.55	40.27	41.51	42.71	43.99	45.33	46.70	48.12	49.55
7209	Printing Specialist	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6112	Procurement Analyst	Local 88 - Grade 27	35.88	43.99	35.88	36.91	38.00	39.11	40.27	41.51	42.71	43.99
6111	Procurement Analyst Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6115	Procurement Associate	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
7230	Production Assistant	Local 88 - Grade 08	20.76	25.34	20.76	21.37	21.96	22.58	23.23	23.90	24.60	25.34
6341	Program Aide	Local 88 - Grade 07	20.22	24.60	20.22	20.76	21.37	21.96	22.58	23.23	23.90	24.60
6200	Program Communications Coordinator	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6178	Program Communications Specialist	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6021	Program Specialist	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6088	Program Specialist Senior	Local 88 - Grade 33	42.71	52.58	42.71	43.99	45.33	46.70	48.12	49.55	51.03	52.58
6020	Program Technician	Local 88 - Grade 18	27.64	33.85	27.64	28.47	29.28	30.14	31.03	31.94	32.85	33.85
6063	Project Manager Represented	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6051	Property Appraiser 1	Local 88 - Grade 22	31.03	38.00	31.03	31.94	32.85	33.85	34.80	35.88	36.91	38.00
6113	Property Management Specialist	Local 88 - Grade 27	35.88	43.99	35.88	36.91	38.00	39.11	40.27	41.51	42.71	43.99
6114	Property Management Specialist Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6089	Public Affairs Coordinator	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6355	Public Health Ecologist	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6093	Public Health Vector Specialist	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6116	Records Administration Assistant	Local 88 - Grade 14	24.60	30.14	24.60	25.34	26.08	26.85	27.64	28.47	29.28	30.14
6151	Records Coordinator	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6157	Records Technician	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6085	Research Evaluation Analyst 1	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6086	Research Evaluation Analyst 2	Local 88 - Grade 31	40.27	49.55	40.27	41.51	42.71	43.99	45.33	46.70	48.12	49.55
6087	Research Evaluation Analyst Senior	Local 88 - Grade 38	49.55	60.95	49.55	51.03	52.58	54.15	55.81	57.43	59.19	60.95
6042	Residential Property Appraiser 2	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6044	Residential Property Appraiser Senior	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6210	Right Of Way Agent	Local 88 - Grade 29	38.00	46.70	38.00	39.11	40.27	41.51	42.71	43.99	45.33	46.70
6211	Right Of Way Agent Senior	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6245	Sewing Specialist	Local 88 - Grade 09	21.37	26.08	21.37	21.96	22.58	23.23	23.90	24.60	25.34	26.08
6098	Striper Operator	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6250	Support Enforcement Agent	Local 88 - Grade 20	29.28	35.88	29.28	30.14	31.03	31.94	32.85	33.85	34.80	35.88
6091	Survey Specialist	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6414	Systems Administrator	Local 88 - Grade 39	51.03	62.81	51.03	52.58	54.15	55.81	57.43	59.19	60.95	62.81

Effective 7/1/2024 (in bargaining)												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6412	Systems Administrator Senior	Local 88 - Grade 44	59.19	72.85	59.19	60.95	62.81	64.68	66.64	68.60	70.66	72.85
6045	Tax Exemption Specialist	Local 88 - Grade 26	34.80	42.71	34.80	35.88	36.91	38.00	39.11	40.27	41.51	42.71
6076	Transportation Planning Specialist	Local 88 - Grade 32	41.51	51.03	41.51	42.71	43.99	45.33	46.70	48.12	49.55	51.03
6234	Transportation Project Specialist	Local 88 - Grade 34	43.99	54.15	43.99	45.33	46.70	48.12	49.55	51.03	52.58	54.15
6105	Vegetation Specialist	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6290	Veterans Services Officer	Local 88 - Grade 25	33.85	41.51	33.85	34.80	35.88	36.91	38.00	39.11	40.27	41.51
6066	Veterinary Technician	Local 88 - Grade 19	28.47	34.80	28.47	29.28	30.14	31.03	31.94	32.85	33.85	34.80
6247	Victim Advocate	Local 88 - Grade 21	30.14	36.91	30.14	31.03	31.94	32.85	33.85	34.80	35.88	36.91
6084	Weatherization Inspector	Local 88 - Grade 23	31.94	39.11	31.94	32.85	33.85	34.80	35.88	36.91	38.00	39.11
6336	X-Ray Technician	Local 88 - Grade 16	26.08	31.94	26.08	26.85	27.64	28.47	29.28	30.14	31.03	31.94

All Other Unions															
Job Code	Job Profile	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Dentists - Effective: 7/1/2025															
6319	Dentist	Dentist - Grade 6319	Yes	7,491.15	9,489.56	7,491.15	7,715.89	7,947.37	8,185.79	8,431.36	8,684.32	8,944.82	9,213.16	9,489.56	
MCDSA - Effective: 7/1/2025															
2025	Deputy Sheriff	DSA - Grade 2025	No	40.48	49.75	40.48	42.24	43.71	45.56	47.38	49.75				
2005	Sergeant	DSA - Grade 2005	No	52.01	61.62	52.01	53.93	56.06	58.70	61.62					
FOPPO - Effective: 7/1/2025															
6276	Parole and Probation Officer	FOPPO 6276	No	40.06	51.09	40.06	42.05	44.11	46.32	48.66	51.09				
IBEW - Effective: 7/1/2025															
6155	Alarm Technician	IBEW - Grade 6155	No	46.24	47.66	46.24	47.66								
6141	Building Maintenance Electrical Specialist	IBEW - Grade 6142	No	35.24	42.10	35.24	36.29	37.38	38.48	39.69	40.90	42.10			
3061	Electrician	IBEW - Grade 3061	No	50.95	52.50	50.95	52.50								
6143	Electronic Technician	IBEW - Grade 6143	No	50.95	52.50	50.95	52.50								
6142	Electronic Technician Assistant	IBEW - Grade 6142	No	35.24	42.10	35.24	36.29	37.38	38.48	39.69	40.90	42.10			
6144	Electronic Technician Chief	IBEW - Grade 6144	No	55.44	57.23	55.44	57.23								
JCSS - Effective: 7/1/2025															
6273	Juvenile Custody Services Specialist	JCSS - Grade 6273	No	30.18	40.18	30.18	31.06	31.99	32.96	34.00	35.27	36.74	37.86	39.00	40.18
8274	Juvenile Custody Services Specialist (On Call)	JCSS - Grade 8274	No	30.18	40.18	30.18	31.06	31.99	32.96	34.00	35.27	36.74	37.86	39.00	40.18
6274	Juvenile Custody Services Specialist Trainee	JCSS - Grade 6274	No	29.27	30.13	29.27	30.13								
Local 701 - Effective: 7/1/2025															
6122	Building Automation Systems Specialist	Local 701 - Grade 6122	No	53.39	53.39	53.39									
6123	HVAC Assistant	Local 701 - Grade 6123	No	31.09	31.09	31.09									
6126	HVAC Engineer	Local 701 - Grade 6126	No	40.83	40.83	40.83									
6121	HVAC Engineer Senior	Local 701 - Grade 6121	No	43.46	43.46	43.46									
MCCDA - Effective: 7/1/2024 (in bargaining)															
2029	Corrections Deputy	MCCDA - Grade 2029	No	37.54	47.52	37.54	39.51	41.44	43.45	45.53	47.52				
4055	Corrections Sergeant	MCCDA - Grade 4055	No	48.97	58.14	48.97	50.72	52.53	54.36	56.34	58.14				
MCPAA - Effective: 7/1/2025															
6251	Deputy District Attorney 1	MCPAA - Grade 6251	Yes	4,588.06	5,310.53	4,588.06	4,813.75	5,055.66	5,310.53						
6252	Deputy District Attorney 2	MCPAA - Grade 6252	Yes	5,055.66	6,457.37	5,055.66	5,310.53	5,575.15	5,852.76	6,149.87	6,457.37				
6253	Deputy District Attorney 3	MCPAA - Grade 6253	Yes	6,149.87	9,109.56	6,149.87	6,457.37	6,783.06	7,136.97	7,494.15	7,869.17	8,262.64	8,675.77	9,109.56	
6254	Deputy District Attorney 4	MCPAA - Grade 6254	Yes	6,783.06	10,041.48	6,783.06	7,136.97	7,494.15	7,869.17	8,262.64	8,675.77	9,109.56	9,563.29	10,041.48	
ONA - Effective: 7/1/2024 (in bargaining)															
6314	Advanced Practice Clinician	ONA - Grade 6314	No	61.73	78.95	61.73	64.22	66.11	68.11	70.15	72.24	74.42	76.65	78.95	
6324	Advanced Practice Clinician (Exempt)	ONA - Grade 6324	Yes	5,349.71	6,842.48	5,349.71	5,565.92	5,729.48	5,902.45	6,080.11	6,260.60	6,449.55	6,643.19	6,842.48	
6315	Community Health Nurse	ONA - Grade 6315	No	46.41	59.65	46.41	48.15	49.96	51.42	52.98	54.58	56.23	57.92	59.65	
6303	Licensed Community Practical Nurse	ONA - Grade 6303	No	28.69	37.38	28.69	29.74	30.92	32.02	33.21	34.17	35.24	36.25	37.38	
Painters - Effective: 7/1/2025															
3105	Sign Fabricator	Painters - Grade 3105	No	39.87	39.87	39.87									
Physicians - Effective: 7/1/2024 (in bargaining)															
6317	Physician	Physicians - Grade 6317	Yes	8,982.78	11,720.46	8,982.78	9,252.26	9,529.79	9,815.71	10,110.18	10,413.49	10,725.89	11,047.65	11,379.07	11,720.46
6323	Psychiatrist Rep	Physicians Psych - Grade 6323	Yes	9,551.17	12,563.51	9,551.17	9,846.57	10,151.09	10,465.06	10,788.72	11,122.39	11,466.38	11,821.00	12,186.61	12,563.51
Pharmacists - Effective: 7/1/2024 (in bargaining)															
6325	Pharmacist	Pharmacist - Grade 6325	Yes	5,634.83	7,412.00	5,634.83	5,809.11	5,988.77	6,173.98	6,363.90	6,561.79	6,764.73	6,973.95	7,189.64	7,412.00
6327	Pharmacist (On-Call)	On Call Pharmacist - Grade 6327	No	65.02	86.68	65.02	67.03	69.10	71.24	73.43	75.71	78.05	80.47	82.96	85.52

Interns - Effective: 7/1/2025				
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum
8007	College Intern	Interns - Grade 8007	16.30	30.00
6242	County Attorney Legal Intern	Interns - Grade 6242	16.30	35.00
6244	District Attorney Legal Intern	Interns - Grade 6244	16.30	35.00
8008	Graduate Intern	Interns - Grade 8008	16.30	35.00
8006	Student Intern	Interns - Grade 8006	16.30	20.00