

**Non-Represented - Effective: 7/1/2025**

<b>Job Code</b>	<b>Job Profile</b>	<b>Job Level</b>	<b>Compensation Grade</b>	<b>Job Exempt</b>	<b>Pay Range - Minimum</b>	<b>Pay Range - Maximum</b>
9006	Administrative Analyst (NR)	03 - Classified Management	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9005	Administrative Analyst Senior	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9751	Animal Services Medical Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9060	Assistant County Attorney 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9190	Assistant County Attorney 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9440	Assistant County Attorney Senior	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9724	Behavioral Health Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9736	Behavioral Health Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9723	Behavioral Health Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9734	Budget Analyst Principal	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9730	Budget Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9728	Budget Technician	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9627	Captain	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9007	Chaplain	02 - Unclassified Executive	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9630	Chief Appraiser	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9808	Chief Budget Officer	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9625	Chief Deputy	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9760	Chief Diversity and Equity Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9810	Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9668	Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9455	Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9064	Chief Medicolegal Death Investigator	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9620	Community Justice Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9532	Corrections Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9648	Corrections Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9605	County Assessor	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9510	County Attorney	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
5014	County Auditor	01 - Unclassified Elected Official	Elected Official - Grade 5014	Yes	163,248.00	163,248.00
5001	County Chair	01 - Unclassified Elected Official	Elected Official - Grade 5001	Yes	253,495.62	253,495.62
5010	County Commissioner	01 - Unclassified Elected Official	Elected Official - Grade 5010	Yes	152,616.11	152,616.11
9676	County Engineer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9649	County Surveyor	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9499	Dental Director	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9389	Dentist (On Call)	06 - Unclassified On-Call Non-Represented	On Call Dentist - Grade 9389	No	86.44	109.49
9610	Department Director 1	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9613	Department Director 2	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9812	Department Director Principal (COO)	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9806	Deputy Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9662	Deputy Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9461	Deputy Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9811	Deputy Chief Operating Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9618	Deputy County Assessor	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9631	Deputy County Attorney	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	167,876.79	268,604.58
9501	Deputy Dental Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9619	Deputy Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9450	Deputy District Attorney Chief	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9450	Yes	0.00	0.00
9465	Deputy District Attorney First Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9465	Yes	0.00	0.00
9540	Deputy Health Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9541	Deputy Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9805	Director of Strategic Initiatives	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
5053	District Attorney	01 - Unclassified Elected Official	Elected Official - Grade 5053	Yes	114,461.55	114,461.55
9664	District Attorney Administrative Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9445	District Attorney Investigator Chief	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9601	Division Director 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9602	Division Director 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9731	Economist	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9666	Elections Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
8001	Elections Worker	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8001	No	20.00	20.00
9639	Emergency Management Manager	03 - Classified Management	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9530	EMS Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90

**Non-Represented - Effective: 7/1/2025**

<b>Job Code</b>	<b>Job Profile</b>	<b>Job Level</b>	<b>Compensation Grade</b>	<b>Job Exempt</b>	<b>Pay Range - Minimum</b>	<b>Pay Range - Maximum</b>
9671	Engineering Services Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9672	Engineering Services Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9065	Environmental Health Manager	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9062	Environmental Health Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9679	Facilities & Property Management Division Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9149	Facilities Strategic Planning & Projects Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9336	Finance Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9338	Finance Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9335	Finance Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9551	Health Centers Division Operations Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	138,742.32	221,987.42
9521	Health Department Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9550	Health Officer	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9080	Human Resources Analyst 1	03 - Classified Management	Non-Represented Hourly - Grade 223	No	31.46	47.19
9670	Human Resources Analyst 2 (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9748	Human Resources Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9715	Human Resources Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9621	Human Resources Manager 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9669	Human Resources Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9061	Human Resources Technician (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	28.62	40.07
9700	Human Services Policy Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9699	Integrated Clinical Services Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9807	Investment Officer	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9452	IT Manager 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9453	IT Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9454	IT Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9458	IT Project Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9459	IT Project Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9451	IT Supervisor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9552	Laboratory Director	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
8003	Laborer	03 - Classified Management	Seasonal NR Hourly - Grade 8003	No	20.00	20.00
9638	Land Use Planning Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9055	Law Clerk	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	63,703.35	89,185.63
9002	Legal Assistant 1 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	25.00	35.00
9003	Legal Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	28.62	40.07
9004	Legal Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9776	Library Administrator	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9783	Library Director of Digital Strategies	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9780	Library Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9782	Library Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9152	Library Safety and Security Manager	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
8005	Library Shelver (On Call)	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8005	No	16.30	16.30
9784	Library Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85
9647	Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	118,948.83	190,317.60
9710	Management Analyst	02 - Unclassified Executive	Non-Represented - Grade 226	Yes	80,161.68	120,243.85
9714	Management Analyst Senior	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9010	Management Auditor	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9010	Yes	0.00	0.00
9279	Management Auditor Principal	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9279	Yes	0.00	0.00
9280	Management Auditor Senior	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9280	Yes	0.00	0.00
9615	Manager 1	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9364	Manager 2	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9365	Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9520	Medical Director	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	203,132.02	325,011.52
9744	Mental Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9518	Nursing Development Consultant	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9519	Nursing Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9509	Nursing Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9517	Nursing Supervisor	03 - Classified Management	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9020	Nutrition Services Program Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85
9720	Operations Administrator	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9025	Operations Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	70,016.75	105,025.85

**Non-Represented - Effective: 7/1/2025**

<b>Job Code</b>	<b>Job Profile</b>	<b>Job Level</b>	<b>Compensation Grade</b>	<b>Job Exempt</b>	<b>Pay Range - Minimum</b>	<b>Pay Range - Maximum</b>
9054	Paralegal	03 - Classified Management	Non-Represented Hourly - Grade 224	No	33.66	50.49
9337	Payroll Tax Specialist	03 - Classified Management	Non-Represented Hourly - Grade 222	No	30.63	42.88
9357	Pharmacy Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9553	Pharmacy Manager	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9492	Physician (On Call)	06 - Unclassified On-Call Non-Represented	On Call Physician - Grade 9492	No	106.14	138.48
9146	Planner Principal	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9798	Principal Investigator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9797	Principal Investigator Manager	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9677	Production Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	65,436.52	98,155.80
9361	Program Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9063	Project Manager (NR)	03 - Classified Management	Non-Represented - Grade 226	Yes	80,161.68	120,243.85
9531	Public Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	128,464.44	205,543.27
9790	Public Relations Coordinator	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	85,774.23	131,454.21
9366	Quality Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9040	Research Evaluation Analyst (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	74,918.73	112,377.21
9043	Research Evaluation Analyst Senior (NR)	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9041	Research Evaluation Scientist	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	98,201.60	147,304.18
9660	Security Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
5004	Sheriff	01 - Unclassified Elected Official	Elected Official - Grade 5004	Yes	253,495.62	253,495.62
9490	Site Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	184,666.04	295,464.90
9400	Staff Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9400	Yes	0.00	0.00
9674	Survey Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
9632	Sworn Community Justice Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	91,778.29	137,666.25
3005	Tax Supervising and Conservation Commission (TSCC) Executive Director	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 3005	Yes	0.00	0.00
1096	Tax Supervising Budget Analyst	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 1096	Yes	0.00	0.00
9626	Undersheriff	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	152,615.96	244,186.53
9746	Veterinarian	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	114,542.63	171,815.58
9717	Workday Administrator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	106,057.90	159,087.14
9718	Workday Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	118,948.83	190,317.60

## Local 88 - Effective: 7/1/2025

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6291	Addictions Specialist	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6033	Administrative Analyst	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6035	Alarm Ordinance Coordinator	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6072	Animal Control Dispatcher	Local 88 - Grade 14	25.60	31.14	25.60	26.34	27.08	27.85	28.64	29.47	30.28	31.14
6069	Animal Control Officer 1	Local 88 - Grade 14	25.60	31.14	25.60	26.34	27.08	27.85	28.64	29.47	30.28	31.14
6067	Animal Control Officer 2	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6061	Animal Control Officer 3	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6062	Animal Technician 1	Local 88 - Grade 08	21.76	26.34	21.76	22.37	22.96	23.58	24.23	24.90	25.60	26.34
6065	Animal Technician 2	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6025	Assessment & Taxation Collection Specialist	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6450	Assessment & Taxation Technician 1	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6451	Assessment & Taxation Technician 2	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6248	Background Investigator	Local 88 - Grade 28	37.91	46.48	37.91	39.00	40.11	41.30	42.54	43.82	45.13	46.48
6344	Basic Skills Educator	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6181	Body and Fender Technician	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6060	Bridge Maintenance Specialist	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6059	Bridge Operator	Local 88 - Grade 10	22.96	27.85	22.96	23.58	24.23	24.90	25.60	26.34	27.08	27.85
6026	Budget Analyst	Local 88 - Grade 31	41.27	50.71	41.27	42.51	43.75	45.06	46.41	47.80	49.23	50.71
6500	Business Analyst	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6501	Business Analyst Senior	Local 88 - Grade 35	46.42	57.08	46.42	47.81	49.24	50.72	52.24	53.81	55.42	57.08
6064	Business Systems Analyst	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25
6055	Business Systems Analyst Senior	Local 88 - Grade 44	60.61	74.55	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6147	Carpenter	Local 88 - Grade 6147	41.27	42.51	41.27	42.51						
6299	Case Management Assistant	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6298	Case Manager 1	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6297	Case Manager 2	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6296	Case Manager Senior	Local 88 - Grade 24	33.85	41.38	33.85	34.85	35.80	36.88	37.91	39.00	40.17	41.38
6003	Clerical Unit Coordinator	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6318	Clinical Psychologist	Local 88 - Grade 35	46.42	57.08	46.42	47.81	49.24	50.72	52.24	53.81	55.42	57.08
6295	Clinical Services Specialist	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6127	Commercial and Industrial Property Appraiser 2	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6128	Commercial and Industrial Property Appraiser Senior	Local 88 - Grade 33	43.74	53.79	43.74	45.05	46.40	47.79	49.22	50.70	52.22	53.79
6046	Community Health Specialist 1	Local 88 - Grade 12	24.23	29.47	24.23	24.90	25.60	26.34	27.08	27.85	28.64	29.47
6047	Community Health Specialist 2	Local 88 - Grade 17	27.85	33.85	27.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85
6013	Community Information Specialist	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6267	Community Works Leader	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6220	Construction Project Manager	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6221	Construction Project Manager Senior	Local 88 - Grade 38	50.74	62.39	50.74	52.26	53.83	55.44	57.10	58.81	60.57	62.39
6015	Contract Specialist	Local 88 - Grade 27	36.88	45.19	36.88	37.91	39.00	40.15	41.35	42.59	43.87	45.19
6031	Contract Specialist Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6011	Contract Technician	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6260	Cook	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6268	Corrections Counselor	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6264	Corrections Hearings Officer	Local 88 - Grade 28	37.91	46.48	37.91	39.00	40.11	41.30	42.54	43.82	45.13	46.48
6266	Corrections Technician	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
7232	Creative Media Coordinator	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6073	Data Analyst	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6456	Data Analyst Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28

## Local 88 - Effective: 7/1/2025

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6074	Data Technician	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6407	Database Administrator	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25
6408	Database Administrator Senior	Local 88 - Grade 44	60.61	74.55	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6339	Dental Assistant	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6346	Dental Assistant (EFDA)	Local 88 - Grade 16	27.08	32.94	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94
6348	Dental Hygienist	Local 88 - Grade 36	47.82	58.80	47.82	49.25	50.73	52.25	53.82	55.43	57.09	58.80
6292	Deputy Public Guardian	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6405	Development Analyst	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25
6406	Development Analyst Senior	Local 88 - Grade 44	60.61	74.55	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6340	Dietitian (Nutritionist)	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6278	Digital Forensics Examiner	Local 88 - Grade 28	37.91	46.48	37.91	39.00	40.11	41.30	42.54	43.82	45.13	46.48
6024	Disease Intervention Specialist	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6249	District Attorney Investigator	Local 88 - Grade 35	46.42	57.08	46.42	47.81	49.24	50.72	52.24	53.81	55.42	57.08
6124	Driver	Local 88 - Grade 11	23.58	28.64	23.58	24.23	24.90	25.60	26.34	27.08	27.85	28.64
6052	Economic Development Analyst	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6300	Eligibility Specialist	Local 88 - Grade 16	27.08	32.94	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94
6373	Emergency Management Analyst	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6374	Emergency Management Analyst Senior	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6235	Engineer 1	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6236	Engineer 2	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25
6311	Engineer 3	Local 88 - Grade 43	58.81	72.34	58.81	60.57	62.39	64.26	66.19	68.18	70.23	72.34
6231	Engineering Technician 1	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6232	Engineering Technician 2	Local 88 - Grade 24	33.85	41.38	33.85	34.85	35.80	36.88	37.91	39.00	40.17	41.38
6233	Engineering Technician 3	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6356	Environmental Health Specialist	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6358	Environmental Health Specialist Senior	Local 88 - Grade 31	41.27	50.71	41.27	42.51	43.75	45.06	46.41	47.80	49.23	50.71
6354	Environmental Health Specialist Trainee	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6360	Epidemiologist	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6361	Epidemiologist Senior	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6107	Equipment/Property Technician	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6005	Executive Specialist	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6097	Facilities Maintenance Dispatch/Scheduler	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6010	Facilities Specialist 1	Local 88 - Grade 24	33.85	41.38	33.85	34.85	35.80	36.88	37.91	39.00	40.17	41.38
6017	Facilities Specialist 2	Local 88 - Grade 31	41.27	50.71	41.27	42.51	43.75	45.06	46.41	47.80	49.23	50.71
6016	Facilities Specialist 3	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6258	Facility Security Officer	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6029	Finance Specialist 1	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6030	Finance Specialist 2	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6032	Finance Specialist Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6027	Finance Technician	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6184	Fleet & Support Services Specialist	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6179	Fleet Maintenance Technician 1	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6180	Fleet Maintenance Technician 2	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6182	Fleet Maintenance Technician 3	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6261	Food Service Worker	Local 88 - Grade 02	21.00	22.37	21.00	21.00	21.00	21.00	21.00	21.22	21.76	22.37
6081	GIS Technician	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6082	GIS Technician Senior	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6293	Health Assistant 1	Local 88 - Grade 10	22.96	27.85	22.96	23.58	24.23	24.90	25.60	26.34	27.08	27.85

## Local 88 - Effective: 7/1/2025

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6294	Health Assistant 2	Local 88 - Grade 12	24.23	29.47	24.23	24.90	25.60	26.34	27.08	27.85	28.64	29.47
6352	Health Educator	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6321	Health Information Technician	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6322	Health Information Technician Senior	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6510	Health Policy Analyst Senior	Local 88 - Grade 33	43.74	53.79	43.74	45.05	46.40	47.79	49.22	50.70	52.22	53.79
6320	Health Resident (Represented)	Local 88 - Grade 16	27.08	32.94	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94
6103	Human Resources Analyst 2	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6101	Human Resources Technician	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6301	Human Services Investigator	Local 88 - Grade 27	36.88	45.19	36.88	37.91	39.00	40.15	41.35	42.59	43.87	45.19
6415	Information Specialist 1	Local 88 - Grade 24	33.85	41.38	33.85	34.85	35.80	36.88	37.91	39.00	40.17	41.38
6416	Information Specialist 2	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6417	Information Specialist 3	Local 88 - Grade 33	43.74	53.79	43.74	45.05	46.40	47.79	49.22	50.70	52.22	53.79
6345	Interpreter	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6109	Inventory/Stores Specialist 1	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6110	Inventory/Stores Specialist 2	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6104	Inventory/Stores Specialist 3	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6280	Investigative Support Specialist	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6413	IT Architect	Local 88 - Grade 44	60.61	74.55	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6285	Juvenile Counseling Assistant	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6272	Juvenile Counselor	Local 88 - Grade 27	36.88	45.19	36.88	37.91	39.00	40.15	41.35	42.59	43.87	45.19
6152	Laundry Attendant	Local 88 - Grade 01	21.00	21.76	21.00	21.00	21.00	21.00	21.00	21.00	21.22	21.76
6243	Legal Assistant 1	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6246	Legal Assistant 2	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6241	Legal Assistant Senior	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
7222	Librarian	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
7226	Librarian Senior	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
7212	Library Access Services Assistant	Local 88 - Grade 09	22.37	27.08	22.37	22.96	23.58	24.23	24.90	25.60	26.34	27.08
7211	Library Assistant	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
7223	Library Outreach Specialist	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6117	Library Safety Liaison	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6100	Lighting Technician	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6149	Locksmith	Local 88 - Grade 6149	37.91	39.00	37.91	39.00						
6108	Logistics Evidence Technician	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6176	Maintenance Specialist 1	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6177	Maintenance Specialist 2	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6175	Maintenance Specialist Apprentice	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6096	Maintenance Specialist Senior	Local 88 - Grade 24	33.85	41.38	33.85	34.85	35.80	36.88	37.91	39.00	40.17	41.38
6092	Maintenance Worker	Local 88 - Grade 12	24.23	29.47	24.23	24.90	25.60	26.34	27.08	27.85	28.64	29.47
6369	Marriage and Family Counselor	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6309	Marriage and Family Counselor Associate	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6150	MCSO Records Technician	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6012	Medical Assistant	Local 88 - Grade 15	26.34	32.03	26.34	27.08	27.85	28.64	29.47	30.28	31.14	32.03
6333	Medical Laboratory Technician	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6335	Medical Technologist	Local 88 - Grade 23	32.94	40.22	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6304	Medication Aide (CNA)	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6282	Medicolegal Death Investigator	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6365	Mental Health Consultant	Local 88 - Grade 30	40.11	49.24	40.11	41.27	42.51	43.76	45.07	46.42	47.81	49.24
6125	Motor Pool Attendant	Local 88 - Grade 09	22.37	27.08	22.37	22.96	23.58	24.23	24.90	25.60	26.34	27.08

## Local 88 - Effective: 7/1/2025

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6201	Multimedia/Video Production Specialist	Local 88 - Grade 28	37.91	46.48	37.91	39.00	40.11	41.30	42.54	43.82	45.13	46.48
6409	Network Administrator	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25
6410	Network Administrator Senior	Local 88 - Grade 44	60.61	74.55	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6359	Nuisance Enforcement Officer	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6342	Nutrition Assistant	Local 88 - Grade 16	27.08	32.94	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94
6000	Office Assistant 1	Local 88 - Grade 07	21.22	25.60	21.22	21.76	22.37	22.96	23.58	24.23	24.90	25.60
6001	Office Assistant 2	Local 88 - Grade 14	25.60	31.14	25.60	26.34	27.08	27.85	28.64	29.47	30.28	31.14
6002	Office Assistant Senior	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6286	Pathologist Assistant	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6270	Peer Support Specialist	Local 88 - Grade 13	24.90	30.28	24.90	25.60	26.34	27.08	27.85	28.64	29.47	30.28
6119	Pharmacy Technician	Local 88 - Grade 16	27.08	32.94	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94
6068	Planner 1	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6075	Planner 2	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6078	Planner Senior	Local 88 - Grade 33	43.74	53.79	43.74	45.05	46.40	47.79	49.22	50.70	52.22	53.79
6363	Pre-Commitment Investigator	Local 88 - Grade 31	41.27	50.71	41.27	42.51	43.75	45.06	46.41	47.80	49.23	50.71
7209	Printing Specialist	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6112	Procurement Analyst	Local 88 - Grade 27	36.88	45.19	36.88	37.91	39.00	40.15	41.35	42.59	43.87	45.19
6111	Procurement Analyst Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6115	Procurement Associate	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
7230	Production Assistant	Local 88 - Grade 08	21.76	26.34	21.76	22.37	22.96	23.58	24.23	24.90	25.60	26.34
6341	Program Aide	Local 88 - Grade 07	21.22	25.60	21.22	21.76	22.37	22.96	23.58	24.23	24.90	25.60
6200	Program Communications Coordinator	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6178	Program Communications Specialist	Local 88 - Grade 26	35.80	43.83	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6021	Program Specialist	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6088	Program Specialist Senior	Local 88 - Grade 33	43.74	53.79	43.74	45.05	46.40	47.79	49.22	50.70	52.22	53.79
6020	Program Technician	Local 88 - Grade 18	28.64	34.85	28.64	29.47	30.28	31.14	32.03	32.94	33.85	34.85
6063	Project Manager Represented	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6051	Property Appraiser 1	Local 88 - Grade 22	32.03	39.06	32.03	32.94	33.85	34.85	35.80	36.88	37.92	39.06
6113	Property Management Specialist	Local 88 - Grade 27	36.88	45.19	36.88	37.91	39.00	40.15	41.35	42.59	43.87	45.19
6114	Property Management Specialist Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6089	Public Affairs Coordinator	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6355	Public Health Ecologist	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6093	Public Health Vector Specialist	Local 88 - Grade 21	31.14	37.95	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6116	Records Administration Assistant	Local 88 - Grade 14	25.60	31.14	25.60	26.34	27.08	27.85	28.64	29.47	30.28	31.14
6151	Records Coordinator	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6157	Records Technician	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6085	Research Evaluation Analyst 1	Local 88 - Grade 25	34.85	42.63	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6086	Research Evaluation Analyst 2	Local 88 - Grade 31	41.27	50.71	41.27	42.51	43.75	45.06	46.41	47.80	49.23	50.71
6087	Research Evaluation Analyst Senior	Local 88 - Grade 38	50.74	62.39	50.74	52.26	53.83	55.44	57.10	58.81	60.57	62.39
6042	Residential Property Appraiser 2	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6044	Residential Property Appraiser Senior	Local 88 - Grade 32	42.51	52.28	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6210	Right Of Way Agent	Local 88 - Grade 29	39.00	47.85	39.00	40.11	41.28	42.52	43.80	45.11	46.46	47.85
6211	Right Of Way Agent Senior	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6245	Sewing Specialist	Local 88 - Grade 09	22.37	27.08	22.37	22.96	23.58	24.23	24.90	25.60	26.34	27.08
6098	Striper Operator	Local 88 - Grade 19	29.47	35.84	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6250	Support Enforcement Agent	Local 88 - Grade 20	30.28	36.88	30.28	31.14	32.03	32.94	33.85	34.85	35.80	36.88
6091	Survey Specialist	Local 88 - Grade 34	45.05	55.40	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6414	Systems Administrator	Local 88 - Grade 39	52.25	64.25	52.25	53.82	55.43	57.09	58.80	60.56	62.38	64.25

## Local 88 - Effective: 7/1/2025

Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6412	Systems Administrator Senior	Local 88 - Grade 44	<b>60.61</b>	<b>74.55</b>	60.61	62.43	64.30	66.23	68.22	70.27	72.38	74.55
6045	Tax Exemption Specialist	Local 88 - Grade 26	<b>35.80</b>	<b>43.83</b>	35.80	36.88	37.91	39.00	40.11	41.31	42.55	43.83
6076	Transportation Planning Specialist	Local 88 - Grade 32	<b>42.51</b>	<b>52.28</b>	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28
6234	Transportation Project Specialist	Local 88 - Grade 34	<b>45.05</b>	<b>55.40</b>	45.05	46.40	47.79	49.22	50.70	52.22	53.79	55.40
6105	Vegetation Specialist	Local 88 - Grade 23	<b>32.94</b>	<b>40.22</b>	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6290	Veterans Services Officer	Local 88 - Grade 25	<b>34.85</b>	<b>42.63</b>	34.85	35.80	36.88	37.91	39.01	40.18	41.39	42.63
6066	Veterinary Technician	Local 88 - Grade 19	<b>29.47</b>	<b>35.84</b>	29.47	30.28	31.14	32.03	32.94	33.85	34.85	35.84
6247	Victim Advocate	Local 88 - Grade 21	<b>31.14</b>	<b>37.95</b>	31.14	32.03	32.94	33.85	34.85	35.80	36.88	37.95
6084	Weatherization Inspector	Local 88 - Grade 23	<b>32.94</b>	<b>40.22</b>	32.94	33.85	34.85	35.80	36.88	37.91	39.05	40.22
6336	X-Ray Technician	Local 88 - Grade 16	<b>27.08</b>	<b>32.94</b>	27.08	27.85	28.64	29.47	30.28	31.14	32.03	32.94

**All Other Unions**

Job Code	Job Profile	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>Dentists - Effective: 7/1/2025</b>															
6319	Dentist	Dentist - Grade 6319	Yes	7,491.15	9,489.56	7,491.15	7,715.89	7,947.37	8,185.79	8,431.36	8,684.32	8,944.82	9,213.16	9,489.56	
<b>MCDSA - Effective: 7/1/2025</b>															
2025	Deputy Sheriff	DSA - Grade 2025	No	40.48	49.75	40.48	42.24	43.71	45.56	47.38	49.75				
2005	Sergeant	DSA - Grade 2005	No	52.01	61.62	52.01	53.93	56.06	58.70	61.62					
<b>FOPPO - Effective: 7/1/2025</b>															
6276	Parole and Probation Officer	FOPPO 6276	No	40.06	51.09	40.06	42.05	44.11	46.32	48.66	51.09				
<b>IBEW - Effective: 7/1/2025</b>															
6155	Alarm Technician	IBEW - Grade 6155	No	46.24	47.66	46.24	47.66								
6141	Building Maintenance Electrical Specialist	IBEW - Grade 6142	No	35.24	42.10	35.24	36.29	37.38	38.48	39.69	40.90	42.10			
3061	Electrician	IBEW - Grade 3061	No	50.95	52.50	50.95	52.50								
6143	Electronic Technician	IBEW - Grade 6143	No	50.95	52.50	50.95	52.50								
6142	Electronic Technician Assistant	IBEW - Grade 6142	No	35.24	42.10	35.24	36.29	37.38	38.48	39.69	40.90	42.10			
6144	Electronic Technician Chief	IBEW - Grade 6144	No	55.44	57.23	55.44	57.23								
<b>JCSS - Effective: 7/1/2025</b>															
6273	Juvenile Custody Services Specialist	JCSS - Grade 6273	No	30.18	40.18	30.18	31.06	31.99	32.96	34.00	35.27	36.74	37.86	39.00	40.18
8274	Juvenile Custody Services Specialist (On Call)	JCSS - Grade 8274	No	30.18	40.18	30.18	31.06	31.99	32.96	34.00	35.27	36.74	37.86	39.00	40.18
6274	Juvenile Custody Services Specialist Trainee	JCSS - Grade 6274	No	29.27	30.13	29.27	30.13								
<b>Local 701 - Effective: 7/1/2025</b>															
6122	Building Automation Systems Specialist	Local 701 - Grade 6122	No	53.39	53.39	53.39									
6123	HVAC Assistant	Local 701 - Grade 6123	No	31.09	31.09	31.09									
6126	HVAC Engineer	Local 701 - Grade 6126	No	40.83	40.83	40.83									
6121	HVAC Engineer Senior	Local 701 - Grade 6121	No	43.46	43.46	43.46									
<b>MCCDA - Effective: 7/1/2024 (in bargaining)</b>															
2029	Corrections Deputy	MCCDA - Grade 2029	No	37.54	47.52	37.54	39.51	41.44	43.45	45.53	47.52				
4055	Corrections Sergeant	MCCDA - Grade 4055	No	48.97	58.14	48.97	50.72	52.53	54.36	56.34	58.14				
<b>MCPAA - Effective: 7/1/2025</b>															
6251	Deputy District Attorney 1	MCPAA - Grade 6251	Yes	4,588.06	5,310.53	4,588.06	4,813.75	5,055.66	5,310.53						
6252	Deputy District Attorney 2	MCPAA - Grade 6252	Yes	5,055.66	6,457.37	5,055.66	5,310.53	5,575.15	5,852.76	6,149.87	6,457.37				
6253	Deputy District Attorney 3	MCPAA - Grade 6253	Yes	6,149.87	9,109.56	6,149.87	6,457.37	6,783.06	7,136.97	7,494.15	7,869.17	8,262.64	8,675.77	9,109.56	
6254	Deputy District Attorney 4	MCPAA - Grade 6254	Yes	6,783.06	10,041.48	6,783.06	7,136.97	7,494.15	7,869.17	8,262.64	8,675.77	9,109.56	9,563.29	10,041.48	
<b>ONA - Effective: 7/1/2025</b>															
6314	Advanced Practice Clinician	ONA - Grade 6314	No	65.87	84.24	65.87	68.53	70.54	72.68	74.85	77.09	79.41	81.80	84.24	
6324	Advanced Practice Clinician (Exempt)	ONA - Grade 6324	Yes	5,708.73	7,301.68	5,708.73	5,939.46	6,113.99	6,298.56	6,488.15	6,680.75	6,882.39	7,089.02	7,301.68	
6315	Community Health Nurse	ONA - Grade 6315	No	48.71	62.62	48.71	50.54	52.44	53.98	55.61	57.29	59.02	60.79	62.62	
6303	Licensed Community Practical Nurse	ONA - Grade 6303	No	29.95	39.02	29.95	31.05	32.28	33.42	34.67	35.68	36.79	37.85	39.02	
<b>Painters - Effective: 7/1/2025</b>															
3105	Sign Fabricator	Painters - Grade 3105	No	39.87	39.87	39.87									
<b>Physicians - Effective: 7/1/2025</b>															
6317	Physician	Physicians - Grade 6317	Yes	9,198.37	12,001.75	9,198.37	9,474.31	9,758.50	10,051.29	10,352.82	10,663.41	10,983.31	11,312.79	11,652.17	12,001.75
6323	Psychiatrist Rep	Physicians Psych - Grade 6323	Yes	10,112.93	13,302.44	10,112.93	10,425.71	10,748.14	11,080.57	11,423.27	11,776.57	12,140.78	12,516.26	12,903.38	13,302.44
<b>Pharmacists - Effective: 7/1/2025</b>															
6325	Pharmacist	Pharmacist - Grade 6325	Yes	5,853.74	7,699.94	5,853.74	6,034.78	6,221.42	6,413.83	6,611.12	6,816.70	7,027.52	7,244.87	7,468.94	7,699.94
6327	Pharmacist (On-Call)	On Call Pharmacist - Grade 6327	No	67.54	88.85	67.54	69.63	71.79	74.01	76.28	78.65	81.09	83.59	86.18	88.85

**Interns - Effective: 7/1/2025**

<b>Job Code</b>	<b>Job Profile</b>	<b>Compensation Grade</b>	<b>Pay Range - Minimum</b>	<b>Pay Range - Maximum</b>
8007	College Intern	Interns - Grade 8007	16.30	30.00
6242	County Attorney Legal Intern	Interns - Grade 6242	16.30	35.00
6244	District Attorney Legal Intern	Interns - Grade 6244	16.30	35.00
8008	Graduate Intern	Interns - Grade 8008	16.30	35.00
8006	Student Intern	Interns - Grade 8006	16.30	20.00